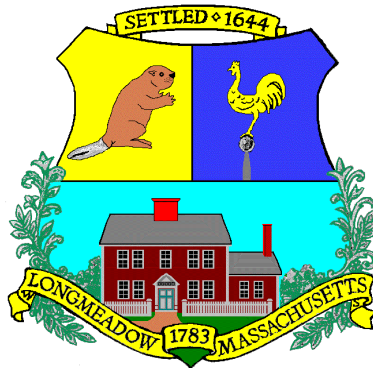


INVITATION FOR BID (IFB)

# ELEVATOR MAINTENANCE AND INSPECTION



TOWN OF LONGMEADOW  
MASSACHUSETTS

November 28, 2019

**INVITATION FOR BID:  
ELEVATOR MAINTENANCE  
TOWN OF LONGMEADOW, MASSACHUSETTS**

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**LEGAL NOTICE:**

**INVITATION FOR BID:  
ELEVATOR MAINTENANCE AND INSPECTION**

The Town of Longmeadow is accepting bids for bi-monthly inspection and elevator maintenance. The contract will be for one year with renewal option at the sole discretion of the town for up to two (2) additional year of service. Bid documents may be obtained from the Longmeadow Purchasing Department: Town of Longmeadow, Attn: Chad Thompson-Procurement Manager, 735 Longmeadow Street, Suite 101, Longmeadow, MA 01106 (P-[413-565-4185](tel:413-565-4185), [cthompson@longmeadow.org](mailto:cthompson@longmeadow.org) ). Bid documents may also be obtained at no charge at [www.longmeadow.org](http://www.longmeadow.org), select 'Government', then 'Purchasing', then 'Bids & RFPs' then 'Bid & RFP Finder', then select the bid document by title. Bidders are encouraged to register with the Longmeadow Purchasing Department to get on the bid list, others will be responsible for monitoring the website for the issuance of notices and addenda.

All bids are subject to the provisions of M.G.L. Chapter 149. Wages are subject to minimum wage rates determined by the Massachusetts Dept. of Labor and Industries pursuant to M.G.L. Chapter 149, Section 26 and 27H, and annual update. All bids must be submitted in a sealed envelope labeled 'IFB: Elevator Maintenance', and will be accepted at the Longmeadow Purchasing Department until the bid deadline of [11:00am on Thursday, December 12 2019](#). Late bids will be rejected.

Bid submissions should include a 5% bid deposit as outlined in the bid document. Following the bid deadline, bids received will be immediately opened in the Auditorium located in the same building as the Purchasing Department. A 50% payment bond is required with contract award.

The Town of Longmeadow acting through the Town Manager, the Awarding Authority reserves the right to reject any or all bids, waive minor informalities and to award the contract in the best interest of the Town.

**INVITATION FOR BID:  
ELEVATOR MAINTENANCE AND INSPECTION  
TOWN OF LONGMEADOW, MASSACHUSETTS**

**Objective:**

The Elevator Maintenance service will require bi-monthly ‘examination & lubrication service’ (six per year) for each elevator and lift which is inclusive of cleaning and oiling machine, motor, interlocks, and controller, greasing or oiling of guides, and minor adjustments disclosed as reasonably necessary at the time of the regular examinations. The service will also require one annual state inspection of each elevator. The following are the elevators to be serviced under this Invitation for Bid:

<u>No. Elevators/Type</u>	<u>Manufacturer</u>	<u>State ID</u>	<u>Serial No.</u>	<u>Site</u>
1 Oildraulic Passenger Elev	ThyssenKrupp/ Bay St Elev	CBA269	FT#: 2037965	LHS
1 Stage lift				LHS
1 Oildraulic Passenger Elev	Dover/Bay State Elev	159-P-45	C-12462	Center Sch-‘C’
1 Oildraulic Passenger Elev	dover/Bay State Elev	159-P-46	C-12461	Center Sch-‘A’
1 Hydraulic Passenger Elev	MCE	159-P-63	n/a	Wolf S Rd Sch
1 Hydraulic Passenger Elev	MCE	159-P-64	n/a	Blueberry Sch
1 Hydraulic Passenger Elev	Dover/Bay State Elev	159-P-23	024967	Storrs Library

The bid also requires the successful contractor to supply hourly rates for On-Call Service for Regular Time and Overtime.

The pricing that the bidder submits on their bid submission forms for scheduled bi-monthly ‘examination & lubrication service’, and the annual state inspection of each elevator will be inclusive of all transportation fees, mileage fees, fuel sir charges and service call fees.

The contract will be for one year with renewal option at the sole discretion of the Town for one additional year of service.

**Questions:**

Questions should be submitted in writing to Chad Thompson-Procurement Manager by fax: 413-565-4370 or by email: [cthompson@longmeadow.org](mailto:cthompson@longmeadow.org) . All questions, if any must be received by the Procurement Manager no later than 120 hours (five days) before the bid deadline.

**Bid Documents:**

All bidders are encouraged to provide the Procurement Manager with complete contract information to be added to the bid list. Those that are registered on the bid list will receive updates and issued addenda. All bid documents and updates to the IFB will also be posted through the Town website at [www.longmeadow.org](http://www.longmeadow.org) : Select ‘**Government**’ from the website toolbar, then select: ‘**Purchasing**’; then link, ‘**Bids & RFPs**’, then select the link ‘**Bid & RFP Finder**’. Bids & RFPs are listed by title and attachments may include: IFB & RFP documents, addenda, legal notices, bid lists & award information. Bidders are required to confirm if there are any bid updates prior to submitting their bid.

**Submission of Bids:**

All bids must be submitted in a sealed envelope labeled ‘IFB: ELEVATOR MAINTENANCE’ along with the bidder’s complete contact information on the outside of the envelope. Bids should be delivered to the Town of Longmeadow, Attn: Chad Thompson-Procurement Manager, 735 Longmeadow Street, Suite 101, Longmeadow, MA 01106. Sealed bids will be received until the bid deadline of **11:00am on Tuesday, September 19, 2017**. Late bids will be rejected. Bids will be immediately opened in the Community House Auditorium located in the same building as the Purchasing Department (735 Longmeadow Street, Suite 101, Longmeadow, MA 01106).

All bid prices submitted in response to the IFB must be submitted on bid forms furnished by the Town. The bid form shall be completely filled out. Bidders are required to provide unit pricing by elevator location in Section A of the bid submission forms, and bidders are required to provide an hourly rates for On-Call Service for Regular Time and Overtime in section B of the Bid submission forms. Bids that are incomplete, conditional or obscure, or which contain any additions not called for may be rejected by the Awarding Authority. Bid prices shall remain firm for sixty (60) working days following the bid opening. Bids amounts should be documented on the Bid Submission Forms in both dollar amounts and in words. In the event of a discrepancy or interpretation issue, the written words shall prevail in determining pricing. In the event that there is a math discrepancy on the bid form, the unit pricing shall be utilized in correcting and recalculating totals. The contract award will require the payment and reporting of prevailing wage, and insurance coverage per contract specifications.

The Town of Longmeadow acting through the Town Manager, the Awarding Authority reserves the right to reject any or all bids, waive minor informalities and to award the contract in the best interest of the Town.

The completion of the Non-Collusion form is mandatory for those submitting bids. Failure to supply a completed Non-Collusion form will result in a bid rejection.

**Contract Terms and Conditions:**

A sample contract is provided for reference. The Contractor shall be responsible to the Town or any third party for any property damage or bodily injury caused by it, any of its subcontractors, employees or agents in the performance of, or as a result of, the work under this Agreement. The Contractor and any subcontractors used hereby certify that they are insured for workers compensation, property damage, personal and product liability. The Contractor and any subcontractor it uses shall purchase, furnish copies of, and maintain in full force and effect insurance policies in the amount of \$1,000,000.00 aggregate.

Prevailing Wage Rates as determined by the Commissioner of the Department of Labor and Workforce Development under the provisions of Massachusetts General Laws, Chapter 149, Section 26 to 27H, as amended, apply to this project. It is the responsibility of the Contractor to provide the Town with certified payrolls and to comply with all requirements of the above-cited statutes. The schedules of prevailing wage rates are included in the Contract Documents.

The contract will be for one year with renewal option for up to two (2) additional years of service at the Town's sole discretion. All pricing shall be as bid for renewal option years regardless of unanticipated changes to prevailing wage rates.

Protection of the Work and Owner's Property: The Contractor shall at all times safely guard the Owner's property from injury or loss in connection with this Agreement. The contractor shall at all times safely guard and protect their own work, and that of adjacent property from damage. The Contractor shall replace or make good any such damage, loss or injury. The Contractor shall clean the work area and restore it to its original condition upon the completion of the work.

The Contractor shall comply with all applicable OSHA, State and municipal regulations and requirements for services and facilities in the performance of all requirements of this contract. OSHA safety requirements and training certification shall be adhered to for all personnel working on Town property.

The pricing that the bidder submits on their bid submission forms for scheduled bi-monthly 'examination & lubrication service', and the annual state inspection of each elevator will be inclusive of all transportation fees, mileage fees, fuel sur charges and service call fees. Any hourly billing begins at the Longmeadow work site and ends at the Longmeadow work site time of completion. Commuting miles are not billable.

**Award of Contract:**

A contract award will be required the bidder’s organization and elevator technician employees to possess licenses and permits required of contractors in the Elevator Maintenance trade in Massachusetts. The low bidder will be required to provide references from their current elevator maintenance customer base so the Town of Longmeadow can confirm experience and determine if a bidder is responsible. At the discretion of the Town, any unfavorable references may be grounds for the Town of Longmeadow to reject a bid.

The contract will be awarded to the responsive and responsible low bidder based on the Annual Bid Total for one year of service which is inclusive of the following 3 bid pricing categories

- A) Scheduled Monthly Service and Annual Inspection:  
Bi-monthly examinations (six examinations per elevator) per year, and one (1) annual state inspection of each elevator per year.
- B) On-Call Service/Hourly Rate:  
Estimated regular hours and overtime hours documented on the Bid Submission Form
- C) Materials – Percentage Markup Above Contractor’s Cost:  
Estimated material markup based on the estimated cost of material documented on the Bid Submission Form.

Upon contract award, the contract hourly rates for On-Call Service with the successful bidder will be billed to the Town at the rates submitted on their bid submission form. Payment for On-Call Service and contractor’s markup will be based on the actual hours of service provided and actual cost of materials as authorized by the Town’s Facility Director.

**SCOPE OF SERVICES**

The Elevator Maintenance service will require bi-monthly ‘examination & lubrication service’ (six per year) for each elevator which is inclusive of cleaning and oiling machine, motor, interlocks, and controller, greasing or oiling of guides, and minor adjustments disclosed as reasonably necessary at the time of the regular examinations. The service will also require one (1) annual state inspection of each elevator. The following are the elevators to be serviced under this Invitation for Bid:

<u>No. Elevators/Type</u>	<u>Manufacturer</u>	<u>State ID</u>	<u>Serial No.</u>	<u>Site</u>
1 Oildraulic Passenger Elev	ThyssenKrupp/ Bay St Elev	CBA269	FT#: 2037965	LHS
1 Stage lift				LHS
1 Oildraulic Passenger Elev	Dover/Bay State Elev	159-P-45	C-12462	Center Sch-‘C’
1 Oildraulic Passenger Elev	dover/Bay State Elev	159-P-46	C-12461	Center Sch-‘A’
1 Hydraulic Passenger Elev	MCE	159-P-63	n/a	Wolf S Rd Sch
1 Hydraulic Passenger Elev	MCE	159-P-64	n/a	Blueberry Sch
1 Hydraulic Passenger Elev	Dover/Bay State Elev	159-P23	024967?	Storrs Library

The price as submitted bid in the bid forms for scheduled bi-monthly ‘examination & lubrication service’, and the annual state inspection of each elevator will be inclusive of all transportation fees, mileage fees, fuel sir charges and service call fees. Hydraulic and/or gear oil will be extra.

The contractor will be responsible for securing work areas. The contractor will be responsible for all Federal, State and local permits. Permits that are issued by the Town of Longmeadow will be supplied at no charge. All work shall comply with Massachusetts State Building Code.

## Elevator Maintenance Objectives

- Maximize the safety and efficiency of the elevator equipment.
- Minimize operational downtime through the effective use of preventative maintenance.
- Provide on-call emergency service in case of system downtime.
- Train Municipal and School personnel in the proper operation of elevator equipment.
- Provide monitoring and reporting of elevator maintenance.
- Provide state inspections as required by law.

## **On-Call Services:**

Should On-Call Service or repair be required, this work will be provided at the Labor Rate as documented by the vendor on the Bid Submission Form. The labor rate for on-call service for 'Regular Time' will be Monday through Friday, 7:00am through 5:00pm. The labor rate for on call service for Overtime will be billed at an hourly rate of service for service Monday through Friday from 5:00pm through 7:00am and all hours on Saturdays, Sundays and Holidays. Any hourly billing begins at the Longmeadow work site and ends at the Longmeadow work site time of completion. Commuting miles are not billable.

Vendor must make call-back services available on a 24-hour a day, seven days a week basis, for all equipment covered under this specification upon notification by the Longmeadow Facilities Director or his designee. The vendor shall attend to all calls within sixty (60) minutes. After each completed call, the contractor shall furnish a written report describing the cause of the elevator failure and the action taken, to the Facilities Director.

## **Contractor Responsibility for Maintaining Elevator Licenses, Certifications and Permits:**

Following contract award when the Contractor performs its very first bi-monthly inspection, the Contractor will be responsible for reviewing and evaluating state elevator inspection requirements, deadlines and expiration dates of any license, certification, and permit required for each elevator. The Contractor will be responsible for monitoring of expiration deadlines and proactive planning and completion of requirements in order to maintain applicable licenses, certifications, permits, renewals, etc., prior to expiration deadline dates. This tracking and compliance will be required throughout the term of the contract, and exercised renewals. In the event that the Town is issued any fees or charges resulting from expired or lapsed licenses, certifications, permits where the Contractor should have been able to plan for compliance, then the Contractor will take responsibility for the associated violations, fines and fees assessed to the Town. The Town will deduct these assessed fines and fees from the Contractor's invoice payment(s), or the Contractor will be responsible for reimbursing the Town.

## **Contractor Responsibility for Maintaining Elevator and Lift Licenses, Certifications and Permits:**

Following contract award when the Contractor performs its very first bi-monthly inspection, the Contractor will be responsible for reviewing and evaluating state elevator inspection requirements, deadlines and expiration dates of any license, certification, and permit required for each elevator and lift. The Contractor will be responsible for monitoring of expiration deadlines and proactive planning and completion of requirements in order to maintain applicable licenses, certifications, permits, renewals, etc., prior to expiration deadline dates. This tracking and compliance will be required throughout the term of the contract, and exercised renewals. The Contractor will be responsible for providing the Town facilities Facilities Director notice of any posted elevator certifications which are expired, and will supply valid replacement certificates to the town facilities director if they are not posted at the applicable elevator or lift by the Contractor. In the event that the Town is issued any fees or charges resulting from expired or lapsed licenses, certifications, permits, unposted elevator certificates, where the Contractor should have been able to plan for compliance, then the Contractor will take responsibility for the associated violations, fines and fees assessed to the Town. The Town will deduct these assessed fines and fees from the Contractor's invoice payment(s), or the Contractor will be responsible for reimbursing the Town.

**Material Markup Above Contractor's Cost:**

Reference the Bid Submission Form for methodology of billing for materials. Invoices submitted by the contract of award will need to show the cost of materials on their invoice along with the percentage mark up of materials as documented on the contractor's Bid Submission Form.

**Elevator Maintenance Exclusions:**

The elevator maintenance service will not include the following in the contract pricing submitted on the Bid Submission Forms. The following will require prior authorization from the Town's Facility Director and will be billed as an additional cost to the Town:

1. Repair or replace building items, such as hoist way or machine rooms walls and floors, car enclosures, car finish floor material, hoist way entrance frames, doors and sills, telephone instrument and signal fixture face plates, smoke detectors and communication equipment not part of the original elevator installation.
2. Mainline and auxiliary disconnect switches, fuses and feeders to control panels.
3. Lighting fixture lamps for car and machine room illumination.
4. Cleaning of car interiors and exposed portions of sills.



# **Sample Contract : Terms & Conditions**

## **AGREEMENT**

The following provisions shall constitute an Agreement between the Town of Longmeadow, acting by and through its Town Manager and/or Select Board, hereinafter referred to as “Town”, and TBD, \_\_\_\_\_ with an address of TBD hereinafter referred to as “Contractor”, effective as of the \_\_\_\_\_ day of December, 2019. In consideration of the mutual covenants contained herein, the parties agree as follows:

### **ARTICLE 1: SCOPE OF WORK:**

The Contractor shall perform all work in accordance with the specifications contained in [Attachment A - Scope of Services: Town of Longmeadow, Invitation for Bid: Elevator Maintenance;Town of Longmeadow dated November 28, 2019; and any addendum \(if any\).](#)

### **ARTICLE 2: TIME OF PERFORMANCE:**

The contractor shall complete all work and services required on or before December, 2020. There will be a renewal option for up to two (2) additional annual contract renewal terms at the sole discretion of the town. If the renewal option year(s) are exercised all pricing and terms and conditions will be the same as those of the original contract term. In the event that prevailing wage rates change at the time of the annual update, the Contractor agrees that the change in actual wage rates will not affect the change in compensation pricing associated with Article 3 of this Agreement. If completion is not achieved by said date, the Contractor shall be liable to the Town for any damages that are incurred.

### **ARTICLE 3: COMPENSATION:**

The Town shall pay the Contractor for the performance of the work outlined in Article 1 above, the contract sum of TBD in accordance with the provisions of the specifications, or as set forth in an attachment hereto in [Attachment B](#), the price proposal.

### **ARTICLE 4: CONTRACT DOCUMENTS:**

The following documents form the Contract and all are as fully a part of the Contract as if attached to this Agreement herein:

1. This Agreement.
2. Amendments, or other changes mutually agreed upon between the parties.
3. All attachments to the Agreement.

In the event of conflicting provisions, those provisions most favorable to the Town shall govern.

### **ARTICLE 5: CONTRACT TERMINATION:**

The Town may suspend or terminate this agreement by providing the Contractor with ten (10) days written notice for the reasons outlined as follows:

1. Failure of the Contractor, for any reason, to fulfill in a timely and proper manner its obligations under this Agreement
2. Violation of any of the provisions of this Agreement by the Contractor.
3. A determination by the Town that the Contractor has engaged in fraud, waste, mismanagement, misuse of funds, or criminal activity with any funds provided by this Agreement.

### **ARTICLE 6: INDEMNIFICATION:**

The Contractor shall, to the maximum extent permitted by law, indemnify and save harmless the Town of Longmeadow, its officers, agents and employees from and against any and all damages, liabilities, actions, suits, proceedings, claims, demands, losses, costs and expenses (including reasonable attorneys’ fees) that may arise out of

or in connection with the work and/or service being performed or to be performed by the Contractor, its employees, agents, or subcontractors. The existence of insurance shall in no way limit the scope of this indemnification. The Contractor further agrees to reimburse the Town of Longmeadow for damage to its property caused by the contractor, its employees, agents, subcontractors or materials. Contractor shall be solely responsible for all local taxes or contributions imposed or required under the Social Security, Workers Compensation, and income tax laws.

**ARTICLE 7: AVAILABILITY OF FUNDS:**

The compensation provided by this Agreement is subject to the availability and appropriation of funds. The contractor shall be obligated to provide services hereunder, only to the extent that said funds are available.

**ARTICLE 8: APPLICABLE LAW:**

The Contractor agrees to comply with all applicable local, state and federal laws, regulations and orders relating to the completion of this Agreement. This Agreement shall be governed by and construed in accordance with the law of the Commonwealth of Massachusetts.

**ARTICLE 9: ASSIGNMENT:**

The Contractor shall not make any assignment of this Agreement without the prior written approval of the Town.

**ARTICLE 10: AMENDMENTS:**

All amendments or any changes to the provisions specified in this Contract can only occur when mutually agreed upon by the Town and Contractor. Further, such amendments or changes shall be in writing and signed by officials with authority to bind the Town. Additionally, all amendments and changes shall be approved by the Town Accountant prior to execution by the awarding authority. No amendment or change to the contract provisions shall be made until after the written execution of the amendment or change to the Contract by both parties.

**ARTICLE 11: INSURANCE:**

The Contractor shall be responsible to the Town or any third party for any property damage or bodily injury caused by it, any of its subcontractors, employees or agents in the performance of, or as a result of, the work under this Agreement. The Contractor and any subcontractors used hereby certify that they are insured for workers compensation, property damage, personal and product liability. The Contractor and any subcontractor it uses shall purchase, furnish copies of, and maintain in full force and effect insurance policies in the amounts here indicated.

**General Liability**

Bodily Injury Liability:	\$1,000,000 per occurrence
Property Damage Liability	\$1,000,000 per occurrence
(or combined single limit)	\$1,000,000 per occurrence

**Automobile Liability**

Bodily Injury Liability:	\$1,000,000 per occurrence
Property Damage Liability	\$1,000,000 per occurrence
(or combined single limit)	\$1,000,000 per occurrence

**Workers' Compensation Insurance**

Coverage for all employees in accordance with Massachusetts General Laws

Prior to commencement of any work under this Agreement, the Contractor shall provide the Town with Certificates of Insurance which include the Town as an additional named insured and which include a thirty day notice of cancellation to the Town.

## **ARTICLE 12: PREVAILING WAGE RATES**

Prevailing Wage Rates as determined by the Commissioner of the Department of Labor and Workforce Development under the provisions of Massachusetts General Laws, Chapter 149, Section 26 to 27G, as amended, apply to this project. It is the responsibility of the Contractor to provide the Town with certified payrolls and to comply with all requirements of the above-cited statutes. The schedules of prevailing wage rates are included in the Contract Documents.

## **ARTICLE 13: SAFETY AND PROTECTION**

Protection of the Work and Owner's Property: The Contractor shall at all times safely guard the Owner's property from injury or loss in connection with this Agreement. The contractor shall at all times safely guard and protect their own work, and that of adjacent property from damage. The Contractor shall replace or make good any such damage, loss or injury. The Contractor shall clean the work area and restore it to its original condition upon the completion of the work.

The Contractor shall comply with all applicable OSHA, State and municipal regulations and requirements for services and facilities in the performance of all requirements of this contract. OSHA safety requirements and training certification shall be adhered to for all personnel working on Town property.

**CERTIFICATE OF INSURANCE**

(PROVIDE AN INSURANCE CERTIFICATE NAMING THE TOWN AS INSURED UNDER THE POLICY)

This is to certify that the \_\_\_\_\_ (Company) has issued the policies listed below, that these policies are written in accordance with the Company's standard policies and endorsements, except as indicated below or as noted in the attachments hereto, which policies and endorsements will be made available to OWNER upon request, that they provide coverage and limits of liability shown with respect to the insurance indicated, that they are in force on this date, that all deductible amounts are indicated below, and that this Certificate is furnished in accordance with and for the purpose of satisfying the requirements of OWNER in connection with the award and performance of a contract or agreement between the Town of \_\_\_\_\_ (OWNER) and

- 1. Name of Insured \_\_\_\_\_
  - 2. Address of Insured \_\_\_\_\_
  - 3. Location and Description of Work \_\_\_\_\_
- \_\_\_\_\_ Project Contract No. \_\_\_\_\_

Coverage and Limits of Liability  
(at least as shown below)

	Bodily Injury Liability	Property Damage Liability
--	-------------------------	---------------------------

Policy Number	Effective Date	Expiration Date	Each Occurrence	Aggregate	Each Occurrence	Aggregate
---------------	----------------	-----------------	-----------------	-----------	-----------------	-----------

A. Owners Protective Liability has been issued at the expense of Above Insured to \_\_\_\_\_ (Owner)

\_\_\_\_\_ \$1,000,000 \$1,000,000 \$1,000,000 \$1,000,000

B. Comprehensive General Liability

\_\_\_\_\_ \$1,000,000 \$1,000,000 \$1,000,000 \$1,000,000

- Including: 1. Operations/Premises 2. XCU 3. Products/Completed Operations
- 4. Contractual as Below 5. Independent Contractors
- 6. Broad Form Property Damage 7. Personal Injury

C. Auto Liability Each Each Each

- Including: 1. All Owned Person Accident Accident
- 2. Hired \$1,000,000 \$1,000,000 \$1,000,000
- 3. Non-owned

D. Workman's Compensation

\_\_\_\_\_ Compensation Statutory State(s)  
Coverage B Limit \$1,000,000 if Applicable

E. Umbrella Liability

\_\_\_\_\_ \$ \_\_\_\_\_ Aggregate

F. Builder's Risk Insurance - "All Risk" Completed Value Form

\$ \_\_\_\_\_  
\_\_\_\_\_ As Specified in Contract or Agreement

**PREVAILING WAGE RATES**



**THE COMMONWEALTH OF MASSACHUSETTS  
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT  
DEPARTMENT OF LABOR STANDARDS**

**Prevailing Wage Rates**

**As determined by the Director under the provisions of the  
Massachusetts General Laws, Chapter 149, Sections 26 to 27H**

CHARLES D. BAKER  
Governor

ROSALIN ACOSTA  
Secretary

KARYN E. POLITO  
Lt. Governor

WILLIAM D MCKINNEY  
Director

**Awarding Authority:** Town of Longmeadow  
**Contract Number:** **City/Town:** LONGMEADOW  
**Description of Work:** Repair to elevators and lifts, annual inspection, service and repair.  
**Job Location:** Municipal & Pub School locations, Longmeadow

Information about Prevailing Wage Schedules for Awarding Authorities and Contractors

- This wage schedule applies only to the specific project referenced at the top of this page and uniquely identified by the “Wage Request Number” on all pages of this schedule.
- An Awarding Authority must request an updated wage schedule from the Department of Labor Standards (“DLS”) if it has not opened bids or selected a contractor within 90 days of the date of issuance of the wage schedule. For CM AT RISK projects (bid pursuant to G.L. c.149A), the earlier of: (a) the execution date of the GMP Amendment, or (b) the bid for the first construction scope of work must be within 90-days of the wage schedule issuance date.
- The wage schedule shall be incorporated in any advertisement or call for bids for the project as required by M.G.L. c. 149, § 27. The wage schedule shall be made a part of the contract awarded for the project. The wage schedule must be posted in a conspicuous place at the work site for the life of the project in accordance with M.G.L. c. 149 § 27. The wages listed on the wage schedule must be paid to employees performing construction work on the project whether they are employed by the prime contractor, a filed sub-bidder, or any sub-contractor.
- All apprentices working on the project are required to be registered with the Massachusetts Department of Labor Standards, Division of Apprentice Standards (DLS/DAS). Apprentice must keep his/her apprentice identification card on his/her person during all work hours on the project. An apprentice registered with DAS may be paid the lower apprentice wage rate at the applicable step as provided on the prevailing wage schedule. **Any apprentice not registered with DLS/DAS regardless of whether or not they are registered with any other federal, state, local, or private agency must be paid the journeyworker's rate for the trade.**
- The wage rates will remain in effect for the duration of the project, except in the case of multi-year public construction projects. For construction projects lasting longer than one year, awarding authorities must request an updated wage schedule. Awarding authorities are required to request these updates no later than two weeks before the anniversary of the date the contract was executed by the awarding authority and the general contractor. For multi-year CM AT RISK projects, awarding authority must request an annual update no later than two weeks before the anniversary date, determined as the earlier of: (a) the execution date of the GMP Amendment, or (b) the execution date of the first amendment to permit procurement of construction services. Contractors are required to obtain the wage schedules from awarding authorities, and to pay no less than these rates to covered workers. The annual update requirement is not applicable to 27F “rental of equipment” contracts.
- Every contractor or subcontractor which performs construction work on the project is required to submit weekly payroll reports and a Statement of Compliance directly to the awarding authority by mail or email and keep them on file for three years. Each weekly payroll report must contain: the employee’s name, address, occupational classification, hours worked, and wages paid. Do not submit weekly payroll reports to DLS. A sample of a payroll reporting form may be obtained at <http://www.mass.gov/dols/pw>.
- Contractors with questions about the wage rates or classifications included on the wage schedule have an affirmative obligation to inquire with DLS at (617) 626-6953.
- Employees not receiving the prevailing wage rate set forth on the wage schedule may report the violation to the Fair Labor Division of the office of the Attorney General at (617) 727-3465.
- Failure of a contractor or subcontractor to pay the prevailing wage rates listed on the wage schedule to all employees who perform construction work on the project is a violation of the law and subjects the contractor or subcontractor to civil and

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
<b>Construction</b>						
(2 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2019	\$34.25	\$12.41	\$12.70	\$0.00	\$59.36
	12/01/2019	\$34.25	\$12.41	\$13.72	\$0.00	\$60.38
	06/01/2020	\$35.15	\$12.41	\$13.72	\$0.00	\$61.28
	08/01/2020	\$35.15	\$12.91	\$13.72	\$0.00	\$61.78
	12/01/2020	\$35.15	\$12.91	\$14.82	\$0.00	\$62.88
	06/01/2021	\$35.95	\$12.91	\$14.82	\$0.00	\$63.68
	08/01/2021	\$35.95	\$13.41	\$14.82	\$0.00	\$64.18
	12/01/2021	\$35.95	\$13.41	\$16.01	\$0.00	\$65.37
(3 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2019	\$34.32	\$12.41	\$12.70	\$0.00	\$59.43
	12/01/2019	\$34.32	\$12.41	\$13.72	\$0.00	\$60.45
	06/01/2020	\$35.22	\$12.41	\$13.72	\$0.00	\$61.35
	08/01/2020	\$35.22	\$12.91	\$13.72	\$0.00	\$61.85
	12/01/2020	\$35.22	\$12.91	\$14.82	\$0.00	\$62.95
	06/01/2021	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	08/01/2021	\$36.02	\$13.41	\$14.82	\$0.00	\$64.25
	12/01/2021	\$36.02	\$13.41	\$16.01	\$0.00	\$65.44
(4 & 5 AXLE) DRIVER - EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2019	\$34.44	\$12.41	\$12.70	\$0.00	\$59.55
	12/01/2019	\$34.44	\$12.41	\$13.72	\$0.00	\$60.57
	06/01/2020	\$35.34	\$12.41	\$13.72	\$0.00	\$61.47
	08/01/2020	\$35.34	\$12.91	\$13.72	\$0.00	\$61.97
	12/01/2020	\$35.34	\$12.91	\$14.82	\$0.00	\$63.07
	06/01/2021	\$36.14	\$12.91	\$14.82	\$0.00	\$63.87
	08/01/2021	\$36.14	\$13.41	\$14.82	\$0.00	\$64.37
	12/01/2021	\$36.14	\$13.41	\$16.01	\$0.00	\$65.56
ADS/SUBMERSIBLE PILOT <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
AIR TRACK OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$32.25	\$7.85	\$14.22	\$0.00	\$54.32
	12/02/2019	\$32.25	\$8.10	\$14.78	\$0.00	\$55.13
For apprentice rates see "Apprentice- LABORER"						
AIR TRACK OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$32.25	\$7.85	\$12.18	\$0.00	\$52.28
	12/01/2019	\$32.25	\$8.10	\$12.72	\$0.00	\$53.07
	06/01/2020	\$33.06	\$8.10	\$12.72	\$0.00	\$53.88
	12/01/2020	\$33.87	\$8.10	\$12.72	\$0.00	\$54.69
	06/01/2021	\$34.71	\$8.10	\$12.72	\$0.00	\$55.53
	12/01/2021	\$35.54	\$8.10	\$12.72	\$0.00	\$56.36
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
ASBESTOS WORKER (PIPES & TANKS) <i>HEAT &amp; FROST INSULATORS LOCAL 6 (SPRINGFIELD)</i>	06/01/2019	\$32.40	\$12.50	\$8.35	\$0.00	\$53.25
	12/01/2019	\$33.30	\$12.50	\$8.35	\$0.00	\$54.15
	06/01/2020	\$34.20	\$12.50	\$8.35	\$0.00	\$55.05
	12/01/2020	\$35.10	\$12.50	\$8.35	\$0.00	\$55.95
ASPHALT RAKER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
ASPHALT RAKER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$31.75	\$7.85	\$12.18	\$0.00	\$51.78
	12/01/2019	\$31.75	\$8.10	\$12.72	\$0.00	\$52.57
	06/01/2020	\$32.56	\$8.10	\$12.72	\$0.00	\$53.38
	12/01/2020	\$33.37	\$8.10	\$12.72	\$0.00	\$54.19
	06/01/2021	\$34.21	\$8.10	\$12.72	\$0.00	\$55.03
	12/01/2021	\$35.04	\$8.10	\$12.72	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
AUTOMATIC GRADER-EXCAVATOR (RECLAIMER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$35.05	\$11.69	\$14.08	\$0.00	\$60.82
	12/01/2019	\$35.40	\$11.94	\$14.35	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BACKHOE/FRONT-END LOADER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$35.05	\$11.69	\$14.08	\$0.00	\$60.82
	12/01/2019	\$35.40	\$11.94	\$14.35	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BARCO-TYPE JUMPING TAMPER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
BATCH/CEMENT PLANT - ON SITE <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$34.52	\$11.69	\$14.08	\$0.00	\$60.29
	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$32.25	\$7.85	\$14.22	\$0.00	\$54.32
	12/02/2019	\$32.25	\$8.10	\$14.78	\$0.00	\$55.13
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$32.25	\$7.85	\$12.18	\$0.00	\$52.28
	12/01/2019	\$32.25	\$8.10	\$12.72	\$0.00	\$53.07
	06/01/2020	\$33.06	\$8.10	\$12.72	\$0.00	\$53.88
	12/01/2020	\$33.87	\$8.10	\$12.72	\$0.00	\$54.69
	06/01/2021	\$34.71	\$8.10	\$12.72	\$0.00	\$55.53
	12/01/2021	\$35.54	\$8.10	\$12.72	\$0.00	\$56.36
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER <i>BOILERMAKERS LOCAL 29</i>	01/01/2019	\$44.71	\$7.07	\$17.72	\$0.00	\$69.50
	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15



**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - BOILERMAKER - Local 29**

**Effective Date - 01/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.06	\$7.07	\$11.52	\$0.00	\$47.65
2	65	\$29.06	\$7.07	\$11.52	\$0.00	\$47.65
3	70	\$31.30	\$7.07	\$12.40	\$0.00	\$50.77
4	75	\$33.53	\$7.07	\$13.30	\$0.00	\$53.90
5	80	\$35.77	\$7.07	\$14.18	\$0.00	\$57.02
6	85	\$38.00	\$7.07	\$15.07	\$0.00	\$60.14
7	90	\$40.24	\$7.07	\$15.95	\$0.00	\$63.26
8	95	\$42.47	\$7.07	\$16.84	\$0.00	\$66.38

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
2	65	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73
3	70	\$32.27	\$7.07	\$12.59	\$0.00	\$51.93
4	75	\$34.58	\$7.07	\$13.49	\$0.00	\$55.14
5	80	\$36.88	\$7.07	\$14.38	\$0.00	\$58.33
6	85	\$39.19	\$7.07	\$15.29	\$0.00	\$61.55
7	90	\$41.49	\$7.07	\$16.18	\$0.00	\$64.74
8	95	\$43.80	\$7.07	\$17.09	\$0.00	\$67.96

**Notes:**

**Apprentice to Journeyworker Ratio:1:4**

BRICK/STONE/ARTIFICIAL MASONRY (INCL. MASONRY WATERPROOFING)	08/01/2019	\$42.81	\$10.75	\$19.41	\$0.00	\$72.97
BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	02/01/2020	\$43.36	\$10.75	\$19.41	\$0.00	\$73.52
	08/01/2020	\$44.71	\$10.75	\$19.56	\$0.00	\$75.02
	02/01/2021	\$45.26	\$10.75	\$19.56	\$0.00	\$75.57
	08/01/2021	\$46.66	\$10.75	\$19.72	\$0.00	\$77.13
	02/01/2022	\$47.19	\$10.75	\$19.72	\$0.00	\$77.66

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - BRICK/PLASTER/CEMENT MASON - Local 3 Springfield/Pittsfield**

**Effective Date - 08/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.41	\$10.75	\$19.41	\$0.00	\$51.57
2	60	\$25.69	\$10.75	\$19.41	\$0.00	\$55.85
3	70	\$29.97	\$10.75	\$19.41	\$0.00	\$60.13
4	80	\$34.25	\$10.75	\$19.41	\$0.00	\$64.41
5	90	\$38.53	\$10.75	\$19.41	\$0.00	\$68.69

**Effective Date - 02/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$21.68	\$10.75	\$19.41	\$0.00	\$51.84
2	60	\$26.02	\$10.75	\$19.41	\$0.00	\$56.18
3	70	\$30.35	\$10.75	\$19.41	\$0.00	\$60.51
4	80	\$34.69	\$10.75	\$19.41	\$0.00	\$64.85
5	90	\$39.02	\$10.75	\$19.41	\$0.00	\$69.18

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

BULLDOZER/POWER SHOVEL/TREE SHREDDER /CLAM SHELL OPERATING	06/01/2019	\$35.05	\$11.69	\$14.08	\$0.00	\$60.82
ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$35.40	\$11.94	\$14.35	\$0.00	\$61.69
CAISSON & UNDERPINNING BOTTOM MAN LABORERS - FOUNDATION AND MARINE	06/01/2019	\$40.25	\$7.85	\$16.05	\$0.00	\$64.15
	12/01/2019	\$40.25	\$8.10	\$16.80	\$0.00	\$65.15
	06/01/2020	\$41.24	\$8.10	\$16.80	\$0.00	\$66.14
	12/01/2020	\$42.22	\$8.10	\$16.80	\$0.00	\$67.12
	06/01/2021	\$43.24	\$8.10	\$16.80	\$0.00	\$68.14
	12/01/2021	\$44.25	\$8.10	\$16.80	\$0.00	\$69.15
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING LABORER LABORERS - FOUNDATION AND MARINE	06/01/2019	\$39.10	\$7.85	\$16.05	\$0.00	\$63.00
	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
CAISSON & UNDERPINNING TOP MAN LABORERS - FOUNDATION AND MARINE	06/01/2019	\$39.10	\$7.85	\$16.05	\$0.00	\$63.00
	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARBIDE CORE DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARPENTER <i>CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE FRANKLIN</i>	09/02/2019	\$37.54	\$7.84	\$16.87	\$0.00	\$62.25
	03/01/2020	\$38.04	\$7.84	\$16.87	\$0.00	\$62.75
	09/01/2020	\$38.54	\$7.84	\$16.87	\$0.00	\$63.25
	03/01/2021	\$39.04	\$7.84	\$16.87	\$0.00	\$63.75
	09/01/2021	\$39.54	\$7.84	\$16.87	\$0.00	\$64.25
	03/01/2022	\$40.04	\$7.84	\$16.87	\$0.00	\$64.75
	09/01/2022	\$40.54	\$7.84	\$16.87	\$0.00	\$65.25
	03/01/2023	\$41.04	\$7.84	\$16.87	\$0.00	\$65.75

**Apprentice - CARPENTER - Local 336 Hampden Hampshire Franklin**

**Effective Date - 09/02/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.77	\$7.84	\$1.32	\$0.00	\$27.93
2	60	\$22.52	\$7.84	\$1.32	\$0.00	\$31.68
3	70	\$26.28	\$7.84	\$12.91	\$0.00	\$47.03
4	75	\$28.16	\$7.84	\$12.91	\$0.00	\$48.91
5	80	\$30.03	\$7.84	\$14.23	\$0.00	\$52.10
6	80	\$30.03	\$7.84	\$14.23	\$0.00	\$52.10
7	90	\$33.79	\$7.84	\$15.55	\$0.00	\$57.18
8	90	\$33.79	\$7.84	\$15.55	\$0.00	\$57.18

**Effective Date - 03/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.02	\$7.84	\$1.32	\$0.00	\$28.18
2	60	\$22.82	\$7.84	\$1.32	\$0.00	\$31.98
3	70	\$26.63	\$7.84	\$12.91	\$0.00	\$47.38
4	75	\$28.53	\$7.84	\$12.91	\$0.00	\$49.28
5	80	\$30.43	\$7.84	\$14.23	\$0.00	\$52.50
6	80	\$30.43	\$7.84	\$14.23	\$0.00	\$52.50
7	90	\$34.24	\$7.84	\$15.55	\$0.00	\$57.63
8	90	\$34.24	\$7.84	\$15.55	\$0.00	\$57.63

**Notes:**

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80  
Step 1&2 \$26.05/ 3&4 \$31.09/ 5&6 \$48.35/ 7&8 \$53.42

**Apprentice to Journeyworker Ratio:1:5**

CARPENTER WOOD FRAME <i>CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE FRANKLIN</i>	10/01/2019	\$23.49	\$7.07	\$7.86	\$0.00	\$38.42
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All Aspects of New Wood Frame Work

**Apprentice - CARPENTER (Wood Frame) - 336 Hampden Hampshire**

**Effective Date - 10/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$14.09	\$7.07	\$0.00	\$0.00	\$21.16
2	60	\$14.09	\$7.07	\$0.00	\$0.00	\$21.16
3	65	\$15.27	\$7.07	\$7.86	\$0.00	\$30.20
4	70	\$16.44	\$7.07	\$7.86	\$0.00	\$31.37
5	75	\$17.62	\$7.07	\$7.86	\$0.00	\$32.55
6	80	\$18.79	\$7.07	\$7.86	\$0.00	\$33.72
7	85	\$19.97	\$7.07	\$7.86	\$0.00	\$34.90
8	90	\$21.14	\$7.07	\$7.86	\$0.00	\$36.07

**Notes:**

% Indentured After 10/1/17; 45/45/55/55/70/70/80/80  
Step 1&2 \$17.64/ 3&4 \$24.74/ 5&6 \$31.37/ 7&8 \$33.72

**Apprentice to Journeyworker Ratio:1:5**

CEMENT MASONRY/PLASTERING BRICKLAYERS LOCAL 3 (SPRINGFIELD/PITTSFIELD)	07/01/2019	\$40.46	\$12.70	\$17.64	\$0.62	\$71.42
	01/01/2020	\$41.94	\$12.70	\$17.64	\$0.62	\$72.90

**Apprentice - CEMENT MASONRY/PLASTERING - Springfield/Pittsfield**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.23	\$12.70	\$15.41	\$0.00	\$48.34
2	60	\$24.28	\$12.70	\$17.64	\$0.62	\$55.24
3	65	\$26.30	\$12.70	\$17.64	\$0.62	\$57.26
4	70	\$28.32	\$12.70	\$17.64	\$0.62	\$59.28
5	75	\$30.35	\$12.70	\$17.64	\$0.62	\$61.31
6	80	\$32.37	\$12.70	\$17.64	\$0.62	\$63.33
7	90	\$36.41	\$12.70	\$17.64	\$0.62	\$67.37

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$20.97	\$12.70	\$15.41	\$0.00	\$49.08
2	60	\$25.16	\$12.70	\$17.64	\$0.62	\$56.12
3	65	\$27.26	\$12.70	\$17.64	\$0.62	\$58.22
4	70	\$29.36	\$12.70	\$17.64	\$0.62	\$60.32
5	75	\$31.46	\$12.70	\$17.64	\$0.62	\$62.42
6	80	\$33.55	\$12.70	\$17.64	\$0.62	\$64.51
7	90	\$37.75	\$12.70	\$17.64	\$0.62	\$68.71

**Notes:**

Steps 3,4 are 500 hrs. All other steps are 1,000 hrs.

**Apprentice to Journeyworker Ratio:1:3**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CHAIN SAW OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
COMPRESSOR OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$34.52	\$11.69	\$14.08	\$0.00	\$60.29
	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
CRANE OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$38.55	\$11.69	\$14.08	\$0.00	\$64.32
	12/01/2019	\$38.90	\$11.94	\$14.35	\$0.00	\$65.19
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
DELEADER (BRIDGE) <i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2019	\$50.66	\$8.20	\$21.45	\$0.00	\$80.31
	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.33	\$8.20	\$0.00	\$0.00	\$33.53
2	55	\$27.86	\$8.20	\$5.78	\$0.00	\$41.84
3	60	\$30.40	\$8.20	\$6.30	\$0.00	\$44.90
4	65	\$32.93	\$8.20	\$6.83	\$0.00	\$47.96
5	70	\$35.46	\$8.20	\$18.30	\$0.00	\$61.96
6	75	\$38.00	\$8.20	\$18.83	\$0.00	\$65.03
7	80	\$40.53	\$8.20	\$19.35	\$0.00	\$68.08
8	90	\$45.59	\$8.20	\$20.40	\$0.00	\$74.19

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.51	\$0.00	\$62.38
6	75	\$38.22	\$8.20	\$19.05	\$0.00	\$65.47
7	80	\$40.77	\$8.20	\$19.59	\$0.00	\$68.56
8	90	\$45.86	\$8.20	\$20.67	\$0.00	\$74.73

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

DEMO: ADZEMAN <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/01/2019	\$39.30	\$7.85	\$15.85	\$0.00	\$63.00
	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: BACKHOE/LOADER/HAMMER OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"						
DEMO: BURNERS LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2019	\$40.05	\$7.85	\$15.85	\$0.00	\$63.75
	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: CONCRETE CUTTER/SAWYER LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2019	\$40.30	\$7.85	\$15.85	\$0.00	\$64.00
	12/01/2019	\$40.30	\$8.10	\$16.60	\$0.00	\$65.00
For apprentice rates see "Apprentice- LABORER"						
DEMO: JACKHAMMER OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2019	\$40.05	\$7.85	\$15.85	\$0.00	\$63.75
	12/01/2019	\$40.05	\$8.10	\$16.60	\$0.00	\$64.75
For apprentice rates see "Apprentice- LABORER"						
DEMO: WRECKING LABORER LABORERS - ZONE 3 (BUILDING & SITE)	06/01/2019	\$39.30	\$7.85	\$15.85	\$0.00	\$63.00
	12/01/2019	\$39.30	\$8.10	\$16.60	\$0.00	\$64.00
For apprentice rates see "Apprentice- LABORER"						
DIVER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2019	\$68.52	\$9.90	\$21.15	\$0.00	\$99.57
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2019	\$48.94	\$9.90	\$21.15	\$0.00	\$79.99
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER TENDER (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
For apprentice rates see "Apprentice- PILE DRIVER"						
DIVER/SLURRY (EFFLUENT) PILE DRIVER LOCAL 56 (ZONE 3)	08/01/2019	\$102.78	\$9.90	\$21.15	\$0.00	\$133.83
For apprentice rates see "Apprentice- PILE DRIVER"						
ELECTRICIAN (Including Core Drilling) ELECTRICIANS LOCAL 7	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

**Apprentice - ELECTRICIAN - Local 7**

**Effective Date - 06/30/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.06	\$5.85	\$0.51	\$0.00	\$23.42
2	45	\$19.20	\$5.85	\$0.58	\$0.00	\$25.63
3	50	\$21.33	\$10.75	\$6.94	\$0.00	\$39.02
4	55	\$23.46	\$10.75	\$7.00	\$0.00	\$41.21
5	65	\$27.73	\$10.75	\$8.13	\$0.00	\$46.61
6	70	\$29.86	\$10.75	\$9.20	\$0.00	\$49.81

**Notes:**

Steps 1-2 are 1000 hrs; Steps 3-6 are 1500 hrs.

**Apprentice to Journeyworker Ratio:2:3\*\*\*\***

ELEVATOR CONSTRUCTOR ELEVATOR CONSTRUCTORS LOCAL 41	01/01/2019	\$53.11	\$15.58	\$17.51	\$0.00	\$86.20
	01/01/2020	\$54.85	\$15.73	\$18.41	\$0.00	\$88.99
	01/01/2021	\$56.69	\$15.88	\$19.31	\$0.00	\$91.88
	01/01/2022	\$58.62	\$16.03	\$20.21	\$0.00	\$94.86

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - ELEVATOR CONSTRUCTOR - Local 41**

**Effective Date - 01/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.56	\$15.58	\$0.00	\$0.00	\$42.14
2	55	\$29.21	\$15.58	\$17.51	\$0.00	\$62.30
3	65	\$34.52	\$15.58	\$17.51	\$0.00	\$67.61
4	70	\$37.18	\$15.58	\$17.51	\$0.00	\$70.27
5	80	\$42.49	\$15.58	\$17.51	\$0.00	\$75.58

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.43	\$15.73	\$0.00	\$0.00	\$43.16
2	55	\$30.17	\$15.73	\$18.41	\$0.00	\$64.31
3	65	\$35.65	\$15.73	\$18.41	\$0.00	\$69.79
4	70	\$38.40	\$15.73	\$18.41	\$0.00	\$72.54
5	80	\$43.88	\$15.73	\$18.41	\$0.00	\$78.02

**Notes:**  
Steps 1-2 are 6 mos.; Steps 3-5 are 1 year

**Apprentice to Journeyworker Ratio:1:1**

ELEVATOR CONSTRUCTOR HELPER <i>ELEVATOR CONSTRUCTORS LOCAL 41</i>	01/01/2019	\$37.18	\$15.58	\$17.51	\$0.00	\$70.27
	01/01/2020	\$38.40	\$15.73	\$18.41	\$0.00	\$72.54
	01/01/2021	\$39.68	\$15.88	\$19.31	\$0.00	\$74.87
	01/01/2022	\$41.03	\$16.03	\$20.21	\$0.00	\$77.27

For apprentice rates see "Apprentice - ELEVATOR CONSTRUCTOR"

FENCE & GUARD RAIL ERECTOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$31.75	\$7.85	\$12.18	\$0.00	\$51.78
	12/01/2019	\$31.75	\$8.10	\$12.72	\$0.00	\$52.57
	06/01/2020	\$32.56	\$8.10	\$12.72	\$0.00	\$53.38
	12/01/2020	\$33.37	\$8.10	\$12.72	\$0.00	\$54.19
	06/01/2021	\$34.21	\$8.10	\$12.72	\$0.00	\$55.03
	12/01/2021	\$35.04	\$8.10	\$12.72	\$0.00	\$55.86

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

FIELD ENG.INST/ROD-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$18.84	\$4.80	\$4.10	\$0.00	\$27.74
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FIELD ENG.PARTY CHIEF:BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$21.33	\$4.80	\$4.10	\$0.00	\$30.23
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FIELD ENG.SURVEY CHIEF-BLDG,SITE,HVY/HWY <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/1999	\$22.33	\$4.80	\$4.10	\$0.00	\$31.23
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FIRE ALARM INSTALLER <i>ELECTRICIANS LOCAL 7</i>	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

For apprentice rates see "Apprentice- ELECTRICIAN"

FIRE ALARM REPAIR / MAINTENANCE / COMMISSIONING <i>ELECTRICIANS LOCAL 7</i>	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIREMAN	06/01/2019	\$34.52	\$11.69	\$14.08	\$0.00	\$60.29
<i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16

**Apprentice - OPERATING ENGINEERS - Local 98 Class 3**

**Effective Date - 06/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.71	\$11.69	\$14.08	\$0.00	\$46.48
2	70	\$24.16	\$11.69	\$14.08	\$0.00	\$49.93
3	80	\$27.62	\$11.69	\$14.08	\$0.00	\$53.39
4	90	\$31.07	\$11.69	\$14.08	\$0.00	\$56.84

**Effective Date - 12/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$20.92	\$11.94	\$14.35	\$0.00	\$47.21
2	70	\$24.41	\$11.94	\$14.35	\$0.00	\$50.70
3	80	\$27.90	\$11.94	\$14.35	\$0.00	\$54.19
4	90	\$31.38	\$11.94	\$14.35	\$0.00	\$57.67

**Notes:**

Steps 1-2 are 1000 hrs.; Steps 3-4 are 2000 hrs.

**Apprentice to Journeyworker Ratio:1:6**

FLAGGER & SIGNALER (HEAVY & HIGHWAY)	06/01/2019	\$22.50	\$7.85	\$12.18	\$0.00	\$42.53
<i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	12/01/2019	\$23.50	\$8.10	\$12.72	\$0.00	\$44.32
	06/01/2020	\$23.50	\$8.10	\$12.72	\$0.00	\$44.32
	12/01/2020	\$24.50	\$8.10	\$12.72	\$0.00	\$45.32
	06/01/2021	\$24.50	\$8.10	\$12.72	\$0.00	\$45.32
	12/01/2021	\$24.50	\$8.10	\$12.72	\$0.00	\$45.32

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

FLOORCOVERER	09/01/2019	\$37.44	\$7.84	\$16.87	\$0.00	\$62.15
<i>FLOORCOVERERS LOCAL 2168 ZONE III</i>						



**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - FLOORCOVERER - Local 2168 Zone III**

**Effective Date - 09/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$18.72	\$7.84	\$1.32	\$0.00	\$27.88
2	55	\$20.59	\$7.84	\$1.32	\$0.00	\$29.75
3	60	\$22.46	\$7.84	\$12.91	\$0.00	\$43.21
4	65	\$24.34	\$7.84	\$12.91	\$0.00	\$45.09
5	70	\$26.21	\$7.84	\$14.23	\$0.00	\$48.28
6	75	\$28.08	\$7.84	\$14.23	\$0.00	\$50.15
7	80	\$29.95	\$7.84	\$15.55	\$0.00	\$53.34
8	85	\$31.82	\$7.84	\$15.55	\$0.00	\$55.21

**Notes:** Steps are 750 hrs.  
 % After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)  
 Step 1&2 \$26.01/ 3&4 \$31.03/ 5&6 \$48.28/ 7&8 \$53.34

**Apprentice to Journeyworker Ratio:1:1**

<b>FORK LIFT</b>	06/01/2019	\$34.74	\$11.69	\$14.08	\$0.00	\$60.51
<i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2019	\$35.09	\$11.94	\$14.35	\$0.00	\$61.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
<b>GENERATORS/LIGHTING PLANTS</b>	06/01/2019	\$31.29	\$11.69	\$14.08	\$0.00	\$57.06
<i>OPERATING ENGINEERS LOCAL 98</i>	12/01/2019	\$31.64	\$11.94	\$14.35	\$0.00	\$57.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
<b>GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS)</b>	06/01/2019	\$38.18	\$10.60	\$9.90	\$0.00	\$58.68
<i>GLAZIERS LOCAL 1333</i>	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - GLAZIER - Local 1333**

**Effective Date - 06/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.09	\$10.60	\$1.80	\$0.00	\$31.49
2	56	\$21.48	\$10.60	\$1.80	\$0.00	\$33.88
3	63	\$23.86	\$10.60	\$2.40	\$0.00	\$36.86
4	69	\$26.25	\$10.60	\$2.40	\$0.00	\$39.25
5	75	\$28.64	\$10.60	\$2.90	\$0.00	\$42.14
6	81	\$31.02	\$10.60	\$2.90	\$0.00	\$44.52
7	88	\$33.41	\$10.60	\$9.90	\$0.00	\$53.91
8	94	\$35.79	\$10.60	\$9.90	\$0.00	\$56.29

**Effective Date - 06/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.59	\$10.80	\$1.80	\$0.00	\$32.19
2	56	\$22.04	\$10.80	\$1.80	\$0.00	\$34.64
3	63	\$24.49	\$10.80	\$2.45	\$0.00	\$37.74
4	69	\$26.94	\$10.80	\$2.45	\$0.00	\$40.19
5	75	\$29.39	\$10.80	\$3.15	\$0.00	\$43.34
6	81	\$31.83	\$10.80	\$3.15	\$0.00	\$45.78
7	88	\$34.28	\$10.80	\$10.45	\$0.00	\$55.53
8	94	\$36.73	\$10.80	\$10.45	\$0.00	\$57.98

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

GRADER/TRENCHING MACHINE/DERRICK <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$35.05	\$11.69	\$14.08	\$0.00	\$60.82
	12/01/2019	\$35.40	\$11.94	\$14.35	\$0.00	\$61.69

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

HVAC (DUCTWORK) <i>SHEETMETAL WORKERS LOCAL 63</i>	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

For apprentice rates see "Apprentice- SHEET METAL WORKER"

HVAC (ELECTRICAL CONTROLS) <i>ELECTRICIANS LOCAL 7</i>	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

For apprentice rates see "Apprentice- ELECTRICIAN"

HVAC (TESTING AND BALANCING - AIR) <i>SHEETMETAL WORKERS LOCAL 63</i>	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

For apprentice rates see "Apprentice- SHEET METAL WORKER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING -WATER) PLUMBERS & PIPEFITTERS LOCAL 104	09/17/2019	\$41.21	\$8.75	\$16.35	\$0.00	\$66.31
	03/17/2020	\$42.21	\$8.75	\$16.35	\$0.00	\$67.31
	09/17/2020	\$43.21	\$8.75	\$16.35	\$0.00	\$68.31
	03/17/2021	\$44.21	\$8.75	\$16.35	\$0.00	\$69.31
	09/17/2021	\$45.21	\$8.75	\$16.35	\$0.00	\$70.31
	03/17/2022	\$46.46	\$8.75	\$16.35	\$0.00	\$71.56
	09/17/2022	\$47.46	\$8.75	\$16.35	\$0.00	\$72.56
	03/17/2023	\$48.71	\$8.75	\$16.35	\$0.00	\$73.81
	09/17/2023	\$49.71	\$8.75	\$16.35	\$0.00	\$74.81
	03/17/2024	\$50.96	\$8.75	\$16.35	\$0.00	\$76.06

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC MECHANIC PLUMBERS & PIPEFITTERS LOCAL 104	09/17/2019	\$41.21	\$8.75	\$16.35	\$0.00	\$66.31
	03/17/2020	\$42.21	\$8.75	\$16.35	\$0.00	\$67.31
	09/17/2020	\$43.21	\$8.75	\$16.35	\$0.00	\$68.31
	03/17/2021	\$44.21	\$8.75	\$16.35	\$0.00	\$69.31
	09/17/2021	\$45.21	\$8.75	\$16.35	\$0.00	\$70.31
	03/17/2022	\$46.46	\$8.75	\$16.35	\$0.00	\$71.56
	09/17/2022	\$47.46	\$8.75	\$16.35	\$0.00	\$72.56
	03/17/2023	\$48.71	\$8.75	\$16.35	\$0.00	\$73.81
	09/17/2023	\$49.71	\$8.75	\$16.35	\$0.00	\$74.81
	03/17/2024	\$50.96	\$8.75	\$16.35	\$0.00	\$76.06

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HYDRAULIC DRILLS (HEAVY & HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	06/01/2019	\$32.25	\$7.85	\$12.18	\$0.00	\$52.28
	12/01/2019	\$32.25	\$8.10	\$12.72	\$0.00	\$53.07
	06/01/2020	\$33.06	\$8.10	\$12.72	\$0.00	\$53.88
	12/01/2020	\$33.87	\$8.10	\$12.72	\$0.00	\$54.69
	06/01/2021	\$34.71	\$8.10	\$12.72	\$0.00	\$55.53
	12/01/2021	\$35.54	\$8.10	\$12.72	\$0.00	\$56.36

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2019	\$38.75	\$12.80	\$16.40	\$0.00	\$67.95

**Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield**

**Effective Date - 09/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$19.38	\$12.80	\$11.90	\$0.00	\$44.08
2	60	\$23.25	\$12.80	\$12.80	\$0.00	\$48.85
3	70	\$27.13	\$12.80	\$13.70	\$0.00	\$53.63
4	80	\$31.00	\$12.80	\$14.60	\$0.00	\$58.40

**Notes:**

Steps are 1 year

**Apprentice to Journeyworker Ratio:1:4**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
IRONWORKER/WELDER <i>IRONWORKERS LOCAL 7 (SPRINGFIELD AREA)</i>	09/16/2019	\$35.10	\$8.00	\$20.75	\$0.00	\$63.85
	03/16/2020	\$35.95	\$8.00	\$20.75	\$0.00	\$64.70
	09/16/2020	\$36.85	\$8.00	\$20.75	\$0.00	\$65.60
	03/16/2021	\$37.70	\$8.00	\$20.75	\$0.00	\$66.45

**Apprentice - IRONWORKER - Local 7 Springfield**

**Effective Date - 09/16/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.06	\$8.00	\$20.75	\$0.00	\$49.81
2	70	\$24.57	\$8.00	\$20.75	\$0.00	\$53.32
3	75	\$26.33	\$8.00	\$20.75	\$0.00	\$55.08
4	80	\$28.08	\$8.00	\$20.75	\$0.00	\$56.83
5	85	\$29.84	\$8.00	\$20.75	\$0.00	\$58.59
6	90	\$31.59	\$8.00	\$20.75	\$0.00	\$60.34

**Effective Date - 03/16/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$21.57	\$8.00	\$20.75	\$0.00	\$50.32
2	70	\$25.17	\$8.00	\$20.75	\$0.00	\$53.92
3	75	\$26.96	\$8.00	\$20.75	\$0.00	\$55.71
4	80	\$28.76	\$8.00	\$20.75	\$0.00	\$57.51
5	85	\$30.56	\$8.00	\$20.75	\$0.00	\$59.31
6	90	\$32.36	\$8.00	\$20.75	\$0.00	\$61.11

**Notes:**

Structural 1:6; Ornamental 1:4

**Apprentice to Journeyworker Ratio:**

JACKHAMMER & PAVING BREAKER OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
LABORER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.50	\$7.85	\$14.22	\$0.00	\$53.57
	12/02/2019	\$31.50	\$8.10	\$14.78	\$0.00	\$54.38

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - LABORER - Zone 3 Building & Site**

**Effective Date - 06/03/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.90	\$7.85	\$14.22	\$0.00	\$40.97
2	70	\$22.05	\$7.85	\$14.22	\$0.00	\$44.12
3	80	\$25.20	\$7.85	\$14.22	\$0.00	\$47.27
4	90	\$28.35	\$7.85	\$14.22	\$0.00	\$50.42

**Effective Date - 12/02/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.90	\$8.10	\$14.78	\$0.00	\$41.78
2	70	\$22.05	\$8.10	\$14.78	\$0.00	\$44.93
3	80	\$25.20	\$8.10	\$14.78	\$0.00	\$48.08
4	90	\$28.35	\$8.10	\$14.78	\$0.00	\$51.23

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

LABORER (HEAVY & HIGHWAY)	06/01/2019	\$31.50	\$7.85	\$12.18	\$0.00	\$51.53
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2019	\$31.50	\$8.10	\$12.72	\$0.00	\$52.32
	06/01/2020	\$32.31	\$8.10	\$12.72	\$0.00	\$53.13
	12/01/2020	\$33.12	\$8.10	\$12.72	\$0.00	\$53.94
	06/01/2021	\$33.96	\$8.10	\$12.72	\$0.00	\$54.78
	12/01/2021	\$34.79	\$8.10	\$12.72	\$0.00	\$55.61

**Apprentice - LABORER (Heavy & Highway) - Zone 3**

**Effective Date - 06/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.90	\$7.85	\$12.18	\$0.00	\$38.93
2	70	\$22.05	\$7.85	\$12.18	\$0.00	\$42.08
3	80	\$25.20	\$7.85	\$12.18	\$0.00	\$45.23
4	90	\$28.35	\$7.85	\$12.18	\$0.00	\$48.38

**Effective Date - 12/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$18.90	\$8.10	\$12.72	\$0.00	\$39.72
2	70	\$22.05	\$8.10	\$12.72	\$0.00	\$42.87
3	80	\$25.20	\$8.10	\$12.72	\$0.00	\$46.02
4	90	\$28.35	\$8.10	\$12.72	\$0.00	\$49.17

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
LABORER: CARPENTER TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.50	\$7.85	\$14.22	\$0.00	\$53.57
	12/02/2019	\$31.50	\$8.10	\$14.78	\$0.00	\$54.38
For apprentice rates see "Apprentice- LABORER"						
LABORER: CEMENT FINISHER TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
LABORER: HAZARDOUS WASTE/ASBESTOS REMOVER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/01/2019	\$31.60	\$7.85	\$14.22	\$0.00	\$53.67
	12/01/2019	\$31.60	\$8.10	\$14.78	\$0.00	\$54.48
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$32.50	\$7.85	\$14.22	\$0.00	\$54.57
	12/02/2019	\$32.50	\$8.10	\$14.78	\$0.00	\$55.38
For apprentice rates see "Apprentice- LABORER"						
LABORER: MASON TENDER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$31.75	\$7.85	\$12.18	\$0.00	\$51.78
	12/01/2019	\$31.75	\$8.10	\$12.72	\$0.00	\$52.57
	06/01/2020	\$32.56	\$8.10	\$12.72	\$0.00	\$53.38
	12/01/2020	\$33.37	\$8.10	\$12.72	\$0.00	\$54.19
	06/01/2021	\$34.21	\$8.10	\$12.72	\$0.00	\$55.03
	12/01/2021	\$35.04	\$8.10	\$12.72	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
LABORER: MULTI-TRADE TENDER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.50	\$7.85	\$14.22	\$0.00	\$53.57
	12/02/2019	\$31.50	\$8.10	\$14.78	\$0.00	\$54.38
For apprentice rates see "Apprentice- LABORER"						
LABORER: TREE REMOVER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.50	\$7.85	\$14.22	\$0.00	\$53.57
	12/02/2019	\$31.50	\$8.10	\$14.78	\$0.00	\$54.38
This classification applies to all tree work associated with the removal of standing trees, and trimming and removal of branches and limbs when the work is not done for a utility company for the purpose of operation, maintenance or repair of utility company equipment. For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
LASER BEAM OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$31.75	\$7.85	\$12.18	\$0.00	\$51.78
	12/01/2019	\$31.75	\$8.10	\$12.72	\$0.00	\$52.57
	06/01/2020	\$32.56	\$8.10	\$12.72	\$0.00	\$53.38
	12/01/2020	\$33.37	\$8.10	\$12.72	\$0.00	\$54.19
	06/01/2021	\$34.21	\$8.10	\$12.72	\$0.00	\$55.03
	12/01/2021	\$35.04	\$8.10	\$12.72	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
MARBLE & TILE FINISHERS <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE &amp; TILE</i>	08/01/2019	\$35.17	\$10.75	\$18.87	\$0.00	\$64.79
	02/01/2020	\$35.67	\$10.75	\$18.87	\$0.00	\$65.29
	08/01/2020	\$36.67	\$10.75	\$18.99	\$0.00	\$66.41
	02/01/2021	\$37.17	\$10.75	\$18.99	\$0.00	\$66.91
	08/01/2021	\$38.17	\$10.75	\$19.12	\$0.00	\$68.04
	02/01/2022	\$38.62	\$10.75	\$19.12	\$0.00	\$68.49

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)**

**Effective Date - 08/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.59	\$10.75	\$18.87	\$0.00	\$47.21
2	60	\$21.10	\$10.75	\$18.87	\$0.00	\$50.72
3	70	\$24.62	\$10.75	\$18.87	\$0.00	\$54.24
4	80	\$28.14	\$10.75	\$18.87	\$0.00	\$57.76
5	90	\$31.65	\$10.75	\$18.87	\$0.00	\$61.27

**Effective Date - 02/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.84	\$10.75	\$18.87	\$0.00	\$47.46
2	60	\$21.40	\$10.75	\$18.87	\$0.00	\$51.02
3	70	\$24.97	\$10.75	\$18.87	\$0.00	\$54.59
4	80	\$28.54	\$10.75	\$18.87	\$0.00	\$58.16
5	90	\$32.10	\$10.75	\$18.87	\$0.00	\$61.72

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

MARBLE MASON/TILE LAYER(SP/PT)SeeBrick  
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE

See "BRICK/STONE/ARTIFICIAL MASONRY(INCL.MASONRY WATERPROOFING)

MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 98	06/01/2019	\$35.05	\$11.69	\$14.08	\$0.00	\$60.82
	12/01/2019	\$35.40	\$11.94	\$14.35	\$0.00	\$61.69

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MECHANIC/WELDER/BOOM TRUCK OPERATING ENGINEERS LOCAL 98	06/01/2019	\$34.52	\$11.69	\$14.08	\$0.00	\$60.29
	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16

For apprentice rates see "Apprentice- OPERATING ENGINEERS"

MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 - Zone 3	04/01/2019	\$37.11	\$9.90	\$18.50	\$0.00	\$65.51
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**Apprentice - MILLWRIGHT - Local 1121 Zone 3**

**Effective Date - 04/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	55	\$20.41	\$9.90	\$5.31	\$0.00	\$35.62
2	65	\$24.12	\$9.90	\$15.13	\$0.00	\$49.15
3	75	\$27.83	\$9.90	\$16.10	\$0.00	\$53.83
4	85	\$31.54	\$9.90	\$17.06	\$0.00	\$58.50

**Notes:**

Steps are 2,000 hours

**Apprentice to Journeyworker Ratio:1:5**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
MORTAR MIXER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
OILER <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$30.21	\$11.69	\$14.08	\$0.00	\$55.98
	12/01/2019	\$30.56	\$11.94	\$14.35	\$0.00	\$56.85
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
OTHER POWER DRIVEN EQUIPMENT - CLASS VI <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$28.23	\$11.69	\$14.08	\$0.00	\$54.00
	12/01/2019	\$28.58	\$11.94	\$14.35	\$0.00	\$54.87
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PAINTER (BRIDGES/TANKS) <i>PAINTERS LOCAL 35 - ZONE 3</i>	07/01/2019	\$50.66	\$8.20	\$21.45	\$0.00	\$80.31
	01/01/2020	\$50.96	\$8.20	\$22.10	\$0.00	\$81.26
	07/01/2020	\$52.06	\$8.20	\$22.10	\$0.00	\$82.36
	01/01/2021	\$53.16	\$8.20	\$22.10	\$0.00	\$83.46

**Apprentice - PAINTER Local 35 - BRIDGES/TANKS**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.33	\$8.20	\$0.00	\$0.00	\$33.53
2	55	\$27.86	\$8.20	\$5.78	\$0.00	\$41.84
3	60	\$30.40	\$8.20	\$6.30	\$0.00	\$44.90
4	65	\$32.93	\$8.20	\$6.83	\$0.00	\$47.96
5	70	\$35.46	\$8.20	\$18.30	\$0.00	\$61.96
6	75	\$38.00	\$8.20	\$18.83	\$0.00	\$65.03
7	80	\$40.53	\$8.20	\$19.35	\$0.00	\$68.08
8	90	\$45.59	\$8.20	\$20.40	\$0.00	\$74.19

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$25.48	\$8.20	\$0.00	\$0.00	\$33.68
2	55	\$28.03	\$8.20	\$5.94	\$0.00	\$42.17
3	60	\$30.58	\$8.20	\$6.48	\$0.00	\$45.26
4	65	\$33.12	\$8.20	\$7.02	\$0.00	\$48.34
5	70	\$35.67	\$8.20	\$18.51	\$0.00	\$62.38
6	75	\$38.22	\$8.20	\$19.05	\$0.00	\$65.47
7	80	\$40.77	\$8.20	\$19.59	\$0.00	\$68.56
8	90	\$45.86	\$8.20	\$20.67	\$0.00	\$74.73

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SIGN, PICTORIAL & DISPLAY) <i>PAINTERS LOCAL 35 - ZONE 3</i>	06/01/2013	\$25.81	\$7.07	\$7.05	\$0.00	\$39.93
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**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - PAINTER SIGN - Local 35 Zone 3**

**Effective Date - 06/01/2013**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$12.91	\$7.07	\$0.00	\$0.00	\$19.98
2	55	\$14.20	\$7.07	\$2.45	\$0.00	\$23.72
3	60	\$15.49	\$7.07	\$2.45	\$0.00	\$25.01
4	65	\$16.78	\$7.07	\$2.45	\$0.00	\$26.30
5	70	\$18.07	\$7.07	\$7.05	\$0.00	\$32.19
6	75	\$19.36	\$7.07	\$7.05	\$0.00	\$33.48
7	80	\$20.65	\$7.07	\$7.05	\$0.00	\$34.77
8	85	\$21.94	\$7.07	\$7.05	\$0.00	\$36.06
9	90	\$23.23	\$7.07	\$7.05	\$0.00	\$37.35

**Notes:**  
Steps are 4 mos.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, NEW) *	07/01/2019	\$34.03	\$8.20	\$17.55	\$0.00	\$59.78
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	01/01/2020	\$34.33	\$8.20	\$18.20	\$0.00	\$60.73
	07/01/2020	\$35.43	\$8.20	\$18.20	\$0.00	\$61.83
	01/01/2021	\$36.53	\$8.20	\$18.20	\$0.00	\$62.93

**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - New**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.02	\$8.20	\$0.00	\$0.00	\$25.22
2	55	\$18.72	\$8.20	\$3.63	\$0.00	\$30.55
3	60	\$20.42	\$8.20	\$3.96	\$0.00	\$32.58
4	65	\$22.12	\$8.20	\$4.29	\$0.00	\$34.61
5	70	\$23.82	\$8.20	\$15.57	\$0.00	\$47.59
6	75	\$25.52	\$8.20	\$15.90	\$0.00	\$49.62
7	80	\$27.22	\$8.20	\$16.23	\$0.00	\$51.65
8	90	\$30.63	\$8.20	\$16.89	\$0.00	\$55.72

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$17.17	\$8.20	\$0.00	\$0.00	\$25.37
2	55	\$18.88	\$8.20	\$3.80	\$0.00	\$30.88
3	60	\$20.60	\$8.20	\$4.14	\$0.00	\$32.94
4	65	\$22.31	\$8.20	\$4.49	\$0.00	\$35.00
5	70	\$24.03	\$8.20	\$15.78	\$0.00	\$48.01
6	75	\$25.75	\$8.20	\$16.13	\$0.00	\$50.08
7	80	\$27.46	\$8.20	\$16.47	\$0.00	\$52.13
8	90	\$30.90	\$8.20	\$17.16	\$0.00	\$56.26

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER (SPRAY OR SANDBLAST, REPAINT)	07/01/2019	\$31.35	\$8.20	\$17.55	\$0.00	\$57.10
PAINTERS LOCAL 35 - ZONE 3	01/01/2020	\$31.65	\$8.20	\$18.20	\$0.00	\$58.05
	07/01/2020	\$32.75	\$8.20	\$18.20	\$0.00	\$59.15
	01/01/2021	\$33.85	\$8.20	\$18.20	\$0.00	\$60.25

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.68	\$8.20	\$0.00	\$0.00	\$23.88
2	55	\$17.24	\$8.20	\$3.63	\$0.00	\$29.07
3	60	\$18.81	\$8.20	\$3.96	\$0.00	\$30.97
4	65	\$20.38	\$8.20	\$4.29	\$0.00	\$32.87
5	70	\$21.95	\$8.20	\$15.57	\$0.00	\$45.72
6	75	\$23.51	\$8.20	\$15.90	\$0.00	\$47.61
7	80	\$25.08	\$8.20	\$16.23	\$0.00	\$49.51
8	90	\$28.22	\$8.20	\$16.89	\$0.00	\$53.31

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.83	\$8.20	\$0.00	\$0.00	\$24.03
2	55	\$17.41	\$8.20	\$3.80	\$0.00	\$29.41
3	60	\$18.99	\$8.20	\$4.14	\$0.00	\$31.33
4	65	\$20.57	\$8.20	\$4.49	\$0.00	\$33.26
5	70	\$22.16	\$8.20	\$15.78	\$0.00	\$46.14
6	75	\$23.74	\$8.20	\$16.13	\$0.00	\$48.07
7	80	\$25.32	\$8.20	\$16.47	\$0.00	\$49.99
8	90	\$28.49	\$8.20	\$17.16	\$0.00	\$53.85

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER / TAPER (BRUSH, NEW) *	07/01/2019	\$32.63	\$8.20	\$17.55	\$0.00	\$58.38
* If 30% or more of surfaces to be painted are new construction, NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3	01/01/2020	\$32.93	\$8.20	\$18.20	\$0.00	\$59.33
	07/01/2020	\$34.03	\$8.20	\$18.20	\$0.00	\$60.43
	01/01/2021	\$35.13	\$8.20	\$18.20	\$0.00	\$61.53

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER - Local 35 Zone 3 - BRUSH NEW**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.32	\$8.20	\$0.00	\$0.00	\$24.52
2	55	\$17.95	\$8.20	\$3.63	\$0.00	\$29.78
3	60	\$19.58	\$8.20	\$3.96	\$0.00	\$31.74
4	65	\$21.21	\$8.20	\$4.29	\$0.00	\$33.70
5	70	\$22.84	\$8.20	\$15.57	\$0.00	\$46.61
6	75	\$24.47	\$8.20	\$15.90	\$0.00	\$48.57
7	80	\$26.10	\$8.20	\$16.23	\$0.00	\$50.53
8	90	\$29.37	\$8.20	\$16.89	\$0.00	\$54.46

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$16.47	\$8.20	\$0.00	\$0.00	\$24.67
2	55	\$18.11	\$8.20	\$3.80	\$0.00	\$30.11
3	60	\$19.76	\$8.20	\$4.14	\$0.00	\$32.10
4	65	\$21.40	\$8.20	\$4.49	\$0.00	\$34.09
5	70	\$23.05	\$8.20	\$15.78	\$0.00	\$47.03
6	75	\$24.70	\$8.20	\$16.13	\$0.00	\$49.03
7	80	\$26.34	\$8.20	\$16.47	\$0.00	\$51.01
8	90	\$29.64	\$8.20	\$17.16	\$0.00	\$55.00

**Notes:**  
Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER / TAPER (BRUSH, REPAINT)	07/01/2019	\$29.95	\$8.20	\$17.55	\$0.00	\$55.70
PAINTERS LOCAL 35 - ZONE 3	01/01/2020	\$30.25	\$8.20	\$18.20	\$0.00	\$56.65
	07/01/2020	\$31.35	\$8.20	\$18.20	\$0.00	\$57.75
	01/01/2021	\$32.45	\$8.20	\$18.20	\$0.00	\$58.85

**Classification**

**Effective Date   Base Wage   Health   Pension   Supplemental Unemployment   Total Rate**

**Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$14.98	\$8.20	\$0.00	\$0.00	\$23.18
2	55	\$16.47	\$8.20	\$3.63	\$0.00	\$28.30
3	60	\$17.97	\$8.20	\$3.96	\$0.00	\$30.13
4	65	\$19.47	\$8.20	\$4.29	\$0.00	\$31.96
5	70	\$20.97	\$8.20	\$15.57	\$0.00	\$44.74
6	75	\$22.46	\$8.20	\$15.90	\$0.00	\$46.56
7	80	\$23.96	\$8.20	\$16.23	\$0.00	\$48.39
8	90	\$26.96	\$8.20	\$16.89	\$0.00	\$52.05

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$15.13	\$8.20	\$0.00	\$0.00	\$23.33
2	55	\$16.64	\$8.20	\$3.80	\$0.00	\$28.64
3	60	\$18.15	\$8.20	\$4.14	\$0.00	\$30.49
4	65	\$19.66	\$8.20	\$4.49	\$0.00	\$32.35
5	70	\$21.18	\$8.20	\$15.78	\$0.00	\$45.16
6	75	\$22.69	\$8.20	\$16.13	\$0.00	\$47.02
7	80	\$24.20	\$8.20	\$16.47	\$0.00	\$48.87
8	90	\$27.23	\$8.20	\$17.16	\$0.00	\$52.59

**Notes:**

Steps are 750 hrs.

**Apprentice to Journeyworker Ratio:1:1**

PAINTER TRAFFIC MARKINGS (HEAVY/HIGHWAY)	06/01/2019	\$31.50	\$7.85	\$12.18	\$0.00	\$51.53
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2019	\$31.50	\$8.10	\$12.72	\$0.00	\$52.32
	06/01/2020	\$32.31	\$8.10	\$12.72	\$0.00	\$53.13
	12/01/2020	\$33.12	\$8.10	\$12.72	\$0.00	\$53.94
	06/01/2021	\$33.96	\$8.10	\$12.72	\$0.00	\$54.78
	12/01/2021	\$34.79	\$8.10	\$12.72	\$0.00	\$55.61

For apprentice rates see "Apprentice- LABORER (Heavy and Highway)

PANEL & PICKUP TRUCKS DRIVER	08/01/2019	\$34.08	\$12.41	\$12.70	\$0.00	\$59.19
TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	12/01/2019	\$34.08	\$12.41	\$13.72	\$0.00	\$60.21
	06/01/2020	\$34.98	\$12.41	\$13.72	\$0.00	\$61.11
	08/01/2020	\$34.98	\$12.91	\$13.72	\$0.00	\$61.61
	12/01/2020	\$34.98	\$12.91	\$14.82	\$0.00	\$62.71
	06/01/2021	\$35.78	\$12.91	\$14.82	\$0.00	\$63.51
	08/01/2021	\$35.78	\$13.41	\$14.82	\$0.00	\$64.01
	12/01/2021	\$35.78	\$13.41	\$16.01	\$0.00	\$65.20

PIER AND DOCK CONSTRUCTOR (UNDERPINNING AND DECK)	08/01/2019	\$43.79	\$9.90	\$21.15	\$0.00	\$74.84
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PILE DRIVER LOCAL 56 (ZONE 3)

For apprentice rates see "Apprentice- PILE DRIVER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
PILE DRIVER <i>PILE DRIVER LOCAL 56 (ZONE 3)</i>	08/01/2019	\$43.79	\$9.90	\$21.15	\$0.00	\$74.84

**Apprentice - PILE DRIVER - Local 56 Zone 3**

**Effective Date - 08/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	0	\$0.00	\$0.00	\$0.00	\$0.00	\$0.00

**Notes:** Apprentice wages shall be no less than the following Steps;  
 (Same as set in Zone 1)  
 1\$54.34/2\$58.99/3\$63.65/4\$65.98/5\$68.31/6\$68.31/7\$72.96/8\$72.96

**Apprentice to Journeyworker Ratio:1:5**

PIPELAYER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						

PIPELAYER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$31.75	\$7.85	\$12.18	\$0.00	\$51.78
	12/01/2019	\$31.75	\$8.10	\$12.72	\$0.00	\$52.57
	06/01/2020	\$32.56	\$8.10	\$12.72	\$0.00	\$53.38
	12/01/2020	\$33.37	\$8.10	\$12.72	\$0.00	\$54.19
	06/01/2021	\$34.21	\$8.10	\$12.72	\$0.00	\$55.03
	12/01/2021	\$35.04	\$8.10	\$12.72	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						

PLUMBER & PIPEFITTER <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	09/17/2019	\$41.21	\$8.75	\$16.35	\$0.00	\$66.31
	03/17/2020	\$42.21	\$8.75	\$16.35	\$0.00	\$67.31
	09/17/2020	\$43.21	\$8.75	\$16.35	\$0.00	\$68.31
	03/17/2021	\$44.21	\$8.75	\$16.35	\$0.00	\$69.31
	09/17/2021	\$45.21	\$8.75	\$16.35	\$0.00	\$70.31
	03/17/2022	\$46.46	\$8.75	\$16.35	\$0.00	\$71.56
	09/17/2022	\$47.46	\$8.75	\$16.35	\$0.00	\$72.56
	03/17/2023	\$48.71	\$8.75	\$16.35	\$0.00	\$73.81
	09/17/2023	\$49.71	\$8.75	\$16.35	\$0.00	\$74.81
	03/17/2024	\$50.96	\$8.75	\$16.35	\$0.00	\$76.06

**Apprentice - PLUMBER/PIPEFITTER - Local 104**

**Effective Date - 09/17/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.54	\$8.75	\$9.60	\$0.00	\$36.89
2	50	\$20.61	\$8.75	\$9.60	\$0.00	\$38.96
3	55	\$22.67	\$8.75	\$9.60	\$0.00	\$41.02
4	60	\$24.73	\$8.75	\$9.60	\$0.00	\$43.08
5	65	\$26.79	\$8.75	\$9.60	\$0.00	\$45.14
6	70	\$28.85	\$8.75	\$9.60	\$0.00	\$47.20
7	75	\$30.91	\$8.75	\$9.60	\$0.00	\$49.26
8	80	\$32.97	\$8.75	\$9.60	\$0.00	\$51.32
9	80	\$32.97	\$8.75	\$16.35	\$0.00	\$58.07
10	80	\$32.97	\$8.75	\$16.35	\$0.00	\$58.07

**Effective Date - 03/17/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.99	\$8.75	\$9.60	\$0.00	\$37.34
2	50	\$21.11	\$8.75	\$9.60	\$0.00	\$39.46
3	55	\$23.22	\$8.75	\$9.60	\$0.00	\$41.57
4	60	\$25.33	\$8.75	\$9.60	\$0.00	\$43.68
5	65	\$27.44	\$8.75	\$9.60	\$0.00	\$45.79
6	70	\$29.55	\$8.75	\$9.60	\$0.00	\$47.90
7	75	\$31.66	\$8.75	\$9.60	\$0.00	\$50.01
8	80	\$33.77	\$8.75	\$9.60	\$0.00	\$52.12
9	80	\$33.77	\$8.75	\$16.35	\$0.00	\$58.87
10	80	\$33.77	\$8.75	\$16.35	\$0.00	\$58.87

Notes: \*\*1:1,2:5,3:9,4:12

**Apprentice to Journeyworker Ratio:\*\***

PNEUMATIC CONTROLS (TEMP.)	09/17/2019	\$41.21	\$8.75	\$16.35	\$0.00	\$66.31
PLUMBERS & PIPEFITTERS LOCAL 104	03/17/2020	\$42.21	\$8.75	\$16.35	\$0.00	\$67.31
	09/17/2020	\$43.21	\$8.75	\$16.35	\$0.00	\$68.31
	03/17/2021	\$44.21	\$8.75	\$16.35	\$0.00	\$69.31
	09/17/2021	\$45.21	\$8.75	\$16.35	\$0.00	\$70.31
	03/17/2022	\$46.46	\$8.75	\$16.35	\$0.00	\$71.56
	09/17/2022	\$47.46	\$8.75	\$16.35	\$0.00	\$72.56
	03/17/2023	\$48.71	\$8.75	\$16.35	\$0.00	\$73.81
	09/17/2023	\$49.71	\$8.75	\$16.35	\$0.00	\$74.81
	03/17/2024	\$50.96	\$8.75	\$16.35	\$0.00	\$76.06

For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"

<b>Classification</b>	<b>Effective Date</b>	<b>Base Wage</b>	<b>Health</b>	<b>Pension</b>	<b>Supplemental Unemployment</b>	<b>Total Rate</b>
PNEUMATIC DRILL/TOOL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$31.75	\$7.85	\$12.18	\$0.00	\$51.78
	12/01/2019	\$31.75	\$8.10	\$12.72	\$0.00	\$52.57
	06/01/2020	\$32.56	\$8.10	\$12.72	\$0.00	\$53.38
	12/01/2020	\$33.37	\$8.10	\$12.72	\$0.00	\$54.19
	06/01/2021	\$34.21	\$8.10	\$12.72	\$0.00	\$55.03
	12/01/2021	\$35.04	\$8.10	\$12.72	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
POWDERMAN & BLASTER <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$32.50	\$7.85	\$14.22	\$0.00	\$54.57
	12/02/2019	\$32.50	\$8.10	\$14.78	\$0.00	\$55.38
For apprentice rates see "Apprentice- LABORER"						
POWDERMAN & BLASTER (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$32.50	\$7.85	\$12.18	\$0.00	\$52.53
	12/01/2019	\$32.50	\$8.10	\$12.72	\$0.00	\$53.32
	06/01/2020	\$33.31	\$8.10	\$12.72	\$0.00	\$54.13
	12/01/2020	\$34.12	\$8.10	\$12.72	\$0.00	\$54.94
	06/01/2021	\$34.96	\$8.10	\$12.72	\$0.00	\$55.78
	12/01/2021	\$35.79	\$8.10	\$12.72	\$0.00	\$56.61
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
PUMP OPERATOR (CONCRETE) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$35.05	\$11.69	\$14.08	\$0.00	\$60.82
	12/01/2019	\$35.40	\$11.94	\$14.35	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
PUMP OPERATOR (DEWATERING, OTHER) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$34.52	\$11.69	\$14.08	\$0.00	\$60.29
	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
READY-MIX CONCRETE DRIVER <i>TEAMSTERS 404 - Construction Service (Northampton)</i>	05/01/2016	\$20.54	\$10.57	\$8.39	\$0.00	\$39.50
RIDE-ON MOTORIZED BUGGY OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
ROLLER OPERATOR <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$33.91	\$11.69	\$14.08	\$0.00	\$59.68
	12/01/2019	\$34.26	\$11.94	\$14.35	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
ROOFER (Coal tar pitch) <i>ROOFERS LOCAL 248</i>	07/16/2019	\$32.66	\$10.05	\$16.20	\$0.00	\$58.91
For apprentice rates see "Apprentice- ROOFER"						
ROOFER (Inc.Roofing Waterproofing &Roofing Damproofg) <i>ROOFERS LOCAL 248</i>	07/16/2019	\$32.16	\$10.05	\$15.70	\$0.00	\$57.91



**Classification**

**Effective Date    Base Wage    Health    Pension    Supplemental Unemployment    Total Rate**

**Apprentice - ROOFER - Local 248**

**Effective Date - 07/16/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.30	\$10.05	\$0.00	\$0.00	\$29.35
2	65	\$20.90	\$10.05	\$15.70	\$0.00	\$46.65
3	70	\$22.51	\$10.05	\$15.70	\$0.00	\$48.26
4	75	\$24.12	\$10.05	\$15.70	\$0.00	\$49.87
5	80	\$25.73	\$10.05	\$15.70	\$0.00	\$51.48
6	85	\$27.34	\$10.05	\$15.70	\$0.00	\$53.09
7	90	\$28.94	\$10.05	\$15.70	\$0.00	\$54.69
8	95	\$30.55	\$10.05	\$15.70	\$0.00	\$56.30

**Notes:**

Steps are 750 hrs.Roofer(Tear Off)1:1; Same as above

**Apprentice to Journeyworker Ratio:1:3**

ROOFER SLATE / TILE / PRECAST CONCRETE <i>ROOFERS LOCAL 248</i>	07/16/2019	\$32.66	\$10.05	\$16.20	\$0.00	\$58.91
For apprentice rates see "Apprentice- ROOFER"						
SCRAPER <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$34.52	\$11.69	\$14.08	\$0.00	\$60.29
	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$33.91	\$11.69	\$14.08	\$0.00	\$59.68
	12/01/2019	\$34.26	\$11.94	\$14.35	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-PROPELLED POWER BROOM <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$31.29	\$11.69	\$14.08	\$0.00	\$57.06
	12/01/2019	\$31.64	\$11.94	\$14.35	\$0.00	\$57.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SHEETMETAL WORKER <i>SHEETMETAL WORKERS LOCAL 63</i>	07/01/2019	\$35.74	\$10.64	\$16.22	\$1.77	\$64.37
	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

**Apprentice - SHEET METAL WORKER - Local 63**

**Effective Date - 07/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$16.08	\$6.21	\$4.67	\$0.00	\$26.96
2	50	\$17.87	\$6.55	\$5.19	\$0.00	\$29.61
3	55	\$19.66	\$6.88	\$9.33	\$1.08	\$36.95
4	60	\$21.44	\$7.22	\$9.33	\$1.14	\$39.13
5	65	\$23.23	\$7.55	\$9.33	\$1.20	\$41.31
6	70	\$25.02	\$7.88	\$9.33	\$1.27	\$43.50
7	75	\$26.81	\$8.22	\$9.33	\$1.33	\$45.69
8	80	\$28.59	\$9.30	\$15.18	\$1.59	\$54.66
9	85	\$30.38	\$9.64	\$15.18	\$1.66	\$56.86
10	90	\$32.17	\$9.98	\$15.18	\$1.72	\$59.05

**Effective Date - 01/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$16.65	\$6.21	\$4.67	\$0.00	\$27.53
2	50	\$18.50	\$6.55	\$5.19	\$0.00	\$30.24
3	55	\$20.34	\$6.88	\$9.33	\$1.08	\$37.63
4	60	\$22.19	\$7.22	\$9.33	\$1.14	\$39.88
5	65	\$24.04	\$7.55	\$9.33	\$1.20	\$42.12
6	70	\$25.89	\$7.88	\$9.33	\$1.27	\$44.37
7	75	\$27.74	\$8.22	\$9.33	\$1.33	\$46.62
8	80	\$29.59	\$9.30	\$15.18	\$1.59	\$55.66
9	85	\$31.44	\$9.64	\$15.18	\$1.66	\$57.92
10	90	\$33.29	\$9.98	\$15.18	\$1.72	\$60.17

**Notes:**

**Apprentice to Journeyworker Ratio:1:3**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP < 35 TONS TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	08/01/2019	\$34.54	\$12.41	\$12.70	\$0.00	\$59.65
	12/01/2019	\$34.54	\$12.41	\$13.72	\$0.00	\$60.67
	06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
	08/01/2020	\$35.44	\$12.91	\$13.72	\$0.00	\$62.07
	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SPECIALIZED EARTH MOVING EQUIP > 35 TONS <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2019	\$34.83	\$12.41	\$12.70	\$0.00	\$59.94
	12/01/2019	\$34.83	\$12.41	\$13.72	\$0.00	\$60.96
	06/01/2020	\$35.73	\$12.41	\$13.72	\$0.00	\$61.86
	08/01/2020	\$35.73	\$12.91	\$13.72	\$0.00	\$62.36
	12/01/2020	\$35.73	\$12.91	\$14.82	\$0.00	\$63.46
	06/01/2021	\$36.53	\$12.91	\$14.82	\$0.00	\$64.26
	08/01/2021	\$36.53	\$13.41	\$14.82	\$0.00	\$64.76
	12/01/2021	\$36.53	\$13.41	\$16.01	\$0.00	\$65.95
SPRINKLER FITTER <i>SPRINKLER FITTERS LOCAL 669</i>	01/01/2019	\$41.51	\$10.02	\$13.08	\$0.00	\$64.61

**Apprentice - SPRINKLER FITTER - Local 669**

**Effective Date - 01/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	45	\$18.68	\$7.75	\$0.00	\$0.00	\$26.43
2	50	\$20.76	\$7.75	\$0.00	\$0.00	\$28.51
3	55	\$22.83	\$10.02	\$7.25	\$0.00	\$40.10
4	60	\$24.91	\$10.02	\$7.25	\$0.00	\$42.18
5	65	\$26.98	\$10.02	\$7.50	\$0.00	\$44.50
6	70	\$29.06	\$10.02	\$7.50	\$0.00	\$46.58
7	75	\$31.13	\$10.02	\$7.50	\$0.00	\$48.65
8	80	\$33.21	\$10.02	\$7.50	\$0.00	\$50.73
9	85	\$35.28	\$10.02	\$7.50	\$0.00	\$52.80
10	90	\$37.36	\$10.02	\$7.50	\$0.00	\$54.88

**Notes:**

**Apprentice to Journeyworker Ratio:1:1**

TELECOMMUNICATION TECHNICIAN <i>ELECTRICIANS LOCAL 7</i>	06/30/2019	\$42.66	\$10.75	\$12.33	\$0.00	\$65.74
	12/29/2019	\$43.41	\$11.00	\$12.60	\$0.00	\$67.01

**Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7**

**Effective Date - 06/30/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	40	\$17.06	\$5.85	\$0.51	\$0.00	\$23.42
2	45	\$19.20	\$5.85	\$0.58	\$0.00	\$25.63
3	50	\$21.33	\$10.75	\$6.94	\$0.00	\$39.02
4	55	\$23.46	\$10.75	\$7.00	\$0.00	\$41.21
5	65	\$27.73	\$10.75	\$8.13	\$0.00	\$46.61
6	70	\$29.86	\$10.75	\$9.20	\$0.00	\$49.81

**Notes:**

Steps are 800 hours

**Apprentice to Journeyworker Ratio:1:1**

TERRAZZO FINISHERS BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	08/01/2019	\$53.34	\$10.75	\$21.30	\$0.00	\$85.39
	02/01/2020	\$53.98	\$10.75	\$21.30	\$0.00	\$86.03
	08/01/2020	\$55.33	\$10.75	\$21.45	\$0.00	\$87.53
	02/01/2021	\$55.97	\$10.75	\$21.45	\$0.00	\$88.17
	08/01/2021	\$57.37	\$10.75	\$21.61	\$0.00	\$89.73
	02/01/2022	\$57.96	\$10.75	\$21.61	\$0.00	\$90.32

**Apprentice - TERRAZZO FINISHER-Local 3 Marble/Tile (Spr/Ptt)**

**Effective Date - 08/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.67	\$10.75	\$21.30	\$0.00	\$58.72
2	60	\$32.00	\$10.75	\$21.30	\$0.00	\$64.05
3	70	\$37.34	\$10.75	\$21.30	\$0.00	\$69.39
4	80	\$42.67	\$10.75	\$21.30	\$0.00	\$74.72
5	90	\$48.01	\$10.75	\$21.30	\$0.00	\$80.06

**Effective Date - 02/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$26.99	\$10.75	\$21.30	\$0.00	\$59.04
2	60	\$32.39	\$10.75	\$21.30	\$0.00	\$64.44
3	70	\$37.79	\$10.75	\$21.30	\$0.00	\$69.84
4	80	\$43.18	\$10.75	\$21.30	\$0.00	\$75.23
5	90	\$48.58	\$10.75	\$21.30	\$0.00	\$80.63

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TERRAZZO MECHANIC <i>BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE &amp; TILE</i>	08/01/2019	\$54.42	\$10.75	\$21.30	\$0.00	\$86.47
	02/01/2020	\$55.05	\$10.75	\$21.30	\$0.00	\$87.10
	08/01/2020	\$56.40	\$10.75	\$21.45	\$0.00	\$88.60
	02/01/2021	\$57.04	\$10.75	\$21.45	\$0.00	\$89.24
	08/01/2021	\$58.44	\$10.75	\$21.61	\$0.00	\$90.80
	02/01/2022	\$59.01	\$10.75	\$21.61	\$0.00	\$91.37

**Apprentice - TERRAZZO MECH - Local 3 Marble/Tile (Spr/Pitt)**

**Effective Date - 08/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.21	\$10.75	\$21.30	\$0.00	\$59.26
2	60	\$32.65	\$10.75	\$21.30	\$0.00	\$64.70
3	70	\$38.09	\$10.75	\$21.30	\$0.00	\$70.14
4	80	\$43.54	\$10.75	\$21.30	\$0.00	\$75.59
5	90	\$48.98	\$10.75	\$21.30	\$0.00	\$81.03

**Effective Date - 02/01/2020**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	\$27.53	\$10.75	\$21.30	\$0.00	\$59.58
2	60	\$33.03	\$10.75	\$21.30	\$0.00	\$65.08
3	70	\$38.54	\$10.75	\$21.30	\$0.00	\$70.59
4	80	\$44.04	\$10.75	\$21.30	\$0.00	\$76.09
5	90	\$49.55	\$10.75	\$21.30	\$0.00	\$81.60

**Notes:**

**Apprentice to Journeyworker Ratio:1:5**

TEST BORING DRILLER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2019	\$40.50	\$7.85	\$16.05	\$0.00	\$64.40
	12/01/2019	\$40.50	\$8.10	\$16.80	\$0.00	\$65.40
	06/01/2020	\$41.49	\$8.10	\$16.80	\$0.00	\$66.39
	12/01/2020	\$42.47	\$8.10	\$16.80	\$0.00	\$67.37
	06/01/2021	\$43.49	\$8.10	\$16.80	\$0.00	\$68.39
	12/01/2021	\$44.50	\$8.10	\$16.80	\$0.00	\$69.40

For apprentice rates see "Apprentice- LABORER"

TEST BORING DRILLER HELPER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2019	\$39.22	\$7.85	\$16.05	\$0.00	\$63.12
	12/01/2019	\$39.22	\$8.10	\$16.80	\$0.00	\$64.12
	06/01/2020	\$40.21	\$8.10	\$16.80	\$0.00	\$65.11
	12/01/2020	\$41.19	\$8.10	\$16.80	\$0.00	\$66.09
	06/01/2021	\$42.21	\$8.10	\$16.80	\$0.00	\$67.11
	12/01/2021	\$43.22	\$8.10	\$16.80	\$0.00	\$68.12

For apprentice rates see "Apprentice- LABORER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
TEST BORING LABORER <i>LABORERS - FOUNDATION AND MARINE</i>	06/01/2019	\$39.10	\$7.85	\$16.05	\$0.00	\$63.00
	12/01/2019	\$39.10	\$8.10	\$16.80	\$0.00	\$64.00
	06/01/2020	\$40.09	\$8.10	\$16.80	\$0.00	\$64.99
	12/01/2020	\$41.07	\$8.10	\$16.80	\$0.00	\$65.97
	06/01/2021	\$42.09	\$8.10	\$16.80	\$0.00	\$66.99
	12/01/2021	\$43.10	\$8.10	\$16.80	\$0.00	\$68.00
For apprentice rates see "Apprentice- LABORER"						
TRACTORS <i>OPERATING ENGINEERS LOCAL 98</i>	06/01/2019	\$33.91	\$11.69	\$14.08	\$0.00	\$59.68
	12/01/2019	\$34.26	\$11.94	\$14.35	\$0.00	\$60.55
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
TRAILERS FOR EARTH MOVING EQUIPMENT <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2019	\$35.12	\$12.41	\$12.70	\$0.00	\$60.23
	12/01/2019	\$35.12	\$12.41	\$13.72	\$0.00	\$61.25
	06/01/2020	\$36.02	\$12.41	\$13.72	\$0.00	\$62.15
	08/01/2020	\$36.02	\$12.91	\$13.72	\$0.00	\$62.65
	12/01/2020	\$36.02	\$12.91	\$14.82	\$0.00	\$63.75
	06/01/2021	\$36.82	\$12.91	\$14.82	\$0.00	\$64.55
	08/01/2021	\$36.82	\$13.41	\$14.82	\$0.00	\$65.05
	12/01/2021	\$36.82	\$13.41	\$16.01	\$0.00	\$66.24
TUNNEL WORK - COMPRESSED AIR <i>LABORERS (COMPRESSED AIR)</i>	06/01/2019	\$51.38	\$7.85	\$16.45	\$0.00	\$75.68
	12/01/2019	\$51.38	\$8.10	\$17.20	\$0.00	\$76.68
	06/01/2020	\$52.37	\$8.10	\$17.20	\$0.00	\$77.67
	12/01/2020	\$53.35	\$8.10	\$17.20	\$0.00	\$78.65
	06/01/2021	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2021	\$55.38	\$8.10	\$17.20	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) <i>LABORERS (COMPRESSED AIR)</i>	06/01/2019	\$53.38	\$7.85	\$16.45	\$0.00	\$77.68
	12/01/2019	\$53.38	\$8.10	\$17.20	\$0.00	\$78.68
	06/01/2020	\$54.37	\$8.10	\$17.20	\$0.00	\$79.67
	12/01/2020	\$55.35	\$8.10	\$17.20	\$0.00	\$80.65
	06/01/2021	\$56.37	\$8.10	\$17.20	\$0.00	\$81.67
	12/01/2021	\$57.38	\$8.10	\$17.20	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2019	\$43.45	\$7.85	\$16.45	\$0.00	\$67.75
	12/01/2019	\$43.45	\$8.10	\$17.20	\$0.00	\$68.75
	06/01/2020	\$44.44	\$8.10	\$17.20	\$0.00	\$69.74
	12/01/2020	\$45.42	\$8.10	\$17.20	\$0.00	\$70.72
	06/01/2021	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2021	\$47.45	\$8.10	\$17.20	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - FREE AIR (HAZ. WASTE) <i>LABORERS (FREE AIR TUNNEL)</i>	06/01/2019	\$45.45	\$7.85	\$16.45	\$0.00	\$69.75
	12/01/2019	\$45.45	\$8.10	\$17.20	\$0.00	\$70.75
	06/01/2020	\$46.44	\$8.10	\$17.20	\$0.00	\$71.74
	12/01/2020	\$47.42	\$8.10	\$17.20	\$0.00	\$72.72
	06/01/2021	\$48.44	\$8.10	\$17.20	\$0.00	\$73.74
	12/01/2021	\$49.45	\$8.10	\$17.20	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
VAC-HAUL <i>TEAMSTERS JOINT COUNCIL NO. 10 ZONE B</i>	08/01/2019	\$34.54	\$12.41	\$12.70	\$0.00	\$59.65
	12/01/2019	\$34.54	\$12.41	\$13.72	\$0.00	\$60.67
	06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
	08/01/2020	\$35.44	\$12.91	\$13.72	\$0.00	\$62.07
	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR <i>LABORERS - ZONE 3 (BUILDING &amp; SITE)</i>	06/03/2019	\$31.75	\$7.85	\$14.22	\$0.00	\$53.82
	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY) <i>LABORERS - ZONE 3 (HEAVY &amp; HIGHWAY)</i>	06/01/2019	\$31.75	\$7.85	\$12.18	\$0.00	\$51.78
	12/01/2019	\$31.75	\$8.10	\$12.72	\$0.00	\$52.57
	06/01/2020	\$32.56	\$8.10	\$12.72	\$0.00	\$53.38
	12/01/2020	\$33.37	\$8.10	\$12.72	\$0.00	\$54.19
	06/01/2021	\$34.21	\$8.10	\$12.72	\$0.00	\$55.03
	12/01/2021	\$35.04	\$8.10	\$12.72	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)"						
WATER METER INSTALLER <i>PLUMBERS &amp; PIPEFITTERS LOCAL 104</i>	09/17/2019	\$41.21	\$8.75	\$16.35	\$0.00	\$66.31
	03/17/2020	\$42.21	\$8.75	\$16.35	\$0.00	\$67.31
	09/17/2020	\$43.21	\$8.75	\$16.35	\$0.00	\$68.31
	03/17/2021	\$44.21	\$8.75	\$16.35	\$0.00	\$69.31
	09/17/2021	\$45.21	\$8.75	\$16.35	\$0.00	\$70.31
	03/17/2022	\$46.46	\$8.75	\$16.35	\$0.00	\$71.56
	09/17/2022	\$47.46	\$8.75	\$16.35	\$0.00	\$72.56
	03/17/2023	\$48.71	\$8.75	\$16.35	\$0.00	\$73.81
	09/17/2023	\$49.71	\$8.75	\$16.35	\$0.00	\$74.81
	03/17/2024	\$50.96	\$8.75	\$16.35	\$0.00	\$76.06
For apprentice rates see "Apprentice- PLUMBER/PIPEFITTER" or "PLUMBER/GASFITTER"						
<b>Outside Electrical - West</b>						
EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$30.58	\$8.00	\$5.48	\$0.00	\$44.06
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN / TRUCK DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$39.97	\$8.00	\$10.96	\$0.00	\$58.93
For apprentice rates see "Apprentice- LINEMAN"						
HEAVY EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$47.01	\$8.00	\$13.22	\$0.00	\$68.23
For apprentice rates see "Apprentice- LINEMAN"						
JOURNEYMAN LINEMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$51.71	\$8.00	\$15.55	\$0.00	\$75.26

**Apprentice - LINEMAN (Outside Electrical) - West Local 42**

**Effective Date - 09/01/2019**

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$31.03	\$8.00	\$3.43	\$0.00	\$42.46
2	65	\$33.61	\$8.00	\$3.51	\$0.00	\$45.12
3	70	\$36.20	\$8.00	\$3.59	\$0.00	\$47.79
4	75	\$38.78	\$8.00	\$5.16	\$0.00	\$51.94
5	80	\$41.37	\$8.00	\$5.24	\$0.00	\$54.61
6	85	\$43.95	\$8.00	\$5.32	\$0.00	\$57.27
7	90	\$46.54	\$8.00	\$7.40	\$0.00	\$61.94

**Notes:**

**Apprentice to Journeyworker Ratio:1:2**

TELEDATA CABLE SPLICER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TRACTOR-TRAILER DRIVER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22
TREE TRIMMER <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	01/31/2016	\$18.51	\$3.55	\$0.00	\$0.00	\$22.06
TREE TRIMMER GROUNDMAN <i>OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42</i>	01/31/2016	\$16.32	\$3.55	\$0.00	\$0.00	\$19.87

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is not on the ground. This classification does not apply to wholesale tree removal.

This classification applies only to tree work done: (a) for a utility company, R.E.A. cooperative, or railroad or coal mining company, and (b) for the purpose of operating, maintaining, or repairing the utility company's equipment, and (c) by a person who is using hand or mechanical cutting methods and is on the ground. This classification does not apply to wholesale tree removal.

**Additional Apprentice Information:**

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L. c. 23, ss. 11E-11L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

\*\* Multiple ratios are listed in the comment field.

\*\*\* APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.

\*\*\*\* APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.



**BID SUBMISSION FORMS** (Pg 1 of 5)

**INVITATION FOR BID:**  
**ELEVATOR MAINTENANCE AND INSPECTION**

The undersigned certifies that the Invitation for Bid documents, and issued Addenda has been carefully examined and understood. The undersigned proposes to furnish all labor, materials, and equipment required including bond, and permits required for the carrying out of the work for the Town of Longmeadow Elevator Maintenance in accordance with the Scope of Services. Per annual contract, the service will require bi-monthly 'examination & lubrication service (6 per year) of each elevator facility including cleaning and oiling machine, motor, interlocks, and controller, greasing or oiling of guides, and minor adjustments disclosed as reasonably necessary at the time of the regular examinations. The service will also require one (1) annual Massachusetts State Safety Inspection of each elevator. The price as submitted bid in the Bid Submission Forms will include all transportation fees vehicle expenses, mileage fees, fuel sir charges and service call fees for 'examination & lubrication service and the annual state safety inspection.

**BIDDER:** \_\_\_\_\_

**A: SCHEDULED BI-MONTHLY SERVICE AND ANNUAL INSPECTION:**

(Provide a single unit price for the categories below that will be the unit pricing for all 3 years of service, not multiple unit pricing)

**No. Elevators/Type**                      **Manufacturer**                      **State ID**    **Serial No.**    **Site**

**A1.1 LHS (Longmeadow High School):**

1 Oildraulic Passenger Elev    ThyssenKrupp/Bay St Elev    CBA269 FT#: 2037965  
LHS

\$ \_\_\_\_\_ **Unit Price (One year of service/maintenance)**

\_\_\_\_\_  
*(One year of service/maintenance written in words)*

**A1.2 LHS (Longmeadow High School):**

1 Stage Lift                      LHS

\$ \_\_\_\_\_ **Unit Price (One year of service/maintenance)**

\_\_\_\_\_  
*(One year of service/maintenance written in words)*

**A2. Center School, Building 'C':**

1 Oildraulic Passenger Elev,Dover/Bay State Elev,159-P-45, C-12462,CentSch-'C'

\$ \_\_\_\_\_ **Unit Price (One year of service/maintenance)**

\_\_\_\_\_  
*(One year of service/maintenance written in words)*

**A3. Center School Building ‘A’:**

1 Oilhydraulic Pass Elev, Dover/Bay State Elev, 159-P-46, C-12461, Cent Sch-‘A’

\$ \_\_\_\_\_ **Unit Price (One year of service/maintenance)**

\_\_\_\_\_  
*(One year of service/maintenance written in words)*

**BID SUBMISSION FORMS** (Pg 2 of 5)

**INVITATION FOR BID:  
ELEVATOR MAINTENANCE AND INSPECTION**

**A4. Wolf Swamp Road School:**

1 Hydraulic Passenger Elev MCE 159-P-63 n/a Wolf S Rd Sch

\$ \_\_\_\_\_ **Unit Price (One year of service/maintenance)**

\_\_\_\_\_  
*(One year of service/maintenance written in words)*

**A5. Blueberry Hill School:**

1 Hydraulic Passenger Elev MCE 159-P-64 n/a Blueberry Sch

\$ \_\_\_\_\_ **Unit Price (One year of service/maintenance)**

\_\_\_\_\_  
*(One year of service/maintenance written in words)*

**A6. Storrs Library:**

1 Hydraulic Passenger Elev Dover/Bay State Elev, 159-P-23, 024967? Storrs Library

\$ \_\_\_\_\_ **Unit Price (One year of service/maintenance)**

\_\_\_\_\_  
*(One year of service/maintenance written in words)*

**CATEGORY A: TOTAL FOR SCHEDULED BI-MONTHLY  
& ANNUAL INSPECTION PER CONTRACT YEAR:**

\$ \_\_\_\_\_

*(CAT A TOTAL: Sum of items A1.1 through A6)*

**BIDDER:** \_\_\_\_\_

**BID SUBMISSION FORMS** (Pg 3 of 5)

**INVITATION FOR BID:  
ELEVATOR MAINTENANCE AND INSPECTION**

**B: ON-CALL SERVICE/HOURLY RATE:**

Hourly rate for labor. The basis for the contract award will include the estimated numbers of hours below. Following a contract award the payment for On-Call Service will be based on actual On-Call Service hours provided as service is ordered.

**B1. Regular Time per Hour** (Monday – Friday, 7:00am – 5:00pm)

\$ \_\_\_\_\_ **Per Hour X 97 hours** = \$ \_\_\_\_\_  
(Numeric) (B1 Total= Hourly Rate x Qty Hrs)

\_\_\_\_\_  
(Hourly Rate Written in Words)

**B2. Overtime per Hour** (Monday–Friday, 5:00pm–7:00am, Sat, Sun,& Holidays)

\$ \_\_\_\_\_ **Per Hour X 6 hours** = \$ \_\_\_\_\_  
(B2 Total= Hourly Rate x Qty Hours)

**ON-CALL SVC/HR RATE TOTAL: \$** \_\_\_\_\_  
(CAT B TOTAL: B1 Total + B2 Total)

**BIDDER:** \_\_\_\_\_

**BID SUBMISSION FORMS** (Pg 4 of 5)

**INVITATION FOR BID:  
ELEVATOR MAINTENANCE AND INSPECTION**

**C) MATERIALS- PERCENTAGE ABOVE CONTRACTOR'S COST:**

Materials supplied under the contract will be billed at the Contractor's cost for which they purchased the supplies, plus the percentage of mark up above the Contractor's cost for Town materials supplied to the Town.

Estimated cost of Contractor's Material Cost is **\$3,200.**

The bidder proposes the following percentage markup above their materials cost=

<b><u>BIDDERS</u></b>	<b><u>ESTIMATE</u></b>	<b><u>ESTIMATED MTL</u></b>
<b><u>MARKUP</u></b>	<b><u>PERCENTAGE</u></b>	<b><u>+ PERCENTAGE</u></b>
<b><u>PERCENTAGE</u></b>	<b><u>PERCENTAGE</u></b>	<b><u>IN DOLLARS</u></b>
_____ % X	\$3,200 = \$ _____	\$ _____ + \$3,200 = \$ _____
	PERCENTAGE IN DOLLARS	PERCENTAGE TOTAL, ITEM C IN DOLLARS

( For example if a bidder proposes 1% markup above material cost, then:

<u>1</u> % X	\$3,200 = <b><u>\$32.00</u></b>	<b><u>\$32.00</u></b> +	\$3,200 = <b><u>\$3,232.00</u></b> )
	PERCENTAGE IN DOLLARS	PERCENTAGE IN DOLLAR	

**ANNUAL BID TOTAL \$** \_\_\_\_\_

*(The sum of the 'Total' above for Item A total, Item B total and Item C Total)*

**BIDDER INFORMATION:**

**COMPANY NAME** \_\_\_\_\_

**SIGNATURE OF BIDDER** \_\_\_\_\_

**PRINT NAME & TITLE OF BIDDER** \_\_\_\_\_

**ADDRESS**

\_\_\_\_\_

\_\_\_\_\_

**PHONE NUMBER:** \_\_\_\_\_

**FAX NUMBER:** \_\_\_\_\_

**EMAIL:** \_\_\_\_\_

**BID SUBMISSION FORMS** (Pg 5 of 5)

**INVITATION FOR BID:  
ELEVATOR MAINTENANCE AND INSPECTION**

**ADDENDA:**

**1**

I acknowledge receipt of Addendum Numbers (if any) \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_, \_\_\_\_\_

The undersigned certifies that the contract documents, Request for Services document, addenda and specifications have been carefully examined. The undersigned declares that the scope and nature of the work to be done is understood.

\_\_\_\_\_  
*Date* \_\_\_\_\_  
*Signature* \_\_\_\_\_  
*Title*

**CERTIFICATE OF NON-COLLUSION: REQUIRED FORM**

Pursuant to M.G.L. Ch. 30b, s10, the undersigned hereby certifies, under penalties of perjury, that this bid or proposal has been made and submitted in good faith and without fraud or collusion with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

The undersigned certifies under the penalties of perjury that this bid or bid has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business partnership, corporation, union, committee, club or other organization, entity or group of individuals.

\_\_\_\_\_  
Signature of person submitting contract/bid \_\_\_\_\_  
Date

\_\_\_\_\_  
Name of Business

**CERTIFICATE OF TAX COMPLIANCE**

Pursuant to M.G.L. c. 62C, §49A, I certify under the penalties of perjury that, to the best of my knowledge and belief, I am in compliance with all laws of the Commonwealth relating to taxes, reporting of employees and contractors, and withholding and remitting child support.

\_\_\_\_\_  
Social Security Number or  
Federal Identification Number

\_\_\_\_\_  
Signature of Individual or  
Corporate Name

\_\_\_\_\_  
*Corporate Officer*  
(if applicable)