**RFPHRBE0816**

**Benefit Consultant Services**

**Addendum #2 – August 31, 2016**

Questions and Answers

I reviewed your website and saw some basic benefit info but no SPDs or details. Will you be publishing details around the plan design and funding programs?  We offer 2 medical plans, a traditional PPO and a CDHP with an HSA.  Cigna is the medical TPA and Express Scripts is the PBM.  Self-funded for dental, with one plan.  Delta Dental is the TPA.  Vision is through Vision Benefits of America.  Life is Anthem and LTD is Dearborn.

 There did not appear to be a Q&A due date, is there a date when questions are due to you? All questions need to be submitted by 4:00 pm on Friday, September 2, 2016. Also, will you be publishing all the questions and answers that you receive? Yes, all questions and answers will be published in an addendum.

1.       Is the PBM carved out of Cigna, if so with whom? Express Scripts

2.       I assume you are self-funded, is the stop loss with Cigna or some other carrier? Yes, self-funded.  Stop loss currently with Cigna.

3.       Do you use paper or internet based benefits enrollment? If electronic, which technology do you use? On line enrollment through SmartBen.com

4.       Who is the current consultant and how long have they been your consultant? JW Terrill, 3 years

5.       Are any specific needs not currently being met?  N/A

6.       Do you prefer to pay your consultant a fee or do you wish to offset the fee with commissions? We are completely flexible and transparent on this topic.  No commissions.