**B-16-02 – Human Resources Employee Physicals**

**QUESTIONS AND ANSWERS**

1. **On page 18 under Program and Implementation- offeror must provide their policies for Pre-Employment, Post-Accident and Return to Work policies.**
2. What do policies mean?

How do you conduct them and what do they consist of.

1. Does this mean the offerors procedures, process, or protocols to evaluate Pre-Employment, Post-Accident and Return to Work issues?

Yes

1. **On page 35 regarding Total Proposed Costs for the Scope of Work:**
2. What is the number of employees?

Depends upon how many openings we have

1. Historical Data –
	* 1. 2012-2013 - 227 pre-employment, Return to works,
		2. 2014 - 240 Pre-employment and Return to work physicals
		3. 2015 - 203 Pre-employment and Return to works physicals
2. Is this the costs for just a unit Basic Physical (Basic Physical to include Hearing Exam, Eye Exam, Drug testing, etc) or cost per person?

Yes, and the Pre-employment physical, Physical performance test, Drug Screen, Specimen handling.

Page 24 - Sect 2 providing service in scope of work can go over bid amount if approved prior to going over.

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