

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FLOORCOVERER FLOORCOVERERS LOCAL 2168 ZONE III	03/01/2016	\$32.60	\$8.55	\$14.42	\$0.00	\$55.57

**Apprentice - FLOORCOVERER - Local 2168 Zone III**

**Effective Date - 03/01/2016**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.30	\$8.55	\$1.20	\$0.00	\$26.05
2	55	\$17.93	\$8.55	\$1.20	\$0.00	\$27.68
3	60	\$19.56	\$8.55	\$10.82	\$0.00	\$38.93
4	65	\$21.19	\$8.55	\$10.82	\$0.00	\$40.56
5	70	\$22.82	\$8.55	\$12.02	\$0.00	\$43.39
6	75	\$24.45	\$8.55	\$12.02	\$0.00	\$45.02
7	80	\$26.08	\$8.55	\$13.22	\$0.00	\$47.85
8	85	\$27.71	\$8.55	\$13.22	\$0.00	\$49.48

**Notes:** Steps are 750 hrs.  
 % After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)  
 Step 1&2 \$24.42/ 3&4 \$28.84/ 5&6 \$43.39/ 7&8 \$47.85

**Apprentice to Journeyworker Ratio:1:1**

FORK LIFT OPERATING ENGINEERS LOCAL 98	06/01/2018	\$34.23	\$11.19	\$13.44	\$0.00	\$58.86
	12/01/2018	\$34.83	\$11.19	\$13.71	\$0.00	\$59.73
	06/01/2019	\$35.34	\$11.19	\$13.98	\$0.00	\$60.51
	12/01/2019	\$35.94	\$11.19	\$14.25	\$0.00	\$61.38

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATORS/LIGHTING PLANTS OPERATING ENGINEERS LOCAL 98	06/01/2018	\$30.78	\$11.19	\$13.44	\$0.00	\$55.41
	12/01/2018	\$31.38	\$11.19	\$13.71	\$0.00	\$56.28
	06/01/2019	\$31.89	\$11.19	\$13.98	\$0.00	\$57.06
	12/01/2019	\$32.49	\$11.19	\$14.25	\$0.00	\$57.93

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) GLAZIERS LOCAL 1333	06/01/2018	\$37.18	\$10.40	\$9.35	\$0.00	\$56.93
	06/01/2019	\$38.18	\$10.60	\$9.90	\$0.00	\$58.68
	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - GLAZIER - Local 1333**

**Effective Date - 06/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.59	\$10.40	\$1.60	\$0.00	\$30.59
2	56	\$20.91	\$10.40	\$1.60	\$0.00	\$32.91
3	63	\$23.24	\$10.40	\$2.10	\$0.00	\$35.74
4	69	\$25.56	\$10.40	\$2.10	\$0.00	\$38.06
5	75	\$27.89	\$10.40	\$2.60	\$0.00	\$40.89
6	81	\$30.21	\$10.40	\$2.60	\$0.00	\$43.21
7	88	\$32.53	\$10.40	\$9.35	\$0.00	\$52.28
8	94	\$34.86	\$10.40	\$9.35	\$0.00	\$54.61

**Effective Date - 06/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.09	\$10.60	\$1.80	\$0.00	\$31.49
2	56	\$21.48	\$10.60	\$1.80	\$0.00	\$33.88
3	63	\$23.86	\$10.60	\$2.40	\$0.00	\$36.86
4	69	\$26.25	\$10.60	\$2.40	\$0.00	\$39.25
5	75	\$28.64	\$10.60	\$2.90	\$0.00	\$42.14
6	81	\$31.02	\$10.60	\$2.90	\$0.00	\$44.52
7	88	\$33.41	\$10.60	\$9.90	\$0.00	\$53.91
8	94	\$35.79	\$10.60	\$9.90	\$0.00	\$56.29

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

GRADER/TRENCHING MACHINE/DERRICK <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$13.44	\$0.00	\$59.17
	12/01/2018	\$35.14	\$11.19	\$13.71	\$0.00	\$60.04
	06/01/2019	\$35.65	\$11.19	\$13.98	\$0.00	\$60.82
	12/01/2019	\$36.25	\$11.19	\$14.25	\$0.00	\$61.69

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2018	\$32.99	\$10.64	\$16.22	\$1.77	\$61.62
	07/01/2018	\$33.74	\$10.64	\$16.22	\$1.77	\$62.37
	01/01/2019	\$34.74	\$10.64	\$16.22	\$1.77	\$63.37
	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 7</i>	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

For apprentice rates see "Apprentice- ELECTRICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 63</i>	01/01/2018	\$32.99	\$10.64	\$16.22	\$1.77	\$61.62
	07/01/2018	\$33.74	\$10.64	\$16.22	\$1.77	\$62.37
	01/01/2019	\$34.74	\$10.64	\$16.22	\$1.77	\$63.37
	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62
For apprentice rates see "Apprentice- SHEET METAL WORKER"						
HVAC (TESTING AND BALANCING -WATER) <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	03/17/2018	\$39.51	\$8.50	\$15.80	\$0.00	\$63.81
	09/17/2018	\$40.26	\$8.50	\$15.80	\$0.00	\$64.56
	03/17/2019	\$41.01	\$8.50	\$15.80	\$0.00	\$65.31
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HVAC MECHANIC <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	03/17/2018	\$39.51	\$8.50	\$15.80	\$0.00	\$63.81
	09/17/2018	\$40.26	\$8.50	\$15.80	\$0.00	\$64.56
	03/17/2019	\$41.01	\$8.50	\$15.80	\$0.00	\$65.31
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2018	\$31.75	\$7.70	\$11.28	\$0.00	\$50.73
	12/01/2018	\$32.51	\$7.70	\$11.28	\$0.00	\$51.49
	06/01/2019	\$33.30	\$7.70	\$11.28	\$0.00	\$52.28
	12/01/2019	\$34.09	\$7.70	\$11.28	\$0.00	\$53.07
	06/01/2020	\$34.90	\$7.70	\$11.28	\$0.00	\$53.88
	12/01/2020	\$35.71	\$7.70	\$11.28	\$0.00	\$54.69
	06/01/2021	\$36.55	\$7.70	\$11.28	\$0.00	\$55.53
12/01/2021	\$37.38	\$7.70	\$11.28	\$0.00	\$56.36	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) <i>HEAT &amp; FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	09/01/2017	\$37.67	\$11.75	\$14.20	\$0.00	\$63.62
	09/01/2018	\$39.47	\$11.75	\$14.20	\$0.00	\$65.42
	09/01/2019	\$41.47	\$11.75	\$14.20	\$0.00	\$67.42

**Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield**

**Effective Date - 09/01/2017**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.84	\$11.75	\$10.45	\$0.00	\$41.04
2	60	\$22.60	\$11.75	\$11.20	\$0.00	\$45.55
3	70	\$26.37	\$11.75	\$11.95	\$0.00	\$50.07
4	80	\$30.14	\$11.75	\$12.70	\$0.00	\$54.59

**Effective Date - 09/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.74	\$11.75	\$10.45	\$0.00	\$41.94
2	60	\$23.68	\$11.75	\$11.20	\$0.00	\$46.63
3	70	\$27.63	\$11.75	\$11.95	\$0.00	\$51.33
4	80	\$31.58	\$11.75	\$12.70	\$0.00	\$56.03

**Notes:**

Steps are 1 year

**Apprentice to Journeyworker Ratio:1:4**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)</i>	03/16/2017	\$32.39	\$7.80	\$19.60	\$0.00	\$59.79

**Apprentice - IRONWORKER - Local 7 Springfield**

**Effective Date - 03/16/2017**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.43	\$7.80	\$19.60	\$0.00	\$46.83
2	70	\$22.67	\$7.80	\$19.60	\$0.00	\$50.07
3	75	\$24.29	\$7.80	\$19.60	\$0.00	\$51.69
4	80	\$25.91	\$7.80	\$19.60	\$0.00	\$53.31
5	85	\$27.53	\$7.80	\$19.60	\$0.00	\$54.93
6	90	\$29.15	\$7.80	\$19.60	\$0.00	\$56.55

**Notes:**  
Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:**

JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63

For apprentice rates see "Apprentice- LABORER"

LABORER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.00	\$7.70	\$13.29	\$0.00	\$51.99
	12/03/2018	\$31.77	\$7.70	\$13.29	\$0.00	\$52.76
	06/03/2019	\$32.58	\$7.70	\$13.29	\$0.00	\$53.57
	12/02/2019	\$33.39	\$7.70	\$13.29	\$0.00	\$54.38

**Apprentice - LABORER - Zone 3 Building & Site**

**Effective Date - 06/04/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.60	\$7.70	\$13.29	\$0.00	\$39.59
2	70	\$21.70	\$7.70	\$13.29	\$0.00	\$42.69
3	80	\$24.80	\$7.70	\$13.29	\$0.00	\$45.79
4	90	\$27.90	\$7.70	\$13.29	\$0.00	\$48.89

**Effective Date - 12/03/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.06	\$7.70	\$13.29	\$0.00	\$40.05
2	70	\$22.24	\$7.70	\$13.29	\$0.00	\$43.23
3	80	\$25.42	\$7.70	\$13.29	\$0.00	\$46.41
4	90	\$28.59	\$7.70	\$13.29	\$0.00	\$49.58

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2018	\$31.00	\$7.70	\$11.28	\$0.00	\$49.98
	12/01/2018	\$31.76	\$7.70	\$11.28	\$0.00	\$50.74
	06/01/2019	\$32.55	\$7.70	\$11.28	\$0.00	\$51.53
	12/01/2019	\$33.34	\$7.70	\$11.28	\$0.00	\$52.32
	06/01/2020	\$34.15	\$7.70	\$11.28	\$0.00	\$53.13
	12/01/2020	\$34.96	\$7.70	\$11.28	\$0.00	\$53.94
	06/01/2021	\$35.80	\$7.70	\$11.28	\$0.00	\$54.78
	12/01/2021	\$36.63	\$7.70	\$11.28	\$0.00	\$55.61

**Apprentice - LABORER (Heavy & Highway) - Zone 3**

**Effective Date - 06/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.60	\$7.70	\$11.28	\$0.00	\$37.58
2	70	\$21.70	\$7.70	\$11.28	\$0.00	\$40.68
3	80	\$24.80	\$7.70	\$11.28	\$0.00	\$43.78
4	90	\$27.90	\$7.70	\$11.28	\$0.00	\$46.88

**Effective Date - 12/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.06	\$7.70	\$11.28	\$0.00	\$38.04
2	70	\$22.23	\$7.70	\$11.28	\$0.00	\$41.21
3	80	\$25.41	\$7.70	\$11.28	\$0.00	\$44.39
4	90	\$28.58	\$7.70	\$11.28	\$0.00	\$47.56

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

LABORER: CARPENTER TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.00	\$7.70	\$13.29	\$0.00	\$51.99
	12/03/2018	\$31.77	\$7.70	\$13.29	\$0.00	\$52.76
	06/03/2019	\$32.58	\$7.70	\$13.29	\$0.00	\$53.57
	12/02/2019	\$33.39	\$7.70	\$13.29	\$0.00	\$54.38

For apprentice rates see "Apprentice- LABORER"

LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63

For apprentice rates see "Apprentice- LABORER"

LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/01/2018	\$31.10	\$7.70	\$13.29	\$0.00	\$52.09
	12/01/2018	\$31.87	\$7.70	\$13.29	\$0.00	\$52.86
	06/01/2019	\$32.68	\$7.70	\$13.29	\$0.00	\$53.67
	12/01/2019	\$33.49	\$7.70	\$13.29	\$0.00	\$54.48

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LABORER: MASON TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$32.00	\$7.70	\$13.29	\$0.00	\$52.99
	12/03/2018	\$32.77	\$7.70	\$13.29	\$0.00	\$53.76
	06/03/2019	\$33.58	\$7.70	\$13.29	\$0.00	\$54.57
	12/02/2019	\$34.39	\$7.70	\$13.29	\$0.00	\$55.38
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.00	\$7.70	\$13.29	\$0.00	\$51.99
	12/03/2018	\$31.77	\$7.70	\$13.29	\$0.00	\$52.76
	06/03/2019	\$32.58	\$7.70	\$13.29	\$0.00	\$53.57
	12/02/2019	\$33.39	\$7.70	\$13.29	\$0.00	\$54.38
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.00	\$7.70	\$13.29	\$0.00	\$51.99
	12/03/2018	\$31.77	\$7.70	\$13.29	\$0.00	\$52.76
	06/03/2019	\$32.58	\$7.70	\$13.29	\$0.00	\$53.57
	12/02/2019	\$33.39	\$7.70	\$13.29	\$0.00	\$54.38
This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE &amp; TILE</i>	03/01/2018	\$33.67	\$10.75	\$17.65	\$0.00	\$62.07
	08/01/2018	\$34.67	\$10.75	\$17.76	\$0.00	\$63.18
	02/01/2019	\$35.17	\$10.75	\$17.76	\$0.00	\$63.68
	08/01/2019	\$36.17	\$10.75	\$17.87	\$0.00	\$64.79
	02/01/2020	\$36.67	\$10.75	\$17.87	\$0.00	\$65.29
	08/01/2020	\$37.67	\$10.75	\$17.99	\$0.00	\$66.41
	02/01/2021	\$38.17	\$10.75	\$17.99	\$0.00	\$66.91
	08/01/2021	\$39.17	\$10.75	\$18.12	\$0.00	\$68.04
	02/01/2022	\$39.62	\$10.75	\$18.12	\$0.00	\$68.49

**Apprentice - MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)**

**Effective Date - 03/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.84	\$10.75	\$17.65	\$0.00	\$45.24
2	60	\$20.20	\$10.75	\$17.65	\$0.00	\$48.60
3	70	\$23.57	\$10.75	\$17.65	\$0.00	\$51.97
4	80	\$26.94	\$10.75	\$17.65	\$0.00	\$55.34
5	90	\$30.30	\$10.75	\$17.65	\$0.00	\$58.70

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

MARBLE MASONS, TILELAYERS & TERRAZZO MECH <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE &amp; TILE</i>	02/01/2018	\$52.10	\$10.75	\$20.03	\$0.00	\$82.88
	08/01/2018	\$53.45	\$10.75	\$20.16	\$0.00	\$84.36
	02/01/2019	\$54.07	\$10.75	\$20.16	\$0.00	\$84.98
	08/01/2019	\$55.42	\$10.75	\$20.30	\$0.00	\$86.47
	02/01/2020	\$56.05	\$10.75	\$20.30	\$0.00	\$87.10
	08/01/2020	\$57.40	\$10.75	\$20.45	\$0.00	\$88.60
	02/01/2021	\$58.04	\$10.75	\$20.45	\$0.00	\$89.24
	08/01/2021	\$59.44	\$10.75	\$20.61	\$0.00	\$90.80
	02/01/2022	\$60.01	\$10.75	\$20.61	\$0.00	\$91.37

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - MARBLE-TILE-TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)**

**Effective Date - 02/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.05	\$10.75	\$20.03	\$0.00	\$56.83
2	60	\$31.26	\$10.75	\$20.03	\$0.00	\$62.04
3	70	\$36.47	\$10.75	\$20.03	\$0.00	\$67.25
4	80	\$41.68	\$10.75	\$20.03	\$0.00	\$72.46
5	90	\$46.89	\$10.75	\$20.03	\$0.00	\$77.67

**Effective Date - 08/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.73	\$10.75	\$20.16	\$0.00	\$57.64
2	60	\$32.07	\$10.75	\$20.16	\$0.00	\$62.98
3	70	\$37.42	\$10.75	\$20.16	\$0.00	\$68.33
4	80	\$42.76	\$10.75	\$20.16	\$0.00	\$73.67
5	90	\$48.11	\$10.75	\$20.16	\$0.00	\$79.02

**Notes:**

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**Apprentice to Journeyworker Ratio:1:5**

MECH. SWEEPER OPERATOR (ON CONST. SITES) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$13.44	\$0.00	\$59.17
	12/01/2018	\$35.14	\$11.19	\$13.71	\$0.00	\$60.04
	06/01/2019	\$35.65	\$11.19	\$13.98	\$0.00	\$60.82
	12/01/2019	\$36.25	\$11.19	\$14.25	\$0.00	\$61.69

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANIC/WELDER/BOOM TRUCK <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$13.44	\$0.00	\$58.64
	12/01/2018	\$34.61	\$11.19	\$13.71	\$0.00	\$59.51
	06/01/2019	\$35.12	\$11.19	\$13.98	\$0.00	\$60.29
	12/01/2019	\$35.72	\$11.19	\$14.25	\$0.00	\$61.16

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 3) <i>MILLWRIGHTS LOCAL 1121 - Zone 3</i>	04/01/2018	\$35.46	\$9.90	\$18.50	\$0.00	\$63.86
	10/01/2018	\$36.29	\$9.90	\$18.50	\$0.00	\$64.69
	04/01/2019	\$37.11	\$9.90	\$18.50	\$0.00	\$65.51



**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - MILLWRIGHT - Local 1121 Zone 3**

**Effective Date - 04/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$19.50	\$9.90	\$5.31	\$0.00	\$34.71
2	65	\$23.05	\$9.90	\$15.13	\$0.00	\$48.08
3	75	\$26.60	\$9.90	\$16.10	\$0.00	\$52.60
4	85	\$30.14	\$9.90	\$17.06	\$0.00	\$57.10

**Notes:**  
 Steps are 2,000 hours  
**Apprentice to Journeyworker Ratio:1:5**

<b>MORTAR MIXER</b>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
<i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63

For apprentice rates see "Apprentice- LABORER"

<b>OILER</b>	06/01/2018	\$29.70	\$11.19	\$13.44	\$0.00	\$54.33
<i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2018	\$30.30	\$11.19	\$13.71	\$0.00	\$55.20
	06/01/2019	\$30.81	\$11.19	\$13.98	\$0.00	\$55.98
	12/01/2019	\$31.41	\$11.19	\$14.25	\$0.00	\$56.85

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

<b>OTHER POWER DRIVEN EQUIPMENT - CLASS VI</b>	06/01/2018	\$27.72	\$11.19	\$13.44	\$0.00	\$52.35
<i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2018	\$28.32	\$11.19	\$13.71	\$0.00	\$53.22
	06/01/2019	\$28.83	\$11.19	\$13.98	\$0.00	\$54.00
	12/01/2019	\$29.43	\$11.19	\$14.25	\$0.00	\$54.87

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

<b>PAINTER (BRIDGES/TANKS)</b>	01/01/2018	\$49.66	\$8.10	\$19.55	\$0.00	\$77.31
<i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2018	\$50.01	\$8.15	\$20.15	\$0.00	\$78.31
	01/01/2019	\$50.36	\$8.15	\$20.85	\$0.00	\$79.36
	07/01/2019	\$51.46	\$8.15	\$20.85	\$0.00	\$80.46
	01/01/2020	\$52.56	\$8.15	\$20.85	\$0.00	\$81.56
	07/01/2020	\$53.66	\$8.15	\$20.85	\$0.00	\$82.66
	01/01/2021	\$54.76	\$8.15	\$20.85	\$0.00	\$83.76

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 01/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$24.83	\$8.10	\$0.00	\$0.00	\$32.93
2	55	\$27.31	\$8.10	\$5.06	\$0.00	\$40.47
3	60	\$29.80	\$8.10	\$5.52	\$0.00	\$43.42
4	65	\$32.28	\$8.10	\$5.98	\$0.00	\$46.36
5	70	\$34.76	\$8.10	\$16.79	\$0.00	\$59.65
6	75	\$37.25	\$8.10	\$17.25	\$0.00	\$62.60
7	80	\$39.73	\$8.10	\$17.71	\$0.00	\$65.54
8	90	\$44.69	\$8.10	\$18.63	\$0.00	\$71.42

**Effective Date - 07/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.01	\$8.15	\$0.00	\$0.00	\$33.16
2	55	\$27.51	\$8.15	\$5.34	\$0.00	\$41.00
3	60	\$30.01	\$8.15	\$5.82	\$0.00	\$43.98
4	65	\$32.51	\$8.15	\$6.31	\$0.00	\$46.97
5	70	\$35.01	\$8.15	\$17.24	\$0.00	\$60.40
6	75	\$37.51	\$8.15	\$17.73	\$0.00	\$63.39
7	80	\$40.01	\$8.15	\$18.21	\$0.00	\$66.37
8	90	\$45.01	\$8.15	\$19.18	\$0.00	\$72.34

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, NEW) *	01/01/2018	\$33.03	\$8.10	\$15.65	\$0.00	\$56.78
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	07/01/2018	\$33.38	\$8.15	\$16.25	\$0.00	\$57.78
	01/01/2019	\$33.73	\$8.15	\$16.95	\$0.00	\$58.83
	07/01/2019	\$34.83	\$8.15	\$16.95	\$0.00	\$59.93
	01/01/2020	\$35.93	\$8.15	\$16.95	\$0.00	\$61.03
	07/01/2020	\$37.03	\$8.15	\$16.95	\$0.00	\$62.13
	01/01/2021	\$38.13	\$8.15	\$16.95	\$0.00	\$63.23

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New**

**Effective Date - 01/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.52	\$8.10	\$0.00	\$0.00	\$24.62
2	55	\$18.17	\$8.10	\$2.92	\$0.00	\$29.19
3	60	\$19.82	\$8.10	\$3.18	\$0.00	\$31.10
4	65	\$21.47	\$8.10	\$3.45	\$0.00	\$33.02
5	70	\$23.12	\$8.10	\$14.06	\$0.00	\$45.28
6	75	\$24.77	\$8.10	\$14.33	\$0.00	\$47.20
7	80	\$26.42	\$8.10	\$14.59	\$0.00	\$49.11
8	90	\$29.73	\$8.10	\$15.12	\$0.00	\$52.95

**Effective Date - 07/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.69	\$8.15	\$0.00	\$0.00	\$24.84
2	55	\$18.36	\$8.15	\$3.19	\$0.00	\$29.70
3	60	\$20.03	\$8.15	\$3.48	\$0.00	\$31.66
4	65	\$21.70	\$8.15	\$3.77	\$0.00	\$33.62
5	70	\$23.37	\$8.15	\$14.51	\$0.00	\$46.03
6	75	\$25.04	\$8.15	\$14.80	\$0.00	\$47.99
7	80	\$26.70	\$8.15	\$15.09	\$0.00	\$49.94
8	90	\$30.04	\$8.15	\$15.67	\$0.00	\$53.86

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, REPAINT)	01/01/2018	\$30.35	\$8.10	\$15.65	\$0.00	\$54.10
PAINTERS LOCAL 35 - ZONE 3	07/01/2018	\$30.70	\$8.15	\$16.25	\$0.00	\$55.10
	01/01/2019	\$31.05	\$8.15	\$16.95	\$0.00	\$56.15
	07/01/2019	\$32.15	\$8.15	\$16.95	\$0.00	\$57.25
	01/01/2020	\$33.25	\$8.15	\$16.95	\$0.00	\$58.35
	07/01/2020	\$34.35	\$8.15	\$16.95	\$0.00	\$59.45
	01/01/2021	\$35.45	\$8.15	\$16.95	\$0.00	\$60.55

**Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint**

**Effective Date - 01/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.18	\$8.10	\$0.00	\$0.00	\$23.28
2	55	\$16.69	\$8.10	\$2.92	\$0.00	\$27.71
3	60	\$18.21	\$8.10	\$3.18	\$0.00	\$29.49
4	65	\$19.73	\$8.10	\$3.45	\$0.00	\$31.28
5	70	\$21.25	\$8.10	\$14.06	\$0.00	\$43.41
6	75	\$22.76	\$8.10	\$14.33	\$0.00	\$45.19
7	80	\$24.28	\$8.10	\$14.59	\$0.00	\$46.97
8	90	\$27.32	\$8.10	\$15.12	\$0.00	\$50.54

**Effective Date - 07/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.35	\$8.15	\$0.00	\$0.00	\$23.50
2	55	\$16.89	\$8.15	\$3.19	\$0.00	\$28.23
3	60	\$18.42	\$8.15	\$3.48	\$0.00	\$30.05
4	65	\$19.96	\$8.15	\$3.77	\$0.00	\$31.88
5	70	\$21.49	\$8.15	\$14.51	\$0.00	\$44.15
6	75	\$23.03	\$8.15	\$14.80	\$0.00	\$45.98
7	80	\$24.56	\$8.15	\$15.09	\$0.00	\$47.80
8	90	\$27.63	\$8.15	\$15.67	\$0.00	\$51.45

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER / TAPER (BRUSH, NEW) *	01/01/2018	\$31.63	\$8.10	\$15.65	\$0.00	\$55.38
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	07/01/2018	\$31.98	\$8.15	\$16.25	\$0.00	\$56.38
	01/01/2019	\$32.33	\$8.15	\$16.95	\$0.00	\$57.43
	07/01/2019	\$34.43	\$8.15	\$16.95	\$0.00	\$59.53
	01/01/2020	\$34.53	\$8.15	\$16.95	\$0.00	\$59.63
	07/01/2020	\$35.63	\$8.15	\$16.95	\$0.00	\$60.73
	01/01/2021	\$36.73	\$8.15	\$16.95	\$0.00	\$61.83

**Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW**

**Effective Date - 01/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.82	\$8.10	\$0.00	\$0.00	\$23.92
2	55	\$17.40	\$8.10	\$2.92	\$0.00	\$28.42
3	60	\$18.98	\$8.10	\$3.18	\$0.00	\$30.26
4	65	\$20.56	\$8.10	\$3.45	\$0.00	\$32.11
5	70	\$22.14	\$8.10	\$14.06	\$0.00	\$44.30
6	75	\$23.72	\$8.10	\$14.33	\$0.00	\$46.15
7	80	\$25.30	\$8.10	\$14.59	\$0.00	\$47.99
8	90	\$28.47	\$8.10	\$15.12	\$0.00	\$51.69

**Effective Date - 07/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.99	\$8.15	\$0.00	\$0.00	\$24.14
2	55	\$17.59	\$8.15	\$3.19	\$0.00	\$28.93
3	60	\$19.19	\$8.15	\$3.48	\$0.00	\$30.82
4	65	\$20.79	\$8.15	\$3.77	\$0.00	\$32.71
5	70	\$22.39	\$8.15	\$14.51	\$0.00	\$45.05
6	75	\$23.99	\$8.15	\$14.80	\$0.00	\$46.94
7	80	\$25.58	\$8.15	\$15.09	\$0.00	\$48.82
8	90	\$28.78	\$8.15	\$15.67	\$0.00	\$52.60

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER / TAPER (BRUSH, REPAINT)	01/01/2018	\$28.95	\$8.10	\$15.65	\$0.00	\$52.70
PAINTERS LOCAL 35 - ZONE 3	07/01/2018	\$29.30	\$8.15	\$16.25	\$0.00	\$53.70
	01/01/2019	\$29.65	\$8.15	\$16.95	\$0.00	\$54.75
	07/01/2019	\$30.81	\$8.15	\$16.95	\$0.00	\$55.91
	01/01/2020	\$31.85	\$8.15	\$16.95	\$0.00	\$56.95
	07/01/2020	\$32.95	\$8.15	\$16.95	\$0.00	\$58.05
	01/01/2021	\$34.05	\$8.15	\$16.95	\$0.00	\$59.15

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT**

**Effective Date - 01/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.48	\$8.10	\$0.00	\$0.00	\$22.58
2	55	\$15.92	\$8.10	\$2.92	\$0.00	\$26.94
3	60	\$17.37	\$8.10	\$3.18	\$0.00	\$28.65
4	65	\$18.82	\$8.10	\$3.45	\$0.00	\$30.37
5	70	\$20.27	\$8.10	\$14.06	\$0.00	\$42.43
6	75	\$21.71	\$8.10	\$14.33	\$0.00	\$44.14
7	80	\$23.16	\$8.10	\$14.59	\$0.00	\$45.85
8	90	\$26.06	\$8.10	\$15.12	\$0.00	\$49.28

**Effective Date - 07/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.65	\$8.15	\$0.00	\$0.00	\$22.80
2	55	\$16.12	\$8.15	\$3.19	\$0.00	\$27.46
3	60	\$17.58	\$8.15	\$3.48	\$0.00	\$29.21
4	65	\$19.05	\$8.15	\$3.77	\$0.00	\$30.97
5	70	\$20.51	\$8.15	\$14.51	\$0.00	\$43.17
6	75	\$21.98	\$8.15	\$14.80	\$0.00	\$44.93
7	80	\$23.44	\$8.15	\$15.09	\$0.00	\$46.68
8	90	\$26.37	\$8.15	\$15.67	\$0.00	\$50.19

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	06/01/2018	\$31.00	\$7.70	\$11.28	\$0.00	\$49.98
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2018	\$31.76	\$7.70	\$11.28	\$0.00	\$50.74
	06/01/2019	\$32.55	\$7.70	\$11.28	\$0.00	\$51.53
	12/01/2019	\$33.34	\$7.70	\$11.28	\$0.00	\$52.32
	06/01/2020	\$34.15	\$7.70	\$11.28	\$0.00	\$53.13
	12/01/2020	\$34.96	\$7.70	\$11.28	\$0.00	\$53.94
	06/01/2021	\$35.80	\$7.70	\$11.28	\$0.00	\$54.78
	12/01/2021	\$36.63	\$7.70	\$11.28	\$0.00	\$55.61

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PANEL & PICKUP TRUCKS DRIVER	12/01/2012	\$30.28	\$9.07	\$8.00	\$0.00	\$47.35
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B						

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2017	\$39.42	\$9.90	\$21.15	\$0.00	\$70.47
PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2018	\$41.57	\$9.90	\$21.15	\$0.00	\$72.62
	08/01/2019	\$43.79	\$9.90	\$21.15	\$0.00	\$74.84

For apprentice rates see "Apprentice- PILE DRIVER"

PILE DRIVER	08/01/2017	\$39.42	\$9.90	\$21.15	\$0.00	\$70.47
PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2018	\$41.57	\$9.90	\$21.15	\$0.00	\$72.62
	08/01/2019	\$43.79	\$9.90	\$21.15	\$0.00	\$74.84

**Apprentice - PILE DRIVER - Local 56 Zone 3**

**Effective Date - 08/01/2017**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Notes:** Apprentice wages shall be no less than the following Steps;  
 (Same as set in Zone 1)  
 1\$53.19/2\$57.61/3\$62.04/4\$64.25/5\$66.47/6\$66.47/7\$70.89/8\$70.89

**Apprentice to Journeyworker Ratio:1:5**

PIPELAYER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63

For apprentice rates see "Apprentice- LABORER"

PIPELAYER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
	12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

PLUMBER & PIPEFITTER <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	03/17/2018	\$39.51	\$8.50	\$15.80	\$0.00	\$63.81
	09/17/2018	\$40.26	\$8.50	\$15.80	\$0.00	\$64.56
	03/17/2019	\$41.01	\$8.50	\$15.80	\$0.00	\$65.31

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PLUMBER/PIPEFITTER - Local 104**

**Effective Date - 03/17/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$17.78	\$8.50	\$9.30	\$0.00	\$35.58
2	50	\$19.76	\$8.50	\$9.30	\$0.00	\$37.56
3	55	\$21.73	\$8.50	\$9.30	\$0.00	\$39.53
4	60	\$23.71	\$8.50	\$9.30	\$0.00	\$41.51
5	65	\$25.68	\$8.50	\$9.30	\$0.00	\$43.48
6	70	\$27.66	\$8.50	\$9.30	\$0.00	\$45.46
7	75	\$29.63	\$8.50	\$9.30	\$0.00	\$47.43
8	80	\$31.61	\$8.50	\$9.30	\$0.00	\$49.41
9	80	\$31.61	\$8.50	\$15.80	\$0.00	\$55.91
10	80	\$31.61	\$8.50	\$15.80	\$0.00	\$55.91

**Effective Date - 09/17/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.12	\$8.50	\$9.30	\$0.00	\$35.92
2	50	\$20.13	\$8.50	\$9.30	\$0.00	\$37.93
3	55	\$22.14	\$8.50	\$9.30	\$0.00	\$39.94
4	60	\$24.16	\$8.50	\$9.30	\$0.00	\$41.96
5	65	\$26.17	\$8.50	\$9.30	\$0.00	\$43.97
6	70	\$28.18	\$8.50	\$9.30	\$0.00	\$45.98
7	75	\$30.20	\$8.50	\$9.30	\$0.00	\$48.00
8	80	\$32.21	\$8.50	\$9.30	\$0.00	\$50.01
9	80	\$32.21	\$8.50	\$15.80	\$0.00	\$56.51
10	80	\$32.21	\$8.50	\$15.80	\$0.00	\$56.51

**Notes: \*\*1:1,2:5,3:9,4:12**

**Apprentice to Journeyworker Ratio:\*\***

PNEUMATIC CONTROLS (TEMP.) PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2018	\$39.51	\$8.50	\$15.80	\$0.00	\$63.81
	09/17/2018	\$40.26	\$8.50	\$15.80	\$0.00	\$64.56
	03/17/2019	\$41.01	\$8.50	\$15.80	\$0.00	\$65.31

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
	12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
POWDERMAN & BLASTER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$32.00	\$7.70	\$13.29	\$0.00	\$52.99
	12/03/2018	\$32.77	\$7.70	\$13.29	\$0.00	\$53.76
	06/03/2019	\$33.58	\$7.70	\$13.29	\$0.00	\$54.57
	12/02/2019	\$34.39	\$7.70	\$13.29	\$0.00	\$55.38
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2018	\$32.00	\$7.70	\$11.28	\$0.00	\$50.98
	12/01/2018	\$32.76	\$7.70	\$11.28	\$0.00	\$51.74
	06/01/2019	\$33.55	\$7.70	\$11.28	\$0.00	\$52.53
	12/01/2019	\$34.34	\$7.70	\$11.28	\$0.00	\$53.32
	06/01/2020	\$35.15	\$7.70	\$11.28	\$0.00	\$54.13
	12/01/2020	\$35.96	\$7.70	\$11.28	\$0.00	\$54.94
	06/01/2021	\$36.80	\$7.70	\$11.28	\$0.00	\$55.78
12/01/2021	\$37.63	\$7.70	\$11.28	\$0.00	\$56.61	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$13.44	\$0.00	\$59.17
	12/01/2018	\$35.14	\$11.19	\$13.71	\$0.00	\$60.04
	06/01/2019	\$35.65	\$11.19	\$13.98	\$0.00	\$60.82
	12/01/2019	\$36.25	\$11.19	\$14.25	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$13.44	\$0.00	\$58.64
	12/01/2018	\$34.61	\$11.19	\$13.71	\$0.00	\$59.51
	06/01/2019	\$35.12	\$11.19	\$13.98	\$0.00	\$60.29
	12/01/2019	\$35.72	\$11.19	\$14.25	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS LOCAL 404</i>	05/01/2016	\$21.01	\$10.23	\$9.40	\$0.00	\$40.64
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$33.40	\$11.19	\$13.44	\$0.00	\$58.03
	12/01/2018	\$34.00	\$11.19	\$13.71	\$0.00	\$58.90
	06/01/2019	\$34.51	\$11.19	\$13.98	\$0.00	\$59.68
	12/01/2019	\$35.11	\$11.19	\$14.25	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Coal tar pitch) <i>ROOFERS LOCAL 248</i>	07/16/2017	\$32.25	\$10.00	\$13.91	\$0.00	\$56.16
	07/16/2018	\$33.65	\$10.00	\$14.01	\$0.00	\$57.66
	07/16/2019	\$35.30	\$10.00	\$14.11	\$0.00	\$59.41
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc.Roofers Waterproofing &Roofers Damproofg) <i>ROOFERS LOCAL 248</i>	07/16/2017	\$31.75	\$10.00	\$13.41	\$0.00	\$55.16
	07/16/2018	\$33.15	\$10.00	\$13.51	\$0.00	\$56.66
	07/16/2019	\$34.80	\$10.00	\$13.61	\$0.00	\$58.41

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - ROOFER - Local 248**

**Effective Date - 07/16/2017**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.05	\$10.00	\$0.00	\$0.00	\$29.05
2	65	\$20.64	\$10.00	\$13.41	\$0.00	\$44.05
3	70	\$22.23	\$10.00	\$13.41	\$0.00	\$45.64
4	75	\$23.81	\$10.00	\$13.41	\$0.00	\$47.22
5	80	\$25.40	\$10.00	\$13.41	\$0.00	\$48.81
6	85	\$26.99	\$10.00	\$13.41	\$0.00	\$50.40
7	90	\$28.58	\$10.00	\$13.41	\$0.00	\$51.99
8	95	\$30.16	\$10.00	\$13.41	\$0.00	\$53.57

**Effective Date - 07/16/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.89	\$10.00	\$0.00	\$0.00	\$29.89
2	65	\$21.55	\$10.00	\$13.51	\$0.00	\$45.06
3	70	\$23.21	\$10.00	\$13.51	\$0.00	\$46.72
4	75	\$24.86	\$10.00	\$13.51	\$0.00	\$48.37
5	80	\$26.52	\$10.00	\$13.51	\$0.00	\$50.03
6	85	\$28.18	\$10.00	\$13.51	\$0.00	\$51.69
7	90	\$29.84	\$10.00	\$13.51	\$0.00	\$53.35
8	95	\$31.49	\$10.00	\$13.51	\$0.00	\$55.00

**Notes:**

Steps are 750 hrs.Roofer(Tear Off)1:1; Same as above

**Apprentice to Journeyworker Ratio:1:3**

ROOFER SLATE / TILE / PRECAST CONCRETE ROOFERS LOCAL 248	07/16/2017	\$32.25	\$10.00	\$13.91	\$0.00	\$56.16
	07/16/2018	\$33.65	\$10.00	\$14.01	\$0.00	\$57.66
	07/16/2019	\$35.30	\$10.00	\$14.11	\$0.00	\$59.41

For apprentice rates see "Apprentice- ROOFER"

SCRAPER OPERATING ENGINEERS LOCAL 98	06/01/2018	\$34.01	\$11.19	\$13.44	\$0.00	\$58.64
	12/01/2018	\$34.61	\$11.19	\$13.71	\$0.00	\$59.51
	06/01/2019	\$35.12	\$11.19	\$13.98	\$0.00	\$60.29
	12/01/2019	\$35.72	\$11.19	\$14.25	\$0.00	\$61.16

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98	06/01/2018	\$33.40	\$11.19	\$13.44	\$0.00	\$58.03
	12/01/2018	\$34.00	\$11.19	\$13.71	\$0.00	\$58.90
	06/01/2019	\$34.51	\$11.19	\$13.98	\$0.00	\$59.68
	12/01/2019	\$35.11	\$11.19	\$14.25	\$0.00	\$60.55

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98	06/01/2018	\$30.78	\$11.19	\$13.44	\$0.00	\$55.41
	12/01/2018	\$31.38	\$11.19	\$13.71	\$0.00	\$56.28
	06/01/2019	\$31.89	\$11.19	\$13.98	\$0.00	\$57.06
	12/01/2019	\$32.49	\$11.19	\$14.25	\$0.00	\$57.93

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SHEETMETAL WORKER	01/01/2018	\$32.99	\$10.64	\$16.22	\$1.77	\$61.62
SHEETMETAL WORKERS LOCAL 63	07/01/2018	\$33.74	\$10.64	\$16.22	\$1.77	\$62.37
	01/01/2019	\$34.74	\$10.64	\$16.22	\$1.77	\$63.37
	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

**Apprentice - SHEET METAL WORKER - Local 63**

**Effective Date - 01/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$14.85	\$6.21	\$4.67	\$0.00	\$25.73
2	50	\$16.50	\$6.55	\$5.19	\$0.00	\$28.24
3	55	\$18.14	\$6.88	\$9.33	\$1.03	\$35.38
4	60	\$19.79	\$7.22	\$9.33	\$1.09	\$37.43
5	65	\$21.44	\$7.55	\$9.33	\$1.15	\$39.47
6	70	\$23.09	\$7.88	\$9.33	\$1.21	\$41.51
7	75	\$24.74	\$8.22	\$9.33	\$1.27	\$43.56
8	80	\$26.39	\$9.30	\$15.18	\$1.53	\$52.40
9	85	\$28.04	\$9.64	\$15.18	\$1.59	\$54.45
10	90	\$29.69	\$9.98	\$15.18	\$1.65	\$56.50

**Effective Date - 07/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$15.18	\$6.21	\$4.67	\$0.00	\$26.06
2	50	\$16.87	\$6.55	\$5.19	\$0.00	\$28.61
3	55	\$18.56	\$6.88	\$9.33	\$1.04	\$35.81
4	60	\$20.24	\$7.22	\$9.33	\$1.10	\$37.89
5	65	\$21.93	\$7.55	\$9.33	\$1.16	\$39.97
6	70	\$23.62	\$7.88	\$9.33	\$1.22	\$42.05
7	75	\$25.31	\$8.22	\$9.33	\$1.29	\$44.15
8	80	\$26.99	\$9.30	\$15.18	\$1.54	\$53.01
9	85	\$28.68	\$9.64	\$15.18	\$1.61	\$55.11
10	90	\$30.37	\$9.98	\$15.18	\$1.67	\$57.20

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

SIGN ERECTOR	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
PAINTERS LOCAL 35 - ZONE 3						

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - SIGN ERECTOR - Local 35 Zone 3**

**Effective Date - 06/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

**Notes:**  
Steps are 4 mos.

**Apprentice to Journeyworker Ratio:1:1**

SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.73	\$10.91	\$10.89	\$0.00	\$54.53
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 669</i>	04/01/2018	\$41.51	\$9.67	\$12.88	\$0.00	\$64.06
	01/01/2019	\$41.51	\$10.02	\$13.08	\$0.00	\$64.61

**Apprentice - SPRINKLER FITTER - Local 669**

**Effective Date - 04/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.68	\$7.75	\$0.00	\$0.00	\$26.43
2	50	\$20.76	\$7.75	\$0.00	\$0.00	\$28.51
3	55	\$22.83	\$9.67	\$7.05	\$0.00	\$39.55
4	60	\$24.91	\$9.67	\$7.05	\$0.00	\$41.63
5	65	\$26.98	\$9.67	\$7.30	\$0.00	\$43.95
6	70	\$29.06	\$9.67	\$7.30	\$0.00	\$46.03
7	75	\$31.13	\$9.67	\$7.30	\$0.00	\$48.10
8	80	\$33.21	\$9.67	\$7.30	\$0.00	\$50.18
9	85	\$35.28	\$9.67	\$7.30	\$0.00	\$52.25
10	90	\$37.36	\$9.67	\$7.30	\$0.00	\$54.33

**Effective Date - 01/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.68	\$7.75	\$0.00	\$0.00	\$26.43
2	50	\$20.76	\$7.75	\$0.00	\$0.00	\$28.51
3	55	\$22.83	\$10.02	\$7.25	\$0.00	\$40.10
4	60	\$24.91	\$10.02	\$7.25	\$0.00	\$42.18
5	65	\$26.98	\$10.02	\$7.50	\$0.00	\$44.50
6	70	\$29.06	\$10.02	\$7.50	\$0.00	\$46.58
7	75	\$31.13	\$10.02	\$7.50	\$0.00	\$48.65
8	80	\$33.21	\$10.02	\$7.50	\$0.00	\$50.73
9	85	\$35.28	\$10.02	\$7.50	\$0.00	\$52.80
10	90	\$37.36	\$10.02	\$7.50	\$0.00	\$54.88

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

TELECOMMUNICATION TECHNICIAN	12/31/2017	\$40.51	\$10.00	\$11.42	\$0.00	\$61.93
ELECTRICIANS LOCAL 7	07/01/2018	\$41.21	\$10.25	\$11.74	\$0.00	\$63.20
	12/30/2018	\$41.91	\$10.50	\$12.06	\$0.00	\$64.47
	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

**Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7**

**Effective Date - 12/31/2017**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.20	\$5.40	\$0.49	\$0.00	\$22.09
2	45	\$18.23	\$5.40	\$0.55	\$0.00	\$24.18
3	50	\$20.26	\$10.00	\$6.91	\$0.00	\$37.17
4	55	\$22.28	\$10.00	\$6.97	\$0.00	\$39.25
5	65	\$26.33	\$10.00	\$8.09	\$0.00	\$44.42
6	70	\$28.36	\$10.00	\$9.15	\$0.00	\$47.51

**Effective Date - 07/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$16.48	\$5.55	\$0.49	\$0.00	\$22.52
2	45	\$18.54	\$5.55	\$0.56	\$0.00	\$24.65
3	50	\$20.61	\$10.25	\$6.92	\$0.00	\$37.78
4	55	\$22.67	\$10.25	\$6.98	\$0.00	\$39.90
5	65	\$26.79	\$10.25	\$8.10	\$0.00	\$45.14
6	70	\$28.85	\$10.25	\$9.17	\$0.00	\$48.27

**Notes:**

Steps are 800 hours

**Apprentice to Journeyworker Ratio:1:1**

TERRAZZO FINISHERS	02/01/2018	\$51.00	\$10.75	\$20.03	\$0.00	\$81.78
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	08/01/2018	\$52.35	\$10.75	\$20.16	\$0.00	\$83.26
	02/01/2019	\$52.99	\$10.75	\$20.16	\$0.00	\$83.90
	08/01/2019	\$54.34	\$10.75	\$20.30	\$0.00	\$85.39
	02/01/2020	\$54.98	\$10.75	\$20.30	\$0.00	\$86.03
	08/01/2020	\$56.33	\$10.75	\$20.45	\$0.00	\$87.53
	02/01/2021	\$56.97	\$10.75	\$20.45	\$0.00	\$88.17
	08/01/2021	\$58.37	\$10.75	\$20.61	\$0.00	\$89.73
	02/01/2022	\$58.96	\$10.75	\$20.61	\$0.00	\$90.32

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Ptt)**

**Effective Date - 02/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.50	\$10.75	\$20.03	\$0.00	\$56.28
2	60	\$30.60	\$10.75	\$20.03	\$0.00	\$61.38
3	70	\$35.70	\$10.75	\$20.03	\$0.00	\$66.48
4	80	\$40.80	\$10.75	\$20.03	\$0.00	\$71.58
5	90	\$45.90	\$10.75	\$20.03	\$0.00	\$76.68

**Effective Date - 08/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.18	\$10.75	\$20.16	\$0.00	\$57.09
2	60	\$31.41	\$10.75	\$20.16	\$0.00	\$62.32
3	70	\$36.65	\$10.75	\$20.16	\$0.00	\$67.56
4	80	\$41.88	\$10.75	\$20.16	\$0.00	\$72.79
5	90	\$47.12	\$10.75	\$20.16	\$0.00	\$78.03

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2018	\$39.35	\$7.70	\$15.40	\$0.00	\$62.45
	12/01/2018	\$40.30	\$7.70	\$15.40	\$0.00	\$63.40
	06/01/2019	\$41.30	\$7.70	\$15.40	\$0.00	\$64.40
	12/01/2019	\$42.30	\$7.70	\$15.40	\$0.00	\$65.40
	06/01/2020	\$43.29	\$7.70	\$15.40	\$0.00	\$66.39
	12/01/2020	\$44.27	\$7.70	\$15.40	\$0.00	\$67.37
	06/01/2021	\$45.29	\$7.70	\$15.40	\$0.00	\$68.39
	12/01/2021	\$46.30	\$7.70	\$15.40	\$0.00	\$69.40

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2018	\$38.07	\$7.70	\$15.40	\$0.00	\$61.17
	12/01/2018	\$39.02	\$7.70	\$15.40	\$0.00	\$62.12
	06/01/2019	\$40.02	\$7.70	\$15.40	\$0.00	\$63.12
	12/01/2019	\$41.02	\$7.70	\$15.40	\$0.00	\$64.12
	06/01/2020	\$42.01	\$7.70	\$15.40	\$0.00	\$65.11
	12/01/2020	\$42.99	\$7.70	\$15.40	\$0.00	\$66.09
	06/01/2021	\$44.01	\$7.70	\$15.40	\$0.00	\$67.11
	12/01/2021	\$45.02	\$7.70	\$15.40	\$0.00	\$68.12

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2018	\$37.95	\$7.70	\$15.40	\$0.00	\$61.05
	12/01/2018	\$38.90	\$7.70	\$15.40	\$0.00	\$62.00
	06/01/2019	\$39.90	\$7.70	\$15.40	\$0.00	\$63.00
	12/01/2019	\$40.90	\$7.70	\$15.40	\$0.00	\$64.00
	06/01/2020	\$41.89	\$7.70	\$15.40	\$0.00	\$64.99
	12/01/2020	\$42.87	\$7.70	\$15.40	\$0.00	\$65.97
	06/01/2021	\$43.89	\$7.70	\$15.40	\$0.00	\$66.99
	12/01/2021	\$44.90	\$7.70	\$15.40	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$33.40	\$11.19	\$13.44	\$0.00	\$58.03
	12/01/2018	\$34.00	\$11.19	\$13.71	\$0.00	\$58.90
	06/01/2019	\$34.51	\$11.19	\$13.98	\$0.00	\$59.68
	12/01/2019	\$35.11	\$11.19	\$14.25	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$33.02	\$10.91	\$10.89	\$0.00	\$54.82
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	06/01/2018	\$50.23	\$7.70	\$15.80	\$0.00	\$73.73
	12/01/2018	\$51.18	\$7.70	\$15.80	\$0.00	\$74.68
	06/01/2019	\$52.18	\$7.70	\$15.80	\$0.00	\$75.68
	12/01/2019	\$53.18	\$7.70	\$15.80	\$0.00	\$76.68
	06/01/2020	\$54.17	\$7.70	\$15.80	\$0.00	\$77.67
	12/01/2020	\$55.15	\$7.70	\$15.80	\$0.00	\$78.65
	06/01/2021	\$56.17	\$7.70	\$15.80	\$0.00	\$79.67
	12/01/2021	\$57.18	\$7.70	\$15.80	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	06/01/2018	\$52.23	\$7.70	\$15.80	\$0.00	\$75.73
	12/01/2018	\$53.18	\$7.70	\$15.80	\$0.00	\$76.68
	06/01/2019	\$54.18	\$7.70	\$15.80	\$0.00	\$77.68
	12/01/2019	\$55.18	\$7.70	\$15.80	\$0.00	\$78.68
	06/01/2020	\$56.17	\$7.70	\$15.80	\$0.00	\$79.67
	12/01/2020	\$57.15	\$7.70	\$15.80	\$0.00	\$80.65
	06/01/2021	\$58.17	\$7.70	\$15.80	\$0.00	\$81.67
	12/01/2021	\$59.18	\$7.70	\$15.80	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2018	\$42.30	\$7.70	\$15.80	\$0.00	\$65.80
	12/01/2018	\$43.25	\$7.70	\$15.80	\$0.00	\$66.75
	06/01/2019	\$44.25	\$7.70	\$15.80	\$0.00	\$67.75
	12/01/2019	\$45.25	\$7.70	\$15.80	\$0.00	\$68.75
	06/01/2020	\$46.24	\$7.70	\$15.80	\$0.00	\$69.74
	12/01/2020	\$47.22	\$7.70	\$15.80	\$0.00	\$70.72
	06/01/2021	\$48.24	\$7.70	\$15.80	\$0.00	\$71.74
	12/01/2021	\$49.25	\$7.70	\$15.80	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						



Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2018	\$44.30	\$7.70	\$15.80	\$0.00	\$67.80
	12/01/2018	\$45.25	\$7.70	\$15.80	\$0.00	\$68.75
	06/01/2019	\$46.25	\$7.70	\$15.80	\$0.00	\$69.75
	12/01/2019	\$47.25	\$7.70	\$15.80	\$0.00	\$70.75
	06/01/2020	\$48.24	\$7.70	\$15.80	\$0.00	\$71.74
	12/01/2020	\$49.22	\$7.70	\$15.80	\$0.00	\$72.72
	06/01/2021	\$50.24	\$7.70	\$15.80	\$0.00	\$73.74
	12/01/2021	\$51.25	\$7.70	\$15.80	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.44	\$10.91	\$10.89	\$0.00	\$54.24
WAGON DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.25	\$7.70	\$13.29	\$0.00	\$52.24
	12/03/2018	\$32.02	\$7.70	\$13.29	\$0.00	\$53.01
	06/03/2019	\$32.83	\$7.70	\$13.29	\$0.00	\$53.82
	12/02/2019	\$33.64	\$7.70	\$13.29	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2018	\$31.25	\$7.70	\$11.28	\$0.00	\$50.23
	12/01/2018	\$32.01	\$7.70	\$11.28	\$0.00	\$50.99
	06/01/2019	\$32.80	\$7.70	\$11.28	\$0.00	\$51.78
	12/01/2019	\$33.59	\$7.70	\$11.28	\$0.00	\$52.57
	06/01/2020	\$34.40	\$7.70	\$11.28	\$0.00	\$53.38
	12/01/2020	\$35.21	\$7.70	\$11.28	\$0.00	\$54.19
	06/01/2021	\$36.05	\$7.70	\$11.28	\$0.00	\$55.03
12/01/2021	\$36.88	\$7.70	\$11.28	\$0.00	\$55.86	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WATER METER INSTALLER <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	03/17/2018	\$39.51	\$8.50	\$15.80	\$0.00	\$63.81
	09/17/2018	\$40.26	\$8.50	\$15.80	\$0.00	\$64.56
	03/17/2019	\$41.01	\$8.50	\$15.80	\$0.00	\$65.31
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
<b>Outside Electrical - West</b>						
EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/03/2017	\$39.92	\$8.00	\$12.41	\$0.00	\$60.33
	09/02/2018	\$42.26	\$8.00	\$12.50	\$0.00	\$62.76
	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/03/2017	\$25.83	\$8.00	\$5.33	\$0.00	\$39.16
	09/02/2018	\$28.17	\$8.00	\$5.41	\$0.00	\$41.58
	09/01/2019	\$30.58	\$8.00	\$5.48	\$0.00	\$44.06
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN / TRUCK DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/03/2017	\$35.22	\$8.00	\$10.82	\$0.00	\$54.04
	09/02/2018	\$37.56	\$8.00	\$10.89	\$0.00	\$56.45
	09/01/2019	\$39.97	\$8.00	\$10.96	\$0.00	\$58.93
For apprentice rates see "Apprentice- LINEMAN"						
HEAVY EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/03/2017	\$42.26	\$8.00	\$13.08	\$0.00	\$63.34
	09/02/2018	\$44.60	\$8.00	\$13.15	\$0.00	\$65.75
	09/01/2019	\$47.01	\$8.00	\$13.22	\$0.00	\$68.23
For apprentice rates see "Apprentice- LINEMAN"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/03/2017	\$46.96	\$8.00	\$15.41	\$0.00	\$70.37
	09/02/2018	\$49.30	\$8.00	\$15.48	\$0.00	\$72.78
	09/01/2019	\$51.71	\$8.00	\$15.55	\$0.00	\$75.26

**Apprentice - LINEMAN (Outside Electrical) - West Local 42**

**Effective Date - 09/03/2017**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$28.18	\$8.00	\$3.35	\$0.00	\$39.53
2	65	\$30.52	\$8.00	\$3.42	\$0.00	\$41.94
3	70	\$32.87	\$8.00	\$3.49	\$0.00	\$44.36
4	75	\$35.22	\$8.00	\$5.06	\$0.00	\$48.28
5	80	\$37.57	\$8.00	\$5.13	\$0.00	\$50.70
6	85	\$39.92	\$8.00	\$5.20	\$0.00	\$53.12
7	90	\$42.26	\$8.00	\$7.28	\$0.00	\$57.54

**Effective Date - 09/02/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$29.58	\$8.00	\$3.39	\$0.00	\$40.97
2	65	\$32.05	\$8.00	\$3.46	\$0.00	\$43.51
3	70	\$34.51	\$8.00	\$3.54	\$0.00	\$46.05
4	75	\$36.98	\$8.00	\$5.11	\$0.00	\$50.09
5	80	\$39.44	\$8.00	\$5.18	\$0.00	\$52.62
6	85	\$41.91	\$8.00	\$5.26	\$0.00	\$55.17
7	90	\$44.37	\$8.00	\$7.33	\$0.00	\$59.70

**Notes:**

**Apprentice to Journeyworker Ratio:1:2**

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/05/2018	\$29.98	\$4.70	\$3.15	\$0.00	\$37.83
	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/05/2018	\$28.22	\$4.70	\$3.10	\$0.00	\$36.02
	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/05/2018	\$28.22	\$4.70	\$3.10	\$0.00	\$36.02
	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TRACTOR-TRAILER DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/03/2017	\$39.92	\$8.00	\$12.41	\$0.00	\$60.33
	09/02/2018	\$42.26	\$8.00	\$12.50	\$0.00	\$62.76
	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground.

This classification does not apply to wholesale tree removal.

TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
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This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Rental of Equipment - West</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.15	\$10.91	\$0.00	\$0.00	\$43.06
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.22	\$10.91	\$0.00	\$0.00	\$43.13
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.34	\$10.91	\$0.00	\$0.00	\$43.25
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$92.97	\$9.90	\$0.00	\$0.00	\$102.87
	08/01/2018	\$97.80	\$9.90	\$0.00	\$0.00	\$107.70
	08/01/2019	\$102.78	\$9.90	\$0.00	\$0.00	\$112.68
For apprentice rates see "Apprentice- PILE DRIVER"						
BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$0.00	\$0.00	\$45.73
	12/01/2018	\$35.14	\$11.19	\$0.00	\$0.00	\$46.33
	06/01/2019	\$35.65	\$11.19	\$0.00	\$0.00	\$46.84
	12/01/2019	\$36.25	\$11.19	\$0.00	\$0.00	\$47.44
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$0.00	\$0.00	\$45.20
	12/01/2018	\$34.61	\$11.19	\$0.00	\$0.00	\$45.80
	06/01/2019	\$35.12	\$11.19	\$0.00	\$0.00	\$46.31
	12/01/2019	\$35.72	\$11.19	\$0.00	\$0.00	\$46.91
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BULLDOZER/POWER SHOVEL/TREE SHREDDER <i>ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$0.00	\$0.00	\$45.73
<i>/CLAM SHELL OPERATING</i>	12/01/2018	\$35.14	\$11.19	\$0.00	\$0.00	\$46.33
	06/01/2019	\$35.65	\$11.19	\$0.00	\$0.00	\$46.84
	12/01/2019	\$36.25	\$11.19	\$0.00	\$0.00	\$47.44
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$0.00	\$0.00	\$45.20
	12/01/2018	\$34.61	\$11.19	\$0.00	\$0.00	\$45.80
	06/01/2019	\$35.12	\$11.19	\$0.00	\$0.00	\$46.31
	12/01/2019	\$35.72	\$11.19	\$0.00	\$0.00	\$46.91
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$38.04	\$11.19	\$0.00	\$0.00	\$49.23
	12/01/2018	\$38.64	\$11.19	\$0.00	\$0.00	\$49.83
	06/01/2019	\$39.15	\$11.19	\$0.00	\$0.00	\$50.34
	12/01/2019	\$39.75	\$11.19	\$0.00	\$0.00	\$50.94
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$61.98	\$9.90	\$0.00	\$0.00	\$71.88
	08/01/2018	\$65.20	\$9.90	\$0.00	\$0.00	\$75.10
	08/01/2019	\$68.52	\$9.90	\$0.00	\$0.00	\$78.42
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$44.27	\$9.90	\$0.00	\$0.00	\$54.17
	08/01/2018	\$46.57	\$9.90	\$0.00	\$0.00	\$56.47
	08/01/2019	\$48.94	\$9.90	\$0.00	\$0.00	\$58.84
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$66.41	\$9.90	\$0.00	\$0.00	\$76.31
	08/01/2018	\$69.86	\$9.90	\$0.00	\$0.00	\$79.76
	08/01/2019	\$73.41	\$9.90	\$0.00	\$0.00	\$83.31
For apprentice rates see "Apprentice- PILE DRIVER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
DIVER/SLURRY (EFFLUENT) <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2017	\$92.97	\$9.90	\$0.00	\$0.00	\$102.87
	08/01/2018	\$97.80	\$9.90	\$0.00	\$0.00	\$107.70
	08/01/2019	\$102.78	\$9.90	\$0.00	\$0.00	\$112.68

For apprentice rates see "Apprentice- PILE DRIVER"

FIREMAN <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$0.00	\$0.00	\$45.20
	12/01/2018	\$34.61	\$11.19	\$0.00	\$0.00	\$45.80
	06/01/2019	\$35.12	\$11.19	\$0.00	\$0.00	\$46.31
	12/01/2019	\$35.72	\$11.19	\$0.00	\$0.00	\$46.91

**Apprentice - OPERATING ENGINEERS - Local 98 Class 3**

**Effective Date - 06/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.41	\$11.19	\$0.00	\$0.00	\$31.60
2	70	\$23.81	\$11.19	\$0.00	\$0.00	\$35.00
3	80	\$27.21	\$11.19	\$0.00	\$0.00	\$38.40
4	90	\$30.61	\$11.19	\$0.00	\$0.00	\$41.80

**Effective Date - 12/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.77	\$11.19	\$0.00	\$0.00	\$31.96
2	70	\$24.23	\$11.19	\$0.00	\$0.00	\$35.42
3	80	\$27.69	\$11.19	\$0.00	\$0.00	\$38.88
4	90	\$31.15	\$11.19	\$0.00	\$0.00	\$42.34

**Notes:**

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

**Apprentice to Journeyworker Ratio:1:6**

FLAGGER & SIGNALER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2018	\$21.50	\$7.70	\$0.00	\$0.00	\$29.20
	12/01/2018	\$22.50	\$7.70	\$0.00	\$0.00	\$30.20
	06/01/2019	\$22.50	\$7.70	\$0.00	\$0.00	\$30.20
	12/01/2019	\$23.50	\$7.70	\$0.00	\$0.00	\$31.20
	06/01/2020	\$23.50	\$7.70	\$0.00	\$0.00	\$31.20
	12/01/2020	\$24.50	\$7.70	\$0.00	\$0.00	\$32.20
	06/01/2021	\$24.50	\$7.70	\$0.00	\$0.00	\$32.20
	12/01/2021	\$24.50	\$7.70	\$0.00	\$0.00	\$32.20

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FORK LIFT/CHERRY PICKER <i>27F WEST OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.23	\$11.19	\$0.00	\$0.00	\$45.42
	12/01/2018	\$34.83	\$11.19	\$0.00	\$0.00	\$46.02
	06/01/2019	\$35.34	\$11.19	\$0.00	\$0.00	\$46.53
	12/01/2019	\$35.94	\$11.19	\$0.00	\$0.00	\$47.13

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

GENERATORS/LIGHTING PLANTS <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$30.78	\$11.19	\$0.00	\$0.00	\$41.97
	12/01/2018	\$31.38	\$11.19	\$0.00	\$0.00	\$42.57
	06/01/2019	\$31.89	\$11.19	\$0.00	\$0.00	\$43.08
	12/01/2019	\$32.49	\$11.19	\$0.00	\$0.00	\$43.68

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GRADER/TRENCHING MACHINE/DERRICK <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$0.00	\$0.00	\$45.73
	12/01/2018	\$35.14	\$11.19	\$0.00	\$0.00	\$46.33
	06/01/2019	\$35.65	\$11.19	\$0.00	\$0.00	\$46.84
	12/01/2019	\$36.25	\$11.19	\$0.00	\$0.00	\$47.44
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
LABORER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/04/2018	\$31.00	\$7.70	\$0.00	\$0.00	\$38.70
	12/03/2018	\$31.77	\$7.70	\$0.00	\$0.00	\$39.47
	06/03/2019	\$32.58	\$7.70	\$0.00	\$0.00	\$40.28
	12/02/2019	\$33.39	\$7.70	\$0.00	\$0.00	\$41.09

**Apprentice - LABORER - Zone 3 Building & Site**

**Effective Date - 06/04/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.60	\$7.70	\$0.00	\$0.00	\$26.30
2	70	\$21.70	\$7.70	\$0.00	\$0.00	\$29.40
3	80	\$24.80	\$7.70	\$0.00	\$0.00	\$32.50
4	90	\$27.90	\$7.70	\$0.00	\$0.00	\$35.60

**Effective Date - 12/03/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.06	\$7.70	\$0.00	\$0.00	\$26.76
2	70	\$22.24	\$7.70	\$0.00	\$0.00	\$29.94
3	80	\$25.42	\$7.70	\$0.00	\$0.00	\$33.12
4	90	\$28.59	\$7.70	\$0.00	\$0.00	\$36.29

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

LABORER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2018	\$31.00	\$7.70	\$0.00	\$0.00	\$38.70
	12/01/2018	\$31.76	\$7.70	\$0.00	\$0.00	\$39.46
	06/01/2019	\$32.55	\$7.70	\$0.00	\$0.00	\$40.25
	12/01/2019	\$33.34	\$7.70	\$0.00	\$0.00	\$41.04
	06/01/2020	\$34.15	\$7.70	\$0.00	\$0.00	\$41.85
	12/01/2020	\$34.96	\$7.70	\$0.00	\$0.00	\$42.66
	06/01/2021	\$35.80	\$7.70	\$0.00	\$0.00	\$43.50
	12/01/2021	\$36.63	\$7.70	\$0.00	\$0.00	\$44.33

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - LABORER (Heavy & Highway) - Zone 3**

**Effective Date - 06/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.60	\$7.70	\$0.00	\$0.00	\$26.30
2	70	\$21.70	\$7.70	\$0.00	\$0.00	\$29.40
3	80	\$24.80	\$7.70	\$0.00	\$0.00	\$32.50
4	90	\$27.90	\$7.70	\$0.00	\$0.00	\$35.60

**Effective Date - 12/01/2018**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.06	\$7.70	\$0.00	\$0.00	\$26.76
2	70	\$22.23	\$7.70	\$0.00	\$0.00	\$29.93
3	80	\$25.41	\$7.70	\$0.00	\$0.00	\$33.11
4	90	\$28.58	\$7.70	\$0.00	\$0.00	\$36.28

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

MECHANIC/WELDER/BOOM TRUCK <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$0.00	\$0.00	\$45.20
	12/01/2018	\$34.61	\$11.19	\$0.00	\$0.00	\$45.80
	06/01/2019	\$35.12	\$11.19	\$0.00	\$0.00	\$46.31
	12/01/2019	\$35.72	\$11.19	\$0.00	\$0.00	\$46.91

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OILER <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$29.70	\$11.19	\$0.00	\$0.00	\$40.89
	12/01/2018	\$30.30	\$11.19	\$0.00	\$0.00	\$41.49
	06/01/2019	\$30.81	\$11.19	\$0.00	\$0.00	\$42.00
	12/01/2019	\$31.41	\$11.19	\$0.00	\$0.00	\$42.60

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

OTHER POWER DRIVEN EQUIPMENT - CLASS VI <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$27.72	\$11.19	\$0.00	\$0.00	\$38.91
	12/01/2018	\$28.32	\$11.19	\$0.00	\$0.00	\$39.51
	06/01/2019	\$28.83	\$11.19	\$0.00	\$0.00	\$40.02
	12/01/2019	\$29.43	\$11.19	\$0.00	\$0.00	\$40.62

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PANEL & PICKUP TRUCKS DRIVER <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2012	\$30.28	\$9.07	\$0.00	\$0.00	\$39.35
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PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.54	\$11.19	\$0.00	\$0.00	\$45.73
	12/01/2018	\$35.14	\$11.19	\$0.00	\$0.00	\$46.33
	06/01/2019	\$35.65	\$11.19	\$0.00	\$0.00	\$46.84
	12/01/2019	\$36.25	\$11.19	\$0.00	\$0.00	\$47.44

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$0.00	\$0.00	\$45.20
	12/01/2018	\$34.61	\$11.19	\$0.00	\$0.00	\$45.80
	06/01/2019	\$35.12	\$11.19	\$0.00	\$0.00	\$46.31
	12/01/2019	\$35.72	\$11.19	\$0.00	\$0.00	\$46.91

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$33.40	\$11.19	\$0.00	\$0.00	\$44.59
	12/01/2018	\$34.00	\$11.19	\$0.00	\$0.00	\$45.19
	06/01/2019	\$34.51	\$11.19	\$0.00	\$0.00	\$45.70
	12/01/2019	\$35.11	\$11.19	\$0.00	\$0.00	\$46.30
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SCRAPER <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$34.01	\$11.19	\$0.00	\$0.00	\$45.20
	12/01/2018	\$34.61	\$11.19	\$0.00	\$0.00	\$45.80
	06/01/2019	\$35.12	\$11.19	\$0.00	\$0.00	\$46.31
	12/01/2019	\$35.72	\$11.19	\$0.00	\$0.00	\$46.91
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$30.78	\$11.19	\$0.00	\$0.00	\$41.97
	12/01/2018	\$31.38	\$11.19	\$0.00	\$0.00	\$42.57
	06/01/2019	\$31.89	\$11.19	\$0.00	\$0.00	\$43.08
	12/01/2019	\$32.49	\$11.19	\$0.00	\$0.00	\$43.68
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SPECIALIZED EARTH MOVING EQUIP < 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.44	\$10.91	\$0.00	\$0.00	\$43.35
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.73	\$10.91	\$0.00	\$0.00	\$43.64
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2018	\$33.40	\$11.19	\$0.00	\$0.00	\$44.59
	12/01/2018	\$34.00	\$11.19	\$0.00	\$0.00	\$45.19
	06/01/2019	\$34.51	\$11.19	\$0.00	\$0.00	\$45.70
	12/01/2019	\$35.11	\$11.19	\$0.00	\$0.00	\$46.30
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$33.02	\$10.91	\$0.00	\$0.00	\$43.93
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.						
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87
This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.						
VAC-HAUL/CATCH BASIN CLEANING <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	12/01/2016	\$32.44	\$10.91	\$0.00	\$0.00	\$43.35

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

\*\* Multiple ratios are listed in the comment field.

\*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

\*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

ARTICLE 9  
PREVAILING WAGE REPORTS



WEEKLY PAYROLL RECORDS REPORT  
& STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c149, Section 27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the next page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. This is required to be done on a weekly basis. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor or public body shall furnish to the Department of Labor & Industries within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

STATEMENT OF COMPLIANCE	
_____, 20____	
I, _____,	_____
(Name of signatory party)	(Title)
do hereby state:	
That I pay or supervise the payment of the persons employed by	
_____	_____
(Contractor, subcontractor or public body)	(Building or project)
and that all mechanics and apprentices, teamsters, chauffeurs and laborers employed on said project have been paid in accordance with wages determined under the provisions of sections twenty-six and twenty-seven of chapter one hundred and forty nine of the General Laws.	
Signature _____	
Title _____	

DEPARTMENT OF LABOR & INDUSTRIES, 100 CAMBRIDGE STREET, 11TH FL., BOSTON, MA 02202

**WEEKLY PAY ROLL REPORT FORM**

Company Name: \_\_\_\_\_  
 Project Name: \_\_\_\_\_  
 Awarding Auth.: \_\_\_\_\_  
 Work Week Ending: \_\_\_\_\_

Prime Contractor  
 Subcontractor  
 List Prime Contractor: \_\_\_\_\_  
 Employer Signature: \_\_\_\_\_  
 Print Name & Title: \_\_\_\_\_

Final Report

Employee Name & Address	Work Classification	Hours Worked							(A) Tot. Hrs.	(B) Hourly Base Wage	Employer Contributions			(F) [B+C+D+E] Hourly Total Wage (prev. wage)	(G) [A*F] Weekly Total Amount	
		S	M	T	W	T	F	S			(C) Health & Welfare	(D) Pension	(E) Supp. Unemp.			

NOTE: Every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority.

ARTICLE 10  
SAMPLE CONTRACT TERMS AND CONDITIONS

TERMS AND CONDITIONS:

The following provisions shall constitute an Agreement between the Town of Longmeadow, acting by and through its Town Manager and/or Select Board, hereinafter referred to as “Town”, and **CONTRACTOR** with an address of ADDRESS hereinafter referred to as “Contractor”, effective as of the XX day of July, 2018. In consideration of the mutual covenants contained herein, the parties agree as follows:

**ARTICLE 1: SCOPE OF WORK:**

The Contractor shall perform all work in accordance with the specifications contained in Attachment A - Scope of Services: Invitation for Bid: Town of Longmeadow, IFB: Blueberry Hill Elementary School Lawn Irrigation dated June 21, 2018; and Addenda No.... (if any) \_\_\_\_\_.

**ARTICLE 2: TIME OF PERFORMANCE:**

The contractor shall complete all work and services required on or before August 20, 2018, the Substantial Completion date. The Contractor shall be liable for liquidated damages in the amount of \$100.00 per calendar day for non-completed work after the date of Substantial Completion.

**ARTICLE 3: COMPENSATION:**

The Town shall pay the Contractor for the performance of the work outlined in Article 1 above, based on unit pricing which based on bid quantities is \$ TBD. Compensation shall be in accordance with the provisions of the specifications, or as set forth in an attachment hereto in Attachment B, the price proposal. Total compensation may vary based on any pre-approved change in the unit quantities.

**ARTICLE 4: CONTRACT DOCUMENTS:**

The following documents form the Contract and all are as fully a part of the Contract as if attached to this Agreement herein:

1. This Agreement.
2. Amendments, or other changes mutually agreed upon between the parties.
3. All attachments to the Agreement.
4. 50% Payment Bond, in the amount of \$ \_\_\_\_\_ (Only required if contract amount is over \$25,000)

In the event of conflicting provisions, those provisions most favorable to the Town shall govern.

**ARTICLE 5: CONTRACT TERMINATION:**

The Town may suspend or terminate this agreement by providing the Contractor with ten (10) days written notice for the reasons outlined as follows:

1. Failure of the Contractor, for any reason, to fulfill in a timely and proper manner its obligations under this Agreement
2. Violation of any of the provisions of this Agreement by the Contractor.
3. A determination by the Town that the Contractor has engaged in fraud, waste, mismanagement, misuse of funds,  
or criminal activity with any funds provided by this Agreement.

**ARTICLE 6: INDEMNIFICATION:**

The Contractor shall, to the maximum extent permitted by law, indemnify and save harmless the Town of Longmeadow, its officers, agents and employees from and against any and all damages, liabilities, actions, suits, proceedings, claims, demands, losses, costs and expenses (including reasonable attorneys’

fees) that may arise out of or in connection with the work and/or service being performed or to be performed by the Contractor, its employees, agents, or subcontractors. The existence of insurance shall in no way limit the scope of this indemnification.

**ARTICLE 7: AVAILABILITY OF FUNDS:**

The compensation provided by this Agreement is subject to the availability and appropriation of funds. The contractor shall be obligated to provide services hereunder, only to the extent that said funds are available.

**ARTICLE 8: APPLICABLE LAW:**

The Contractor agrees to comply with all applicable local, state and federal laws, regulations and orders relating to the completion of this Agreement. This Agreement shall be governed by and construed in accordance with the law of the Commonwealth of Massachusetts.

**ARTICLE 9: ASSIGNMENT:**

The Contractor shall not make any assignment of this Agreement without the prior written approval of the Town.

**ARTICLE 10: AMENDMENTS:**

All amendments or any changes to the provisions specified in this Contract can only occur when mutually agreed upon by the Town and Contractor. Further, such amendments or changes shall be in writing and signed by officials with authority to bind the Town. Additionally, all amendments and changes shall be approved by the Town Accountant prior to execution by the awarding authority. No amendment or change to the contract provisions shall be made until after the written execution of the amendment or change to the Contract by both parties.

**ARTICLE 11: INSURANCE:**

The Contractor shall be responsible to the Town or any third party for any property damage or bodily injury caused by it, any of its subcontractors, employees or agents in the performance of, or as a result of, the work under this Agreement. The Contractor and any subcontractors used hereby certify that they are insured for workers' compensation, property damage, personal and product liability. The Contractor and any subcontractor it uses shall purchase, furnish copies of, and maintain in full force and effect insurance policies in the amounts here indicated.

**General Liability**

Bodily Injury Liability:	\$1,000,000 per occurrence
Property Damage Liability	\$1,000,000 per occurrence
(or combined single limit)	\$1,000,000 per occurrence

**Automobile Liability**

Bodily Injury Liability:	\$1,000,000 per occurrence
Property Damage Liability	\$1,000,000 per occurrence
(or combined single limit)	\$1,000,000 per occurrence

**Workers' Compensation Insurance**

Coverage for all employees in accordance with Massachusetts General Laws. Prior to commencement of any work under this Agreement, the Contractor shall provide the Town with Certificates of Insurance which include the Town as an additional named insured and which include a thirty-day notice of cancellation to the Town.

## **ARTICLE 12: PREVAILING WAGE RATES**

Prevailing Wage Rates as determined by the Commissioner of the Department of Labor and Workforce Development under the provisions of Massachusetts General Laws, Chapter 149, Section 26 to 27H, as amended, apply to this project. It is the responsibility of the Contractor to provide the Town with certified payrolls and to comply with all requirements of the above-cited statutes. The schedules of prevailing wage rates are included in the Contract Documents.

## **ARTICLE 13: SAFETY AND PROTECTION**

Protection of the Work and Owner's Property: The Contractor shall at all times safely guard the Owner's property from injury or loss in connection with this Agreement. The contractor shall at all times safely guard and protect their own work, and that of adjacent property from damage. The Contractor shall replace or make good any such damage, loss or injury. The Contractor shall clean the work area and restore it to its original condition upon the completion of the work.

The Contractor shall comply with all applicable OSHA, State and municipal regulations and requirements for services and facilities in the performance of all requirements of this contract. OSHA safety requirements and training certification shall be adhered to for all personnel working on Town property.

## **ARTICLE 14: ENGINEER / ARCHITECT**

The Project has a designated engineer: Yes X or; No \_\_\_\_\_. If yes, the designated engineer is [Andrew Krar, P.E., the Town Engineer for the Town of Longmeadow, Massachusetts, or Town Engineer's designee](#), who is hereinafter called ENGINEER. ENGINEER will act as the Town's representative, assuming all duties and responsibilities, rights and authority assigned to ENGINEER in the Contract Documents in connection with the completion of the Work in accordance with the Contract Documents.

## **ARTICLE 15: PROGRESS PAYMENTS**

Applications for Payment shall be processed in accordance with the General Conditions and in accordance with Massachusetts General Law. The Town shall make progress payments on account of the Contract Price on the basis of processed Applications for Payment monthly during construction. All progress payments will be measured by the schedule of values as specified in the General Conditions. The Town shall retain from progress payments five (5) percent of the value of work completed.

## **ARTICLE 16: CHANGE ORDERS**

For Change Orders work performed by the CONTRACTOR on this project, payment shall be based on Unit of Measure pricing for the cost of the supply with a mark-up not to exceed 15 percent. Also, the CONTRACTOR's markup for Change Order work by CONTRACTOR's sub-contractor(s) shall be limited to 15 percent.

## **ARTICLE 17: CONTRACTOR'S REPRESENTATIONS**

CONTRACTOR makes the following representations:

- A. CONTRACTOR has examined and carefully studied the Contract Documents and the other related data identified in the Bidding Documents.

- B. CONTRACTOR has visited the site and become familiar with and is satisfied as to the general, local, and site conditions that may affect cost, progress, and performance of the Work.
- C. CONTRACTOR is familiar with and is satisfied as to all federal, state, and local Laws and Regulations that may affect cost, progress, and performance of the Work.
- D. CONTRACTOR has obtained and carefully studied (or assumes responsibility for having done so) all additional or supplementary examinations, investigations, explorations, tests, studies, and data concerning conditions (surface, subsurface, and underground facilities) at or contiguous to the Site which may affect cost, progress, or performance of the Work or which relate to any aspect of the means, methods, techniques, sequences, and procedures of construction to be employed by CONTRACTOR, including applying the specific means, methods, techniques, sequences, and procedures of construction, if any, expressly required by the Contract Documents to be employed by CONTRACTOR, and safety precautions and programs incident thereto.
- E. CONTRACTOR does not consider that any further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract Documents.
- F. CONTRACTOR is aware of the general nature of Work to be performed by Town and others at the Site that relates to the Work as indicated in the Contract Documents.
- G. CONTRACTOR has correlated the information known to CONTRACTOR, information and observations obtained from visits to the Site, reports and drawings identified in the Contract Documents, and all additional examinations, investigations, explorations, tests, studies, and data with the Contract Documents.
- H. CONTRACTOR has given Town written notice of all conflicts, errors, ambiguities, or discrepancies that CONTRACTOR has discovered in the Contract Documents, and the written resolution thereof by Town is acceptable to CONTRACTOR.
- I. The Contract Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.

ARTICLE 11  
BID SUBMISSION FORMS



**BID SUBMISSION FORM**

**INVITATION FOR BID  
BLUEBERRY HILL ELEMENTARY SCHOOL LAWN IRRIGATION  
TOWN OF LONGMEADOW, MASSACHUSETTS**

**BIDDER'S NAME:** \_\_\_\_\_

THIS BID IS SUBMITTED TO:

Town of Longmeadow  
Purchasing Department  
Attn: Chad Thompson, Procurement Manager  
735 Longmeadow Street, Suite 101  
Longmeadow, MA 01106

- 1.1 The undersigned Bidder proposes and agrees, if this Bid is accepted, to enter into an Agreement with OWNER in the form included in the Bidding Documents to perform all Work as specified or indicated in the Bidding Documents for the prices and within the times indicated in this Bid and in accordance with the other terms and conditions of the Bidding Documents.
- 2.1 Bidder accepts all of the terms and conditions of the Advertisement for Bids and Instructions to Bidders, including without limitation, those dealing with the disposition of Bid security. The Bid will remain subject to acceptance for 30 days after the Bid opening, or for such longer period of time that Bidder may agree to in writing upon request of OWNER.
- 3.1 In submitting this Bid, Bidder represents, as set forth in the Agreement, that:

Bidder has examined and carefully studied the Bidding Documents, the other related data identified in the Bidding Documents and the Addenda.

Bidder has visited the Site and become familiar with and is satisfied as to the general, local and Site conditions that may affect cost, progress, and performance of the Work.

Bidder is familiar with and is satisfied as to all federal, state and local Laws and Regulations that may affect cost, progress and performance of the Work including Prevailing Wage.

Bidder has carefully studied all: reports of explorations and tests of subsurface conditions at or contiguous to the Site and all drawings of physical conditions in or relating to existing surface or subsurface structures at or contiguous to the Site.

Bidder has obtained and carefully studied (or assumes responsibility for having done so) all additional or supplementary examinations, investigations, explorations, tests, studies and data concerning conditions (surface, subsurface and Underground Utilities) at or contiguous to the Site which may affect cost, progress, or performance of the Work or which relate to any aspect of the means, methods, techniques, sequences, and procedures of construction to be employed by Bidder, including applying the specific means, methods, techniques, sequences, and procedures of construction expressly required by the Bidding Documents to be employed by Bidder, and safety precautions and programs incident thereto.

**BID SUBMISSION FORM**

**INVITATION FOR BID (IFB)  
BLUEBERRY HILL ELEMENTARY SCHOOL LAWN IRRIGATION  
TOWN OF LONGMEADOW, MASSACHUSETTS**

**BIDDER'S NAME:** \_\_\_\_\_

Bidder is aware of the general nature of work to be performed by OWNER and others at the Site that relates to the Work as indicated in the Bidding Documents.

Bidder has correlated the information known to Bidder, information and observations obtained from visits to the Site, reports and drawings identified in the Bidding Documents, and all additional examinations, investigations, explorations, tests, studies, and data with the Bidding Documents.

Bidder has given OWNER written notice of all conflicts, errors, ambiguities, or discrepancies that Bidder has discovered in the Bidding Documents, and the written resolution thereof by OWNER is acceptable to Bidder.

The Bidding Documents are generally sufficient to indicate and convey understanding of all terms and conditions for the performance of the Work for which this Bid is submitted.

Bidder will complete the Work in accordance with the Contract Documents for the following price(s) which is inclusive of the furnishing all labor at Prevailing Wage Rates, equipment, and materials necessary to perform all Scope of Work and Specifications.

Business Name	_____
Contact Name	_____
Contact Title	_____
Address	_____
	_____
Phone	_____
Fax	_____
Email	_____

**ACKNOWLEDGEMENT OF ADDENDA:**

The bidder acknowledges the receipt of the following bid addendum: \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

**CERTIFICATE OF TAX COMPLIANCE:**

Pursuant to M.G.L. c. 62C, §49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

\_\_\_\_\_  
*Social Security Number or  
Federal Identification Number*

\_\_\_\_\_  
*Signature of Individual or  
Corporate Name*

\_\_\_\_\_  
*Corporate Officer (if applicable)*

**INVITATION FOR BID  
BLUEBERRY HILL ELEMENTARY SCHOOL LAWN IRRIGATION  
TOWN OF LONGMEADOW, MASSACHUSETTS**

**BIDDER'S NAME:** \_\_\_\_\_

**PROPOSED CONTRACT PRICE:**

**1. BASE BID:**

Lump Sum for the full Scope of Work for the Blueberry Hill Elementary School Lawn Irrigation project:

**BASE BID: \$\_\_\_\_\_ TOTAL BID PRICE, LUMP SUM**  
*(Base Bid Total Bid Price, Lump Sum, Written in Numbers)*

\_\_\_\_\_  
*(Base Bid Total Bid Price, Lump Sum, Written in Words)*

**CERTIFICATE OF NON-COLLUSION**

The undersigned certifies under the penalties of perjury that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

\_\_\_\_\_  
(Signature of person signing bid or proposal)

\_\_\_\_\_  
(Name of Business)

\_\_\_\_\_  
(Date)

**INVITATION FOR BID  
BLUEBERRY HILL ELEMENTARY SCHOOL LAWN IRRIGATION  
TOWN OF LONGMEADOW, MASSACHUSETTS**

**BIDDER'S NAME:** \_\_\_\_\_

**BIDDER'S QUALIFICATIONS AND REFERENCES FORM**

All questions must be answered, and the data given must be clear and comprehensive. Please type or print legibly. If necessary, add additional sheet for starred items. This information will be utilized by the Town for purposes of determining bidder responsiveness and eligibility with regard to the requirements and specifications of the Contract.

1. BIDDER/FIRM NAME:

\_\_\_\_\_

2. WHEN ORGANIZED: \_\_\_\_\_

3. INCORPORATED?

\_\_\_\_\_ YES

\_\_\_\_\_ NO DATE AND STATE OF INCORPORATION: \_\_\_\_\_

4. IS YOUR BUSINESS REGISTERED WITH SOMWBA FOR THE FOLLOWING WOMEN AND/OR MINORITY CATEGORIES:

MBE? \_\_\_\_\_ YES \_\_\_\_\_ NO

WBE? \_\_\_\_\_ YES \_\_\_\_\_ NO

MWBE? \_\_\_\_\_ YES \_\_\_\_\_ NO

5. HAVE YOU EVER FAILED TO COMPLETE A CONTRACT AWARDED TO YOU?

\_\_\_\_\_ YES

\_\_\_\_\_ NO

IF YES, WHERE AND WHY?

\_\_\_\_\_  
\_\_\_\_\_

6. HAVE YOU EVER DEFAULTED ON A CONTRACT? \_\_\_\_\_ YES \_\_\_\_\_ NO

IF YES, PROVIDE DETAILS.

\_\_\_\_\_  
\_\_\_\_\_

7. LIST YOUR VEHICLES/EQUIPMENT AVAILABLE FOR THIS CONTRACT:

\_\_\_\_\_  
\_\_\_\_\_

**INVITATION FOR BID**  
**BLUEBERRY HILL ELEMENTARY SCHOOL LAWN IRRIGATION**  
**TOWN OF LONGMEADOW, MASSACHUSETTS**

8. IN THE SPACES FOLLOWING, PROVIDE INFORMATION REGARDING CONTRACTS COMPLETED BY YOUR FIRM SIMILAR IN NATURE TO THE PROJECT BEING BID. THE TOWN RESERVES THE RIGHT TO CHECK REFERENCES FROM ANY LISTED OR KNOWN UNLISTED PROJECT OF THE CONTRACTOR IN CONSIDERATION OF EVALUATING IF A BIDDER IS RESPONSIVE AND ELIGIBLE. UNFAVORABLE REFERENCE CHECKS ARE GROUNDS FOR BID REJECTION AT THE SOLE DISCRETION OF THE TOWN.

PROJECT NAME: \_\_\_\_\_  
OWNER: \_\_\_\_\_  
CITY/STATE: \_\_\_\_\_  
DOLLAR AMOUNT: \$ \_\_\_\_\_ DATE COMPLETED: \_\_\_\_\_  
PUBLICLY BID? \_\_\_\_\_ YES \_\_\_\_\_ NO  
TYPE OF WORK?: \_\_\_\_\_  
CONTACT PERSON: \_\_\_\_\_ TELEPHONE #: (\_\_\_\_) \_\_\_\_\_  
CONTACT PERSON'S RELATION TO PROJECT?: \_\_\_\_\_  
(i.e., contract manager, purchasing agent, etc.)

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PROJECT NAME: \_\_\_\_\_  
OWNER: \_\_\_\_\_  
CITY/STATE: \_\_\_\_\_  
DOLLAR AMOUNT: \$ \_\_\_\_\_ DATE COMPLETED: \_\_\_\_\_  
PUBLICLY BID? \_\_\_\_\_ YES \_\_\_\_\_ NO  
TYPE OF WORK?: \_\_\_\_\_  
CONTACT PERSON: \_\_\_\_\_ TELEPHONE #: (\_\_\_\_) \_\_\_\_\_  
CONTACT PERSON'S RELATION TO PROJECT?: \_\_\_\_\_  
(i.e., contract manager, purchasing agent, etc.)

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9. The undersigned certifies that the information contained herein is complete and accurate and here by authorizes and requests any person, firm, or corporation to furnish any information requested by the Town in verification of the recitals comprising this statement of Bidder's qualifications and experience.

DATE: \_\_\_\_\_  
BIDDER: \_\_\_\_\_  
SIGNATURE: \_\_\_\_\_

*(End – Bid Submission Form)*

## **ATTACHMENT A:**

Construction Plans Prepared by Design Professionals  
Soccer Field Plan  
Blueberry Hill Elementary School,  
275 Blueberry Hill Road  
MGLU 87/20/65  
Longmeadow, Massachusetts

Consisting of 5 Sheets:

C-T1	Cover Sheet
C-SP1	Site Improvement Plan
C-IR1	Irrigation Plan & Details
C-D1	Details
V-1	Data Accumulation Survey