Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
For apprentice rates see "Apprentice- LABORER"					o nomprograment	
BATCH/CEMENT PLANT - ON SITE OPERATING ENGINEERS LOCAL 98	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
BLOCK PAVER, RAMMER / CURB SETTER LABORERS - ZONE 3 (BUILDING & SITE)	12/02/2019	\$32.25	\$8.10	\$14.78	\$0.00	\$55.13
For apprentice rates see "Apprentice- LABORER"						
BLOCK PAVER, RAMMER / CURB SETTER (HEAVY &	06/01/2020	\$32.25	\$8.60	\$13.03	\$0.00	\$53.88
HIGHWAY) LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2020	\$33.06	\$8.60	\$13.03	\$0.00	\$54.69
, , , , , , , , , , , , , , , , , , ,	06/01/2021	\$33.90	\$8.60	\$13.03	\$0.00	\$55.53
	12/01/2021	\$34.73	\$8.60	\$13.03	\$0.00	\$56.36
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
BOILER MAKER BOILERMAKERS LOCAL 29	01/01/2020	\$46.10	\$7.07	\$17.98	\$0.00	\$71.15

Effe Step		1/01/2020 Appre	entice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	65	•	\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
2	65		\$29.97	\$7.07	\$11.69	\$0.00	\$48.73	
3	70		\$32.27	\$7.07	\$12.59	\$0.00	\$51.93	
4	75		\$34.58	\$7.07	\$13.49	\$0.00	\$55.14	
5	80		\$36.88	\$7.07	\$14.38	\$0.00	\$58.33	
6	85		\$39.19	\$7.07	\$15.29	\$0.00	\$61.55	
7	90		\$41.49	\$7.07	\$16.18	\$0.00	\$64.74	
8	95		\$43.80	\$7.07	\$17.09	\$0.00	\$67.96	
Not	es:		and the state of t	e anno anti-Article Const		1 11 12 16 17 18 18 18 18 18 18	and seed to be a set of a set of	
							.	
Арг	orentice to Journ	eyworker Ratio:1:4	re gegen van de legende een g	erwij graan voor	1 × 11 ×		the way of the second section of	
		ONRY (INCL. MASONRY	02/01/2020	\$42.81	\$10.75	\$19.96	\$0.00	\$73.52
TERPROOFING KLAYERS LOCAL 3	i) (SPRINGFIELD/PIT	(SFIELD)	08/01/2020	\$44.16	\$10.75	\$20.11	\$0.00	\$75.02
		,	02/01/202	\$44.71	\$10.75	\$20.11	\$0.00	\$75.57
			08/01/202	\$46.11	\$10.75	\$20.27	\$0.00	\$77.13
			02/01/2022	2 \$46.64	\$10.75	\$20.27	\$0.00	\$77.66

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Supplemental Unemployment

Pension

				MASON - Local 3 Springf	ield/Pittsfield	!			
	Effect: Step	ve Date - 02/01/2	2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$21.41	\$10.75	\$19.96	\$0.00	\$52.12	
	2	60		\$25.69	\$10.75	\$19.96	\$0.00	\$56.40	
	3	70		\$29.97	\$10.75	\$19.96	\$0.00	\$60.68	
	4	80		\$34.25	\$10.75	\$19.96	\$0.00	\$64.96	
	5	90		\$38.53	\$10.75	\$19.96	\$0.00	\$69.24	
	Effect	ive Date - 08/01/2	2020				S11		
	Step	percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50		\$22.08	\$10.75	\$20.11	\$0.00	\$52.94	
	2	60		\$26.50	\$10.75	\$20.11	\$0.00	\$57.36	
	3	70		\$30.91	\$10.75	\$20.11	\$0.00	\$61.77	
	4	80		\$35.33	\$10.75	\$20.11	\$0.00	\$66.19	
	5	90		\$39.74	\$10.75	\$20.11	\$0.00	\$70.60	
	Notes	is kilomaa salahiis salai sa kilomas k	ymyndyn (dd. 1995) yn hyn di chennadd (dd. 1995)	the control of the co	42 C 4 CA 400 C 60 P 15 1256	School Cast of Society	with the distribute to confine the		
	Appre	ntice to Journeywo		BARTIN OFFICE NO. 115 IN THE STREET OF THE STREET	and and the second	29-28-1-28-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1-1	PROFILE STATE A 20 A	The second secon	
BULLDOZER	/POWEI	SHOVEL/TREE S /CLAM SH	HREDDER IELL <i>operating</i>	12/01/2019	9 \$35.40	\$11.94	\$14.35	\$0.00	\$61.69
ENGINEERS LOC. For apprentice		"Apprentice- OPERATIN	G ENGINEERS"						
		INNING BOTTOM	MAN	06/01/2020	0 \$40.30	\$8.60	\$17.24	\$0.00	\$66.14
LABORERS - FOU	INDATION	AND MARINE		12/01/2020	0 \$41.28	8 \$8.60	\$17.24	\$0.00	\$67.12
				06/01/202	1 \$42.30	\$8.60	\$17.24	\$0.00	\$68.14
				12/01/202	1 \$43.3	\$8.60	\$17.24	\$0.00	\$69.15
		"Apprentice- LABORER'						19	
CAISSON & U LABORERS - FOU		PINNING LABORE LAND MARINE	R	06/01/2020			\$17.24	\$0.00	\$64.99
				12/01/2020	0 \$40.13	\$8.60	\$17.24	\$0.00	\$65.97
				06/01/202	1 \$41.1:	\$8.60	\$17.24	\$0.00	\$66.99
F		IIA I ADODEDI		12/01/202	1 \$42.10	\$8.60	\$17.24	\$0.00	\$68.00
		"Apprentice- LABORER' PINNING TOP MAN		0.6/04/000			017.04	Ф0.00	#c400
LABORERS - FOU			•	06/01/2020			\$17.24	\$0.00	\$64.99
				12/01/202			\$17.24	\$0.00	\$65.97
				06/01/202			\$17.24	\$0.00	\$66.99
For apprentic	e rates see	"Apprentice- LABORER'	п	12/01/202	1 \$42.10	5 \$8.60	\$17.24	\$0.00	\$68.00
CARBIDE CO		LL OPERATOR DING & SITE)		12/02/201	9 \$31.7	\$8.10	\$14.78	\$0.00	\$54.63
For apprentic	e rates see	"Apprentice- LABORER	n						

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
CARPENTER CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE FRANKLIN	03/01/2020	\$38.04	\$7.84	\$16.87	\$0.00	\$62.75
CARPENTERS LOCAL 530 - HAMPDEN HAMPSHIRE PRANKLIN	09/01/2020	\$38.54	\$7.84	\$16.87	\$0.00	\$63.25
	03/01/2021	\$39.04	\$7.84	\$16.87	\$0.00	\$63.75
	09/01/2021	\$39.54	\$7.84	\$16.87	\$0.00	\$64.25
	03/01/2022	\$40.04	\$7.84	\$16.87	\$0.00	\$64.75
	09/01/2022	\$40.54	\$7.84	\$16.87	\$0.00	\$65.25
	03/01/2023	\$41.04	\$7.84	\$16.87	\$0.00	\$65.75

Errect Step	ive Date - percent	03/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50	-=	\$19.02	\$7.84	\$1.32	\$0.00	\$28.18
2 '	60		\$22.82	\$7.84	\$1.32	\$0.00	\$31.98
3	70		\$26.63	\$7.84	\$12.91	\$0.00	\$47.38
4	75		\$28.53	\$7.84	\$12.91	\$0.00	\$49.28
5	80		\$30.43	\$7.84	\$14.23	\$0.00	\$52.50
6	80		\$30.43	\$7.84	\$14.23	\$0.00	\$52.50
7	90		\$34.24	\$7.84	\$15.55	\$0.00	\$57.63
8	90		\$34.24	\$7.84	\$15.55	\$0.00	\$57.63
	D.4.	09/01/2020					•
Effect Step	ive Date - percent	09/01/2020	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
Step			Apprentice Base Wage \$19.27	Health \$7.84	Pension \$1.32		Total Rate \$28.43
Step	percent	09/01/2020				Unemployment	
Step 1	percent 50	09/01/2020	\$19.27	\$7.84	\$1.32	Unemployment \$0.00	\$28.43
Step 1 2	50 60	09/01/2020	\$19.27 \$23.12	\$7.84 \$7.84	\$1.32 \$1.32	Unemployment \$0.00 \$0.00	\$28.43 \$32.28
Step 1 2 3	50 60 70	09/01/2020	\$19.27 \$23.12 \$26.98	\$7.84 \$7.84 \$7.84	\$1.32 \$1.32 \$12.91	\$0.00 \$0.00 \$0.00	\$28.43 \$32.28 \$47.73
Step 1 2 3 4	50 60 70 75	09/01/2020	\$19.27 \$23.12 \$26.98 \$28.91	\$7.84 \$7.84 \$7.84 \$7.84	\$1.32 \$1.32 \$12.91 \$12.91	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$28.43 \$32.28 \$47.73 \$49.66
Step 1 2 3 4 5 5	50 60 70 75 80	09/01/2020	\$19.27 \$23.12 \$26.98 \$28.91 \$30.83	\$7.84 \$7.84 \$7.84 \$7.84 \$7.84	\$1.32 \$1.32 \$12.91 \$12.91 \$14.23	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$28.43 \$32.28 \$47.73 \$49.66 \$52.90

CARPENTER WOOD FRAME
CARPENTERS LOCAL 336 - HAMPDEN HAMPSHIRE FRANKLIN

Apprentice to Journeyworker Ratio:1:5

All Aspects of New Wood Frame Work

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10/01/2019

\$23.49

\$7.07

\$38.42

\$7.86

\$0.00

Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
1	60	\$14.09	\$7.07	\$0.00	\$0.00	\$21.1
2	60	\$14.09	\$7.07	\$0.00	\$0.00	\$21.1
3	65	\$15.27	\$7.07	\$7.86	\$0.00	\$30.2
4	70	\$16.44	\$7.07	\$7.86	\$0.00	\$31.3
5	75	\$17.62	\$7.07	\$7.86	\$0.00	\$32.5
6	80	\$18.79	\$7.07	\$7.86	\$0.00	\$33.7
7	85	\$19.97	\$7.07	\$7.86	\$0.00	\$34.9
8	90	\$21.14	\$7.07	\$7.86	\$0.00	\$36.0
Notes:			e entre f. 10 11 oct 1477	1 N - Pr 9 15. J - 1547.29	ar mangagor mangagor kala ar kalaan s	TO THE PERSON NAMED IN
-		L/17; 45/45/55/55/70/70/80/80 \$24.74/ 5&6 \$31.37/ 7&8 \$33.72				

EMENT MA	SONRY	PLASTERING	01/01/2020	\$41.94	\$12.70	\$17.64	\$0.62	\$72.90
		RINGFIELD/PITTSFIELD)	01/01/2020	J \$41.94	\$12.70	φ17.04	Φ0.02	\$12.90
		·						
·	Annua	ntico CEMENT MASONE	Y/PLASTERING - Springfield/Pitts	field				
		ive Date - 01/01/2020	1/1 LADI LIGITO - Spring reiwi ii.	jieiu		0 . 1		
	Step	percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$20.97	\$12.70	\$15.41	\$0.00	\$49.08	
	2	60	\$25.16	\$12.70	\$17.64	\$0.62	\$56.12	
	3	65	\$27.26	\$12.70	\$17.64	\$0.62	\$58.22	
	4	70	\$29.36	\$12.70	\$17.64	\$0.62	\$60.32	
	5	75	\$31.46	\$12.70	\$17.64	\$0.62	\$62.42	
	6	80	\$33.55	\$12.70	\$17.64	\$0.62	\$64.51	
	7	90	\$37.75	\$12.70	\$17.64	\$0.62	\$68.71	
	Appre	entice to Journeyworker Ra		MATERIAL STATES A PROPERTY AN	and the second section of	orana actual erest e est	Service and representation of the service of	
HAIN SAW	OPERA'	ror	12/02/201	9 \$31.75	\$8.10	\$14.78	\$0.00	\$54.63
BORERS - ZON		"Apprentice- LABORER"						
OMPRESSO PERATING ENG	R OPER	ATOR	12/01/201	9 \$34.87	\$11.94	\$14.35	\$0.00	\$61.16
For apprentic	e rates see	"Apprentice- OPERATING ENGINI	EERS"					
RANE OPEF PERATING ENG		OCAL 98	12/01/201	9 \$38.90	\$11.94	\$14.35	\$0.00	\$65.19
For apprentic	e rates see	"Apprentice- OPERATING ENGIN	EERS"					
		,	07/01/202	0 \$51.51	\$8.25	\$22.40	\$0.00	\$82.16
ELEADER (L 33 - ZON	E 5	01/01/202	1 \$52.06	\$8.25	\$22.75	\$0.00	\$83.06
ELEADER (IINTERS LOCAI			01/01/202	- Ψυμιου	φ0.23	*	*****	ψ05.00

Wage Request Number:

Classification For apprentice	rates see !	Apprentice- PILE DRI	VER"	Effective Da	te Base Wag	e Health		Supplemental Unemployment	Total Rate
DIVER TENDE		Applement Tible DRI	· · · · · · · · · · · · · · · · · · ·	08/01/2019) \$49.04	\$9.90	\$21.15	\$0.00	\$79.99
PILE DRIVER LOC		PNE 3)		06/01/2019	\$48.94	\$9.90	φ21,13	\$0.00	\$19.33
For apprentice	rates see '	Apprentice- PILE DRI	VER"						
DIVER TENDE PILE DRIVER LOC	-	•		08/01/2019	\$73.41	\$9.90	\$21.15	\$0.00	\$104.46
For apprentice	rates see '	Apprentice- PILE DR	VER"			······································			
DIVER/SLURF PILE DRIVER LOC	`			08/01/2019	\$102.78	\$ \$9.90	\$21.15	\$0.00	\$133.83
		Apprentice- PILE DR							
ELECTRICIAN Electricians lo	-	ling Core Drilling)	06/28/2020	\$44.01	\$11.25	\$12.82	\$0.00	\$68.08
ELECTIOCIANS LO	CAL 7			01/03/2021	\$44.61	\$11.50	\$12.99	\$0.00	\$69.10
				06/27/2021	\$45.21	\$11.75	\$13.26	\$0.00	\$70.22
				01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
				07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
			•	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47
		ntice - ELECTR ve Date - 06/28	ICIAN - Local 7 3/2020						
	Step	percent		prentice Base Wage	Health	Pension	Supplemental Unemployment		
	1	40	<u> </u>	\$17.60	\$6.15	\$0.53	\$0.00	\$24.28	
	2	45		\$19.80	\$6.15	\$0.59	\$0.00		
	3	50		\$22.01	\$11.25	\$6.96	\$0.00		
	4	55		\$24.21	\$11.25	\$7.03	\$0.00		
	5	65		\$28.61	\$11.25	\$8.72	\$0.00		
	6	70		\$30.81	\$11.25	\$9.82	\$0.00		
	ŭ	70		φ30.61	φ11.2 <i>3</i>	\$7.02	φυ.υι	φ51.00	
	Effect Step	ive Date - 01/03	3/2021 Ap	prentice Base Wage	Health	Pension	Supplementa Unemploymen		
	1	40		\$17.84	\$6.90	\$0.54	\$0.00	\$25.28	
	2	45		\$20.07	\$6.90	\$0.60	\$0.00		
	3	50		\$22.31	\$11.50	\$7.02	\$0.00		
	4	55		\$24.54	\$11.50	\$7.09	\$0.00		
	5	65		\$29.00	\$11.50	\$8.81	\$0.00		
	6	70		\$31.23	\$11.50	\$9.94	\$0.00		
	Notes:	ra Antolika anno sa Antolika Antolik	an managan ni atau atau kitaban ni managan di dikabatan dal	oosa a cosa aresona conser america.	estable entire entroles	name and a second	ALTO STORE A STATE AND STATE OF	enco a mino me manara enconque	
			00 hrs; Steps 3-6 are 1500) hrs.					
	Appre	ntice to Journeyv	vorker Ratio:2:3****	ngan gagan amini gani ganza yang kalan dan menan da	and an in the relativity to		en die antweren ynd die i	en i a en eneral dan inde en enae :	
ELEVATOR C				01/01/2020	\$54.85	\$15.73	\$18.41	\$0.00	\$88.99
ELEVATOR CONS	TRUCTOF	S LOCAL 41		01/01/202	1 \$56.69	\$15.88	\$19.31	\$0.00	\$91.88
									-

Lissue Date: 07/27/2020 Wage Request Number: 20200724-012 Page 8 of 31

01/01/2022

\$58.62

\$16.03

\$20.21

\$0.00

\$94.86

	Step	ve Date - 01/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	<u></u>
	1	50	\$27.43	\$15.73	\$0.00	\$0.00	\$43.16	
	2	55	\$30.17	\$15.73	\$18.41	\$0.00	\$64.31	
	3	65	\$35.65	\$15.73	\$18.41	\$0.00	\$69.79	
	4	70	\$38.40	\$15.73	\$18.41	\$0.00	\$72.54	
	5	80	\$43.88	\$15.73	\$18.41	\$0.00	\$78.02	
	Effect	ive Date - 01/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$28.35	\$15.88	\$0.00	\$0.00	\$44.23	
	2	55	\$31.18	\$15.88	\$19.31	\$0.00	\$66.37	
	3	65	\$36.85	\$15.88	\$19.31	\$0.00	\$72.04	
	4	70	\$39.68	\$15.88	\$19.31	\$0.00	\$74.87	
	5	80	\$45.35	\$15.88	\$19.31	\$0.00	\$80.54	
	Notes:	Steps 1-2 are 6 mos.; Steps 3-5 are 1	year	\$1900 - 71 - 15 1 1 1 1 A 4	a Tayla dalam	E COLON SOLO MARINETO		
	Appre	ntice to Journeyworker Ratio:1:1	y we want	en e e veren	And the second	ere fruit a transaction and see	and the second of the second o	į.
		UCTOR HELPER	01/01/202	0 \$38.40	\$15.73	\$18.41	\$0.00	\$72.54
EVATOR CON	STRUCTOF	S LOCAL 41	01/01/202	1 \$39.68	\$15.88	\$19.31	\$0.00	\$74.8
			01/01/202	2 \$41.03	\$16.03	\$20.21	\$0.00	\$77.2
		'Apprentice - ELEVATOR CONSTRUCTOR"	X 7.					
		IIL ERECTOR (HEAVY & HIGHWA 'Y & <i>HIGHWAY)</i>	00,017202		•	\$13.03	\$0.00	\$53.38
			12/01/202			\$13.03	\$0.00	\$54.19
			06/01/202			\$13.03	\$0.00	\$55.03
For apprentic	ce rates see	'Apprentice- LABORER (Heavy and Highway)	12/01/202	1 \$34.23	\$8.60	\$13.03	\$0.00	\$55.86
ELD ENG.I		D-BLDG,SITE,HVY/HWY	06/01/199	9 \$18.84	\$4.80	\$4.10	\$0.00	\$27.74
ELD ENG.F		CHIEF:BLDG,SITE,HVY/HWY	. 06/01/199	9 \$21.33	\$4.80	\$4.10	\$0.00	\$30.23
ELD ENG.S	SURVEY	CHIEF-BLDG,SITE,HVY/HWY	06/01/199	9 \$22.33	\$4.80	\$4.10	\$0.00	\$31.23
PERATING EN								
DD 47 155		LLEK	06/28/202				\$0.00	\$68.08
			01/03/202				\$0.00	\$69.10
			06/27/202	1 \$45.21	\$11.75	\$13.26	\$0.00	\$70.22
RE ALARN ECTRICIANS I			01/02/202	2 \$45.81	\$12.00		\$0.00	\$71.2
							\$0.00 \$0.00	\$71.23 \$72.33

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FIRE ALARM REPAIR / MAINTENANCE	06/28/2020	\$44.01	\$11.25	\$12.82	\$0.00	\$68.08
/ COMMISSIONING ELECTRICIANS LOCAL 7	01/03/2021	\$44.61	\$11.50	\$12.99	\$0.00	\$69.10
	06/27/2021	\$45.21	\$11.75	\$13.26	\$0.00	\$70.22
	01/02/2022	\$45.81	\$12.00	\$13.42	\$0.00	\$71.23
	07/03/2022	\$46.41	\$12.25	\$13.69	\$0.00	\$72.35
For apprentice rates see "Apprentice- TELECOMMUNICATIONS TECHNICIAN"	01/01/2023	\$47.01	\$12.50	\$13.96	\$0.00	\$73.47
FIREMAN OPERATING ENGINEERS LOCAL 98	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16

Apprentice - OPERATING ENGINEERS - Local 98 Class 3

Effectiv	re Date - 12/01/201	9				Supplemental		
Step	percent	Apprentice Ba	ase Wage	Health	Pension	Unemployment	Total R	ate
1	60	\$20).92	\$11.94	\$14.35	\$0.00	\$47.	21
2	70	\$24	1.41	\$11.94	\$14.35	\$0.00	\$50.	.70
3	80	\$27	7.90	\$11.94	\$14.35	\$0.00	\$54.	.19
4	90	\$31	.38	\$11.94	\$14.35	\$0.00	\$57.	.67
Notes:	Steps 1-2 are 1000 h	rs.; Steps 3-4 are 2000 hrs.	. Herrina Carria	name to be to be	Programme Section of Section 1991	Andrew Control Control	Common Colombial Control of Alex	
Appren	tice to Journeywork	er Ratio:1:6	months white at a		TOTAL MAINT & FAIR INT	tament to be a transfer of	a gr. mar market a few over	Per A
FLAGGER & SIGNALE	•	(WAY)	06/01/2020	\$23.50	\$8.60	\$13.03	\$0.00	\$45.13
LABORERS - ZONE 3 (HEAVY	& HIGHWAY)		12/01/2020	\$24.50	\$8.60	\$13.03	\$0.00	\$46.13
		(06/01/2021	\$24.50	\$8.60	\$13.03	\$0.00	\$46.13
			12/01/2021	\$24.50	\$8.60	\$13.03	\$0.00	\$46.13
For apprentice rates see "A	Apprentice- LABORER (He	eavy and Highway)						
FLOORCOVERER FLOORCOVERERS LOCAL 2	168 ZONE III	(09/01/2019	\$37.44	\$7.84	\$16.87	\$0.00	\$62.15

Apprentice - FLOORCOVERER - Local 2168 Zone III

Effect	ive Date -	09/01/2019				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$18.72	\$7.84	\$1.32	\$0.00	\$27.88	
2	55		\$20.59	\$7.84	\$1.32	\$0.00	\$29.75	
3	60		\$22.46	\$7.84	\$12.91	\$0.00	\$43.21	
4	65		\$24.34	\$7.84	\$12.91	\$0.00	\$45.09	
5	70		\$26.21	\$7.84	\$14.23	\$0.00	\$48.28	
6	75		\$28.08	\$7.84	\$14.23	\$0.00	\$50.15	
7	80		\$29.95	\$7.84	\$15.55	\$0.00	\$53.34	
8	85		\$31.82	\$7.84	\$15.55	\$0.00	\$55.21	

Notes: Steps are 750 hrs.

% After 09/1/17; 45/45/55/55/70/70/80/80 (1500hr Steps)

Step 1&2 \$26.01/ 3&4 \$31.03/ 5&6 \$48.28/ 7&8 \$53.34

Apprentice to Journeyworker Ratio:1:1

Issue Date: 07/27/2020 Wage Request Number: 20200724-012 Page 10 of 31

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
FORK LIFT OPERATING ENGINEERS LOCAL 98	12/01/2019	\$35.09	\$11.94	\$14.35	\$0.00	\$61.38
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GENERATORS/LIGHTING PLANTS OPERATING ENGINEERS LOCAL 98	12/01/2019	\$31.64	\$11.94	\$14.35	\$0.00	\$57.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
GLAZIER (GLASS PLANK/AIR BARRIER/INTERIOR SYSTEMS) GLAZIERS LOCAL 1333	06/01/2020	\$39.18	\$10.80	\$10.45	\$0.00	\$60.43

Step	ive Date - 06/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
<u> 3tep</u>	50	\$19.59	\$10.80	\$1.80	\$0.00	\$32.19	
2	56	·	,	*	•		
3		\$22.04	\$10.80	\$1.80	\$0.00	\$34.64	
	63	\$24.49	\$10.80	\$2.45	\$0.00	\$37.74	
4	69	\$26.94	\$10.80	\$2.45	\$0.00	\$40.19	
5	75	\$29.39	\$10.80	\$3.15	\$0.00	\$43.34	
6	81	\$31.83	\$10.80	\$3.15	\$0.00	\$45.78	
7	88	\$34.28	\$10.80	\$10.45	\$0.00	\$55.53	
8	94	\$36.73	\$10.80	\$10.45	\$0.00	\$57.98	
Notes	PRO MERCHAN (MONTH) CHINESE WITHOUT PROJECT STREETS SERVICES SERVICES	etata Anton Per About or Berkholds Methadisk Vicinios Personalis	5,004,004,004,000,004,004,004,004,004,00	Section Account Sections	Vicibilities graduutivii Villatiiii Vi	alanta ara aran kamanan ganaran	
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Appro	entice to Journeyworker Ratio:1:	may read a recommendate the start formational ratio may a source of the	NUMBER OF STREET	a see a see ou a conserva-	stanta caretta a nome con	nes e es sante es estado	
RADER/TRENCHIN	IG MACHINE/DERRICK	12/01/201	9 \$35.40	\$11.94	\$14.35	\$0.00	\$61.69
PERATING ENGINEERS L	IG MACHINE/DERRICK		9 \$35.40	\$11.94	\$14.35	\$0.00	\$61.69
PERATING ENGINEERS L For apprentice rates see VAC (DUCTWORK	IG MACHINE/DERRICK OCAL 98 "Apprentice- OPERATING ENGINEERS")			\$11.94 \$10.64	\$14.35 \$16.22	\$0.00	
PERATING ENGINEERS L For apprentice rates see VAC (DUCTWORK REETMETAL WORKERS L	IG MACHINE/DERRICK OCAL 98 "Apprentice- OPERATING ENGINEERS")	12/01/201					\$61.69 \$65.62
For apprentice rates see VAC (DUCTWORK IEETMETAL WORKERS L For apprentice rates see VAC (ELECTRICAI	IG MACHINE/DERRICK OCAL 98 "Apprentice- OPERATING ENGINEERS") OCAL 63 "Apprentice- SHEET METAL WORKER"	12/01/201	0 \$36.99				
PERATING ENGINEERS L For apprentice rates see VAC (DUCTWORK IEETMETAL WORKERS L	IG MACHINE/DERRICK OCAL 98 "Apprentice- OPERATING ENGINEERS") OCAL 63 "Apprentice- SHEET METAL WORKER"	12/01/201 01/01/202	0 \$36.99 0 \$44.01	\$10.64	\$16.22	\$1.77	\$65.62 \$68.08
For apprentice rates see VAC (DUCTWORK EETMETAL WORKERS L For apprentice rates see VAC (ELECTRICAL	IG MACHINE/DERRICK OCAL 98 "Apprentice- OPERATING ENGINEERS") OCAL 63 "Apprentice- SHEET METAL WORKER"	01/01/202 06/28/202	0 \$36.99 0 \$44.01 1 \$44.61	\$10.64 \$11.25	\$16.22 \$12.82	\$1.77 \$0.00	\$65.62 \$68.08 \$69.10
For apprentice rates see VAC (DUCTWORK EETMETAL WORKERS L For apprentice rates see VAC (ELECTRICAI	IG MACHINE/DERRICK OCAL 98 "Apprentice- OPERATING ENGINEERS") OCAL 63 "Apprentice- SHEET METAL WORKER"	01/01/202 01/01/202 06/28/202 01/03/202	0 \$36.99 0 \$44.01 1 \$44.61 1 \$45.21	\$10.64 \$11.25 \$11.50	\$16.22 \$12.82 \$12.99	\$1.77 \$0.00 \$0.00	\$65.62 \$68.08 \$69.10 \$70.22
For apprentice rates see VAC (DUCTWORK EETMETAL WORKERS L For apprentice rates see VAC (ELECTRICAI	IG MACHINE/DERRICK OCAL 98 "Apprentice- OPERATING ENGINEERS") OCAL 63 "Apprentice- SHEET METAL WORKER"	01/01/201 01/01/202 06/28/202 01/03/202 06/27/202	0 \$36.99 0 \$44.01 1 \$44.61 1 \$45.21 2 \$45.81	\$10.64 \$11.25 \$11.50 \$11.75	\$16,22 \$12.82 \$12.99 \$13.26	\$1.77 \$0.00 \$0.00 \$0.00	\$65.62
For apprentice rates see VAC (DUCTWORK EETMETAL WORKERS L For apprentice rates see VAC (ELECTRICAI	IG MACHINE/DERRICK OCAL 98 "Apprentice- OPERATING ENGINEERS") OCAL 63 "Apprentice- SHEET METAL WORKER"	01/01/201 01/01/202 06/28/202 01/03/202 06/27/202 01/02/202 07/03/202	0 \$36.99 0 \$44.01 1 \$44.61 1 \$45.21 2 \$45.81 2 \$46.41	\$10.64 \$11.25 \$11.50 \$11.75 \$12.00 \$12.25	\$16.22 \$12.82 \$12.99 \$13.26 \$13.42 \$13.69	\$1.77 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$65.62 \$68.08 \$69.10 \$70.22 \$71.23
PERATING ENGINEERS LE For apprentice rates see VAC (DUCTWORK REETMETAL WORKERS LE For apprentice rates see VAC (ELECTRICAL ECTRICIANS LOCAL 7	IG MACHINE/DERRICK OCAL 98 "Apprentice- OPERATING ENGINEERS") OCAL 63 "Apprentice- SHEET METAL WORKER"	01/01/201 01/01/202 06/28/202 01/03/202 06/27/202 01/02/202	0 \$36.99 0 \$44.01 1 \$44.61 1 \$45.21 2 \$45.81 2 \$46.41	\$10.64 \$11.25 \$11.50 \$11.75 \$12.00	\$16.22 \$12.82 \$12.99 \$13.26 \$13.42	\$1.77 \$0.00 \$0.00 \$0.00 \$0.00	\$65.62 \$68.08 \$69.10 \$70.22 \$71.23

For apprentice rates see "Apprentice- SHEET METAL WORKER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
HVAC (TESTING AND BALANCING -WATER)	03/17/2020	\$41.71	\$9.05	\$16.35	\$0.00	\$67.11
PLUMBERS & PIPEFITTERS LOCAL 104	09/17/2020	\$42.71	\$9.05	\$16.35	\$0.00	\$68.11
	03/17/2021	\$43.71	\$9.05	\$16.35	\$0.00	\$69.11
	09/17/2021	\$44.71	\$9.05	\$16.35	\$0.00	\$70.11
	03/17/2022	\$45.96	\$9.05	\$16.35	\$0.00	\$71.36
•	09/17/2022	\$46.96	\$9.05	\$16.35	\$0.00	\$72.36
	03/17/2023	\$48.21	\$9.05	\$16.35	\$0.00	\$73.61
	09/17/2023	\$49.21	\$9.05	\$16.35	\$0.00	\$74.61
	03/17/2024	\$50.46	\$9.05	\$16.35	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						<u></u>
HVAC MECHANIC	03/17/2020	\$41.71	\$9.05	\$16.35	\$0.00	\$67.11
PLUMBERS & PIPEFITTERS LOCAL 104	09/17/2020	\$42.71	\$9.05	\$16.35	\$0.00	\$68.11
	03/17/2021	\$43.71	\$9.05	\$16.35	\$0.00	\$69.11
	09/17/2021	\$44.71	\$9.05	\$16.35	\$0.00	\$70.11
	03/17/2022	\$45.96	\$9.05	\$16.35	\$0.00	\$71.36
	09/17/2022	\$46.96	\$9.05	\$16.35	\$0.00	\$72.36
	03/17/2023	\$48.21	\$9.05	\$16.35	\$0.00	\$73.61
	09/17/2023	\$49.21	\$9.05	\$16.35	\$0.00	\$74.61
	03/17/2024	\$50.46	\$9.05	\$16.35	\$0.00	\$75.86
For apprentice rates see "Apprentice- PIPEFITTER" or "PLUMBER/PIPEFITTER"						
HYDRAULIC DRILLS (HEAVY & HIGHWAY)	06/01/2020	\$32.25	\$8.60	\$13.03	\$0.00	\$53.88
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2020	\$33.06	\$8.60	\$13.03	\$0.00	\$54.69
	06/01/2021	\$33.90	\$8.60	\$13.03	\$0.00	\$55.53
	12/01/2021	\$34.73	\$8.60	\$13.03	\$0.00	\$56.36
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
INSULATOR (PIPES & TANKS) HEAT & FROST INSULATORS LOCAL 6 (SPRINGFIELD)	09/01/2019	\$38.75	\$12.80	\$16.40	\$0.00	\$67.95

Apprentice - ASBESTOS INSULATOR (Pipes & Tanks) - Local 6 Springfield

Effec	tive Date - 09/01/2019				Supplemental		
Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Ra	te
1	50	\$19.38	\$12.80	\$11.90	\$0.00	\$44.0	8
2	60	\$23.25	\$12.80	\$12.80	\$0.00	\$48.8	35
3	70	\$27.13	\$12.80	\$13.70	\$0.00	\$53.6	53
4	80	\$31.00	\$12.80	\$14.60	\$0.00	\$58.4	10
	Steps are 1 year	tio:1:4	noo en Honoidek kone skil 12	ini and albeing believes	AUTUUR HUMAURA KNORMA II	польти честь в верхия в верхия	 -
IRONWORKER/WEI		03/16/2020	35.95	\$8.00	\$20.75	\$0.00	\$64.70
IRONWORKERS LOCAL 7	(SPRINGFIELD AREA)	09/16/2020	\$36.85	\$8.00	\$20.75	\$0.00	\$65.60
		03/16/202	1 \$37.70	\$8.00	\$20.75	\$0.00	\$66.45

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LABORER (HEAVY & HIGHWAY)

LABORERS - ZONE 3 (HEAVY & HIGHWAY)

Apprentice - IRONWORKER - Local 7 Springfield

\$13.03

\$13.03

\$13.03

\$13.03

\$8.60

\$8.60

\$8.60

\$8.60

\$31.50

\$32.31

\$33.15

\$33.98

\$0.00

\$0.00

\$0.00

\$0.00

\$53.13

\$53.94

\$54.78

\$55.61

Effe	ctive Date -	03/16/2020				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$21.57	\$8.00	\$20.75	\$0.00	\$50.32	
2	70		\$25.17	\$8.00	\$20.75	\$0.00	\$53.92	
3	75		\$26.96	\$8.00	\$20.75	\$0.00	\$55.71	
4	80		\$28.76	\$8.00	\$20.75	\$0.00	\$57.51	
5	85		\$30.56	\$8.00	\$20.75	\$0.00	\$59.31	
6	90		\$32.36	\$8.00	\$20.75	\$0.00	\$61.11	
Effe	ective Date -	09/16/2020				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	60		\$22.11	\$8.00	\$20.75	\$0.00	\$50.86	
2	70		\$25.80	\$8.00	\$20.75	\$0.00	\$54.55	
3	75		\$27.64	\$8.00	\$20.75	\$0.00	\$56.39	
4	80		\$29.48	\$8.00	\$20.75	\$0.00	\$58.23	
5	85		\$31.32	\$8.00	\$20.75	\$0.00	\$60.07	
6	90		\$33.17	\$8.00	\$20.75	\$0.00	\$61.92	
Not	es:	e crea yechney i seed paramentalised in color y praise	at perior to pure of the amount of the contract of an account.	des a president of the	and program to the and	manufactured to the second second second	suita constitut abouta e assump	
İ	Structura	l 1:6; Ornamental 1:4						
Apr		urneyworker Ratio:	in the first that the second section () the contract of	and the same test of the same term	er til fill fransk fra Assessoris	este roto di unioni di un un un un un un un un un un un un un	पुरस्क व्यवस्थातम् । राज्यसम्बद्धाः ॥ यः । अक्	
OKHAMMER & I		EAKER OPERATOR	12/02/2019	9 \$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates s	ee "Apprentice- I	_ABORER"						
BORER Orers - zone 3 (bl	IILDING & SITE,)	12/02/2019	9 \$31.50	\$8.10	\$14.78	\$0.00	\$54.38
	ective Date -	ABORER - Zone 3 Building & 12/02/2019	& Site Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
Step	percent							
	percent 60		\$18.90	\$8.10	\$14.78	\$0.00	\$41.78	
Step			\$18.90 \$22.05	\$8.10 \$8.10	\$14.78 \$14.78	\$0.00 \$0.00	\$41.78 \$44.93	
Step 1	60							
Step 1 2	60 70		\$22.05	\$8.10	\$14.78	\$0.00	\$44.93	
Step 1 2 3	60 70 80 90	i de por a ser de a ser es escara.	\$22.05 \$25.20	\$8.10 \$8.10	\$14.78 \$14.78	\$0.00 \$0.00	\$44.93 \$48.08	
Step 1 2 3 4	60 70 80 90		\$22.05 \$25.20	\$8.10 \$8.10	\$14.78 \$14.78	\$0.00 \$0.00	\$44.93 \$48.08	

06/01/2020

12/01/2020

06/01/2021

12/01/2021

	Apprer	ntice - LA	BORER (Heavy & Highway)) - Zone 3					
		ve Date -	06/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	60		\$18.90	\$8.60	\$13.03	\$0.00	\$40.53	
	2	70		\$22.05	\$8.60	\$13.03	\$0.00	\$43.68	
	3	80		\$25.20	\$8.60	\$13.03	\$0.00	\$46.83	
	4	90		\$28.35	\$8.60	\$13.03	\$0.00	\$49.98	
		ve Date -	12/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
	1	60		\$19.39	\$8.60	\$13.03	\$0.00	\$41.02	
	2	70		\$22.62	\$8.60	\$13.03	\$0.00	\$44.25	
	3	80		\$25.85	\$8.60	\$13.03	\$0.00	\$47.48	
	4	90		\$29.08	\$8.60	\$13.03	\$0.00	\$50.71	
	Notes:	a to assert the angles of the second of the	audeurik kubik ala kuserina produken hinn in kikemista i on	STM LIKE CITTEN LIKERE HAR MER MER MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MER MEDITE MEDITAL MEDITE MEDITAL MEDITE MEDITA MEDITE MEDITE MEDITE MEDITE MEDITE MEDITE MEDITA MEDITA MEDITE MEDITE MEDITE MEDITE MEDITE MEDITE MEDITA MEDITE MEDITE MEDITE	economic management the con-	a ne can proper permis	e aproxima posicione esercicani ac-	SECTION OF BUILDING PROPERTY.	
				on pre-many pagencial safety and articles (M. M. Colored					
	Appre	ntice to Jo	urneyworker Ratio:1:5	er pro-regul provincias surviva da 100-125-14 (6.011/22) d	ACCOUNTS ASSESSED ACCOUNTS	Annual Manager Spiriture	Transact forcement payagement only	TO THE PERSON OF	
ABORER: CA BORERS - ZONE				12/02/2019	9 \$31.5	88.10	\$14.78	\$0.00	\$54.38
For apprentice r	rates see "	Apprentice- I	ABORER"						
ABORER: CEI	3 (BUILL	OING & SITE,)	12/02/2019	9 \$31.7	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice i							* 1 - 00		
ABOREK: HA <i>BORERS - ZONE</i>			TE/ASBESTOS REMOVER	06/01/2020	0 \$31.6	50 \$8.60	\$15.09	\$0.00	\$55.29
For apprentice a	rates see "	Apprentice- I	ABORER"						
ABORER: MA <i>borers - zone</i>)	12/02/2019	9 \$32.5	\$8.10	\$14.78	\$0.00	\$55.38
For apprentice i		··							
ABORER: M <i>A</i> <i>BORERS - ZONE</i>		`	HEAVY & HIGHWAY)	06/01/202	•		\$13.03	\$0.00	\$53.38
	,			12/01/2020	0 \$32.5	56 \$8.60	\$13.03	\$0.00	\$54.19
				06/01/202	1 \$33.4	88.60	\$13.03	\$0.00	\$55.03
For apprentice:	rates see '	'Apprentice- I	ABORER (Heavy and Highway)	12/01/202	1 \$34.2	23 \$8.60	\$13.03	\$0.00	\$55.86
ABORER: MU BORERS - ZONE				12/02/201	9 \$31.5	50 \$8.10	\$14.78	\$0.00	\$54.38
For apprentice	rates see '	'Apprentice- I	LABORER"						VA15****
ABORER: TR BORERS - ZONE)	12/02/201	9 \$31.5	\$8.10	\$14.78	\$0.00	\$54.38
			val of standing trees, and the trimmin		l limbs when re	lated to public wo	orks construction or	site	
ASER BEAM	OPER.		3	12/02/201	9 \$31.7	75 \$8.10	\$14.78	\$0.00	\$54.63

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Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
LASER BEAM OPERATOR (HEAVY & HIGHWAY)	06/01/2020	\$31.75	\$8.60	\$13.03	\$0.00	\$53.38
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2020	\$32.56	\$8.60	\$13.03	\$0.00	\$54.19
	06/01/2021	\$33.40	\$8.60	\$13.03	\$0.00	\$55.03
	12/01/2021	\$34.23	\$8.60	\$13.03	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)						
MARBLE & TILE FINISHERS	02/01/2020	\$35.17	\$10.75	\$19.37	\$0.00	\$65.29
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE	08/01/2020	\$36.17	\$10.75	\$19.49	\$0.00	\$66.41
	02/01/2021	\$36.67	\$10.75	\$19.49	\$0.00	\$66.91
	08/01/2021	\$37.67	\$10.75	\$19.62	\$0.00	\$68.04
	02/01/2022	\$38.12	\$10.75	\$19.62	\$0.00	\$68.49

Apprentice - MARBLE-TILE FINISHER-Local 3 Marble/Tile (Spr/Pitt)

Effecti	ive Date -	02/01/2020					
Step	percent	0 1/2 0 2 0	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	50		\$17.59	\$10.75	\$19.37	\$0.00	\$47.71
2	60		\$21.10	\$10.75	\$19.37	\$0.00	\$51.22
3	70		\$24.62	\$10.75	\$19.37	\$0.00	\$54.74
4	80		\$28.14	\$10.75	\$19.37	\$0.00	\$58.26
5	90		\$31.65	\$10.75	\$19.37	\$0.00	\$61.77
Effecti	ive Date -	08/01/2020				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	50		\$18.09	\$10.75	\$19.49	\$0.00	\$48.33
2	60		\$21.70	\$10.75	\$19.49	\$0.00	\$51.94
3	70		\$25.32	\$10.75	\$19.49	\$0.00	\$55.56
4	80		\$28.94	\$10.75	\$19.49	\$0.00	\$59.18
5	90		\$32.55	\$10.75	\$19.49	\$0.00	\$62.79
Notes:		hand a Albania Maria Angara	A LULY MARKET OF THE PERSON STREET STREET OF STREET	eminante vincanya in n	A THE ASSESSMENT ON THE FRE	ay gore a te garon a y objectivity objectivity	As the second of

Apprentice to Journeyworker Ratio:1:5

MARBLE MASON/TILE LAYER(SP/PT)SeeBrick
BRICKLAYERS LOCAL 3 (SPR/PITT) - MARBLE & TILE

See "BRICK/STONE/ARTIFICIAL MASONRY(INCL.MASONRY WATERPROOFING)

MECH. SWEEPER OPERATOR (ON CONST. SITES) OPERATING ENGINEERS LOCAL 98	12/01/2019	\$35.40	\$11.94	\$14.35	\$0.00	\$61.69
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MECHANIC/WELDER/BOOM TRUCK OPERATING ENGINEERS LOCAL 98	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
MILLWRIGHT (Zone 3) MILLWRIGHTS LOCAL 1121 - Zone 3	04/01/2019	\$37.11	\$9.90	\$18.50	\$0.00	\$65.51

Wage Request Number: 20200724-012 Issue Date: 07/27/2020

Classification

Apprentice - MILLWRIGHT - Local 1121 Zone 3

	Effect	ive Date -	04/01/2019				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	55		\$20.41	\$9.90	\$5.31	\$0.00	\$35.62	-
*	2	65		\$24.12	\$9.90	\$15.13	\$0.00	\$49.15	
	3	75		\$27.83	\$9.90	\$16.10	\$0.00	\$53.83	
	4	85		\$31.54	\$9.90	\$17.06	\$0.00	\$58.50	
	Notes	ee soorayaan saanganees se	a stary, state is secretary paracray paracras contained p	rainen promist kirenn vertost mosil i pariint	a wassana arawana en suns	A Learning Manney Newson	i jesnera janova avecen re	erena de maria de Selg	
		Steps are	2,000 hours						
	Appre	ntice to Jo	urneyworker Ratio:1:5	The state of the s	estate entre and analysis	· Polici Access Princes	The second secon	The second second second	
MORTAR MIX		DING & SITE)		12/02/201	9 \$31.	75 \$8.10	\$14.78	\$0.00	\$54.63
For apprentice	rates see	"Apprentice- L	ABORER"						
OILER OPERATING ENG	INEERS L	OCAL 98		12/01/2019	9 \$30.:	56 \$11.94	\$14.35	\$0.00	\$56.85
For apprentice	e rates see	"Apprentice- (PERATING ENGINEERS"						
OTHER POWI		_	PMENT - CLASS VI	12/01/201	9 \$28.:	58 \$11.94	\$14.35	\$0.00	\$54.87
For apprentice	e rates see	"Apprentice- (PERATING ENGINEERS"						
PAINTER (BR		-		07/01/202	0 \$51.:	51 \$8.25	\$22.40	\$0.00	\$82.16
PAINTERS LOCAL	. 35 - ZON	E 3		01/01/202	1 \$52.0	36 \$8.25	\$22.75	\$0.00	\$83.06

Supplemental Total Rate

	ercent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1 5	0	\$25.76	\$8.25	\$0.00	\$0.00	\$34.01
2 5	5	\$28.33	\$8.25	\$6.05	\$0.00	\$42.63
3 6	0	\$30.91	\$8.25	\$6.60	\$0.00	\$45.76
4 6	5	\$33.48	\$8.25	\$7.15	\$0.00	\$48.88
5 7	0	\$36.06	\$8.25	\$19.10	\$0.00	\$63.41
6 7	5	\$38.63	\$8.25	\$19.65	\$0.00	\$66.53
7 8	0	\$41.21	\$8.25	\$20.20	\$0.00	\$69.66
8. 9	0	\$46.36	\$8.25	\$21.30	\$0.00	\$75.91
Effective Step p	Date - 01/01/2021 ercent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1 5	0	\$26.03	\$8.25	\$0.00	\$0.00	\$34.28
2 5	55	\$28.63	\$8.25	\$6.16	\$0.00	\$43.04
3	60	\$31.24	\$8.25	\$6.72	\$0.00	\$46.21
4 6	55	\$33.84	\$8.25	\$7.28	\$0.00	\$49.37
5 7	0	\$36.44	\$8.25	\$19.39	\$0.00	\$64.08
6	75	\$39.05	\$8.25	\$19.95	\$0.00	\$67.25
7 8	30	\$41.65	\$8.25	\$20.51	\$0.00	\$70.41
8 9	00	\$46.85	\$8.25	\$21.63	\$0.00	\$76.73
Notes:	teps are 750 hrs.	Court of Court of the State State State of the Court of t	the second second second	The second of the second of the second	and the second second second	one or second

01/01/2021

\$35.43

\$8.25

305

\$0.00

\$18.85

Wage Request Number: Issue Date: 07/27/2020

* If 30% or more of surfaces to be painted are new construction,

NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3

20200724-012

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\$62.53

Supplemental Total Rate

Pension

Step	ive Date - 07/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$17.44	\$8.25	\$0.00	\$0.00	\$25.69	
2	55	\$19.18	\$8.25	\$3.91	\$0.00	\$31.34	
3	60	\$20.93	\$8.25	\$4.26	\$0.00	\$33.44	
4	65	\$22.67	\$8.25	\$4.62	\$0.00	\$35.54	
5	70	\$24.42	\$8.25	\$16.37	\$0.00	\$49.04	
6	75	\$26.16	\$8.25	\$16.73	\$0.00	\$51.14	
7	80	\$27.90	\$8.25	\$17.08	\$0.00	\$53.23	
8	90	\$31.39	\$8.25	\$17.79	\$0.00	\$57.43	
Effect Step	ive Date - 01/01/2021 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	50	\$17.72	\$8.25	\$0.00	\$0.00	\$25.97	
2	55	\$19.49	\$8.25	\$4.02	\$0.00	\$31.76	
3	60	\$21.26	\$8.25	\$4.38	\$0.00	\$33.89	
4	65	\$23.03	\$8.25	\$4.75	\$0.00	\$36.03	
5	70	\$24.80	\$8.25	\$16.66	\$0.00	\$49.71	
6	75	\$26.57	\$8.25	\$17.03	\$0.00	\$51.85	
7	80	\$28.34	\$8.25	\$17.39	\$0.00	\$53.98	
. 8	90	\$31.89	\$8.25	\$18.12	\$0.00	\$58.26	
					1 4 45 2 4 4 1 6 22 9 3 1 1 1 4 4 4 4 6 6 4 6 6	many to the second second second second	
Notes		 Institute solutions continues solutions on the control of the contro	aurichin ambigun, nuo-peus au	in a contract of the contract			
Liverine and approximately	Steps are 750 hrs.				\$15,000 should shown keep	PARTY LIFTER PARK THERE THE THREETING	
Appr	Steps are 750 hrs.				ar popular ne estada septembre estada	A STATE OF S	

Page 18 of 31 Issue Date: 07/27/2020 Wage Request Number: 20200724-012

Supplemental Unemployment

Apprentice -	PAINTER Local 35 Zone 3 - Spray/Sandblast - Repaint
Effective Date	- 07/01/2020

Effect!	ive Date -	07/01/2020	5 - Бргаугванавия: - Перині			Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	50		\$16.10	\$8.25	\$0.00	\$0.00	\$24.35	
2	. 55		\$17.71	\$8.25	\$3.91	\$0.00	\$29.87	
3	60		\$19.32	\$8.25	\$4.26	\$0.00	\$31.83	
4	65		\$20.93	\$8.25	\$4.62	\$0.00	\$33.80	
5	70		\$22.54	\$8.25	\$16.37	\$0.00	\$47.16	
6	75		\$24.15	\$8.25	\$16.73	\$0.00	\$49.13	
7	80		\$25.76	\$8.25	\$17.08	\$0.00	\$51.09	
8	90		\$28.98	\$8.25	\$17.79	\$0.00	\$55.02	
	ive Date -	01/01/2021				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	·
1	50		\$16.38	\$8.25	\$0.00	\$0.00	\$24.63	
2	55		\$18.01	\$8.25	\$4.02	\$0.00	\$30.28	
3	60		\$19.65	\$8.25	\$4.38	\$0.00	\$32.28	
4	65		\$21.29	\$8.25	\$4.75	\$0.00	\$34.29	
5	70		\$22.93	\$8.25	\$16.66	\$0.00	\$47.84	
6	75		\$24.56	\$8.25	\$17.03	\$0.00	\$49.84	
7	80		\$26.20	\$8.25	\$17.39	\$0.00	\$51.84	
8	90		\$29.48	\$8.25	\$18.12	\$0.00	\$55.85	
Notes		erica de la composição de la composição de la composição de la composição de la composição de la composição de	Control of the Contro	Contract Charles	ing our tax paramagnition of	antining out of parent water	r sacra, saka saka a	
	Steps are	750 hrs.						
Appre	ntice to Jo	urneyworker Ratio:1	1	rain i miliara en n	Solve Solver and Committee of More device	THE RESERVE OF THE PROPERTY OF	And the Committee of th	

Apprentice	to Journeyworker	· Ratio:1:1
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PAINTER / TAPER (BRUSH, NEW) *	07/01/2020	\$33.48	\$8.25	\$18.50	\$0.00	\$60.23
* If 30% or more of surfaces to be painted are new construction,	01/01/2021	\$34.03	\$8.25	\$18.85	\$0.00	\$61.13
NEW paint rate shall be used. PAINTERS LOCAL 35 - ZONE 3		•	*			*

Supplemental Unemployment

Apprentice -	PAINTER - Local 35 Zone 3 - BRUSH NEW
101.66 (1 10 4	07/01/2020

Effective :	Date - 07/01/2020				Supplemental		
Step p	ercent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 5	0	\$16.74	\$8.25	\$0.00	\$0.00	\$24.99	
2 5	5 .	\$18.41	\$8.25	\$3.91	\$0.00	\$30.57	
3 6	50	\$20.09	\$8.25	\$4.26	\$0.00	\$32.60	
4 6	55	\$21.76	\$8.25	\$4.62	\$0.00	\$34.63	
5 7	0	\$23.44	\$8.25	\$16.37	\$0.00	\$48.06	
6 7	75	\$25.11	\$8.25	\$16.73	\$0.00	\$50.09	
7 8	0	\$26.78	\$8.25	\$17.08	\$0.00	\$52.11	
8 9	0	\$30.13	\$8.25	\$17.79	\$0.00	\$56.17	
Effective	Date - 01/01/2021				Supplemental		
Step p	ercent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1 5	50	\$17.02	\$8.25	\$0.00	\$0.00	\$25.27	
2 5	35	\$18.72	\$8.25	\$4.02	\$0.00	\$30.99	
3 6	50	\$20.42	\$8.25	\$4.38	\$0.00	\$33.05	
4 6	55	\$22.12	\$8.25	\$4.75	\$0.00	\$35.12	
5 7	70	\$23.82	\$8.25	\$16.66	\$0.00	\$48.73	
6	75	\$25.52	\$8.25	\$17.03	\$0.00	\$50.80	
7 {	30	\$27.22	\$8.25	\$17.39	\$0.00	\$52.86	
8 9	00	\$30.63	\$8.25	\$18.12	\$0.00	\$57.00	
Notes:	John William William Comment for the Problem Milliam Comment Comment	rounting formation fragments from the second for Second	k we also a combession, entrances. Vi	EMOTETRA LEGICIPAL NOS cond	caracine delitare solucità elle	TANK BEARING AMERICAN	
i S	teps are 750 hrs.						
Apprenti	ce to Journeyworker Ratio:1:1	CHARLE STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET, STREET,	CONTRACTOR ENGINEERS FOR	men and a state	Commence of the control of the contr	meren erreri em erenam miller filmet	
INTER / TAPER (BRU	SH, REPAINT)	07/01/202	30.80	\$8.25	\$18.50	\$0.00	\$57.55
INTERS LOCAL 35 - ZONE 3		01/01/202	1 \$31.35	\$8.25	\$18.85	\$0.00	\$58.45

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Apprentice - PAINTER Local 35 Zone 3 - BRUSH REPAINT

	Appre Effecti	ive Date - 07/01/2020	NODII 1001 111111			Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$15.40	\$8.25	\$0.00	\$0.00	\$23.65	
	2	55	\$16.94	\$8.25	\$3.91	\$0.00	\$29.10	
	3	60	\$18.48	\$8.25	\$4.26	\$0.00	\$30.99	
	4	65	\$20.02	\$8.25	\$4.62	\$0.00	\$32.89	
	5	70	\$21.56	\$8.25	\$16.37	\$0.00	\$46.18	
	6	75	\$23.10	\$8.25	\$16.73	\$0.00	\$48.08	
	7 .	80	\$24.64	\$8.25	\$17.08	\$0.00	\$49.97	
	8	90	\$27.72	\$8.25	\$17.79	\$0.00	\$53.76	
	Effect	ive Date - 01/01/2021				Supplemental		
	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$15.68	\$8.25	\$0.00	\$0.00	\$23.93	
	2	55	\$17.24	\$8.25	\$4.02	\$0.00	\$29.51	
	3	60	\$18.81	\$8.25	\$4.38	\$0.00	\$31.44 \$33.38	
	4	65	\$20.38	\$8.25	\$4.75	\$0.00		
	5	70	\$21.95	\$8.25	\$16.66	\$0.00	\$46.86	
	6	75	\$23.51	\$8.25	\$17.03 \$17.39	\$0.00 \$0.00	\$48.79	
	7	80	\$25.08	\$8.25			\$50.72	
	8	90	\$28.22	\$8.25	\$18.12	\$0.00	\$54.59	
	Notes:	Steps are 750 hrs.	marky arrowants, & and therefore, where , there at	Market Architecture of the control o	Political about 16.5 in corres	AMERICAN PROPERTY AND A TOTAL		
	Appre	entice to Journeyworker Ratio:1:1		LENGT A SECTION OF THE SECTION	man areas martin	e imana se membra se ima iin	enk esinn erenze szere i	
		MARKINGS (HEAVY/HIGHWAY) 'Y & HIGHWAY)	06/01/202	0 \$31.50	\$8.60	\$13.03	\$0.00	\$53.13
ADUIŒKO.	- ZUNE 3 (HEAV	I & HIGHWAI)	12/01/202	0 \$32.31	\$8.60	\$13.03	\$0.00	\$53.94
			06/01/202	1 \$33.15	\$8.60	\$13.03	\$0.00	\$54.78
			12/01/202	1 \$33.98	\$8.60	\$13.03	\$0.00	\$55.61
		"Apprentice- LABORER (Heavy and Highway)	ime in .					
		RUCKS DRIVER CIL NO. 10 ZONE B	06/01/202			\$13.72	\$0.00	\$61.11
			08/01/202			\$13.72	\$0.00	\$61.61
			12/01/202			\$14.82	\$0.00	\$62.71
			06/01/202			\$14.82	\$0.00	\$63.51
			08/01/202			\$14.82	\$0.00	\$64.01
			12/01/202	1 \$35.78	\$13.41	\$16.01	\$0.00	\$65.20
DECK)	D DOCK CO ER LOCAL 56 (ZO	NSTRUCTOR (UNDERPINNING AN ONE 3)	D 08/01/201	9 \$43.79	\$9.90	\$21.15	\$0.00	\$74.84
	•	"Apprentice- PILE DRIVER"						
PILE DRI	IVER Er local 56 (ze	ONE 3)	08/01/201	9 \$43.79	\$9.90	\$21.15	\$0.00	\$74.84

309

Pension

\$0.00

\$75.86

\$16.35

	Effecti	ive Date -	ILE DRIVER - Loca 08/01/2019		D. W	YT 1/1	Dt.	Supplemental Unemployment	T-4-	I Data
	Step 1	percent 0		Apprer	solutice Base Wage	\$0.00	Pension \$0.00	\$0.00	-	1 Rate \$0.00
	•	U			\$0.00	\$0.00	\$0.00	\$ 0.00		\$0.00
	Notes:	(Same as	e wages shall be not set in Zone 1) 2\$58.99/3\$63.65/4			\$72.96	THE PERSON NAMED IN THE PE	Market Garage Williams	con la managementa escribira	
	Appre	ntice to Jo	ourneyworker Rati	o:1:5				71,200		
PIPELAYER LABORERS - ZONE	E 3 (BUILI	DING & SITE,)		12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice	rates see '	'Apprentice- I	LABORER"							
PIPELAYER (F					06/01/2020	\$31.75	\$8.60	\$13.03	\$0.00	\$53.38
LABORERS - ZONE	E 3 (HEAV	Y & HIGHWA	AY)		12/01/2020	\$32.56	\$8.60	\$13.03	\$0.00	\$54.19
					06/01/202	\$33.40	\$8.60	\$13.03	\$0.00	\$55.03
For apprentice	rates see '	'Apprentice- I	LABORER (Heavy and	Highway)	12/01/202	\$34.23	\$8.60	\$13.03	\$0.00	\$55.86
PLUMBER & I					03/17/2020	\$41.71	\$9.05	\$16.35	\$0.00	\$67.11
PLUMBERS & PIP.	EFITTERS	S LOCAL 104			09/17/2020	\$42.71	\$9.05	\$16.35	\$0.00	\$68.11
					03/17/202	\$43.71	\$9.05	\$16.35	\$0.00	\$69.11
					09/17/202	\$44.71	\$9.05	\$16.35	\$0.00	\$70.11
					03/17/202	2 \$45.96	\$9.05	\$16.35	\$0.00	\$71.36
					09/17/202	2 \$46.96	\$9.05	\$16.35	\$0.00	\$72.36
					03/17/202	\$48.21	\$9.05	\$16.35	\$0.00	\$73.61
•					09/17/202	3 \$49.21	\$9.05	\$16.35	\$0.00	\$74.61

03/17/2024

\$50.46

\$9.05

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Apprentice - PLUMBER/PIPEFITTER - Local 104

	Effecti	ve Date -	03/17/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	1
	1	45		\$18.77	\$9.05	\$9.60	\$0.00	\$37.42	
	2	50		\$20.86	\$9.05	\$9.60	\$0.00	\$39.51	
	3	55		\$22.94	\$9.05	\$9.60	\$0.00	\$41.59	
	4	60		\$25.03	\$9.05	\$9.60	\$0.00	\$43.68	
	5	65		\$27.11	\$9.05	\$9.60	\$0.00	\$45.76	
	6	70		\$29.20	\$9.05	\$9.60	\$0.00	\$47.85	
	7	75		\$31.28	\$9.05	\$9.60	\$0.00	\$49.93	
	8	80		\$33.37	\$9.05	\$9.60	\$0.00	\$52.02	ļ
	9	80		\$33.37	\$9.05	\$16.35	\$0.00	\$58.77	,
	10	80		\$33.37	\$9.05	\$16.35	\$0.00	\$58.77	,
	Effecti	ve Date -	09/17/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	;
	1	45		\$19.22	\$9.05	\$9.60	\$0.00	\$37.87	1
	2	50		\$21.36	\$9.05	\$9.60	\$0.00	\$40.01	
	3	55		\$23.49	\$9.05	\$9.60	\$0.00	\$42.14	ļ
	4	60	4	\$25,63	\$9.05	\$9.60	\$0.00	\$44.28	3
	5	65		\$27.76	\$9.05	\$9.60	\$0.00	\$46.41	
	6	70		\$29.90	\$9.05	\$9.60	\$0.00	\$48.55	;
	7	75		\$32.03	\$9.05	\$9.60	\$0.00	\$50.68	}
	8	80		\$34.17	\$9.05	\$9.60	\$0.00	\$52.82	<u>:</u>
	9	80		\$34.17	\$9.05	\$16.35	\$0.00	\$59.57	,
	10	80		\$34.17	\$9.05	\$16.35	\$0.00	\$59.57	,
	Notes:	**1:1,2:5,	3:9,4:12	a Balanda (1997), a foodfallen hat 1994 gente er	erier de la procesa de deservolos.	participated specifical systems and	gramma gramma and and broom bea		
	l	name a termina m	menta dinastran na awa ili ambanda da saste a ci de e 1990	Manager and the state of the st	a real ends to the real		A transfer out that we may	and the state of the state of	
TIDA TIO			urneyworker Ratio:**						
VEUMATIC (<i>Umbers & pipi</i>			P.)	03/17/2020			\$16.35	\$0.00	\$67.11
			•	09/17/2020			\$16.35	\$0.00	\$68.11
				03/17/2021			\$16.35	\$0.00	\$69.11
				09/17/2021			\$16.35	\$0.00	\$70.11
				03/17/2022			\$16.35	\$0.00	\$71.36
				09/17/2022			\$16.35	\$0.00	\$72.36
				03/17/2023			\$16.35	\$0.00	\$73.61
				09/17/2023			\$16.35	\$0.00	\$74.61
For apprentice	rates see ¹	Apprentice- F	PIPEFITTER" or "PLUMBER/PIPEF	03/17/2024 "TTER"	\$50.46	5 \$9.05	\$16.35	\$0.00	\$75.86
			ERATOR (HEAVY &	06/01/2020	\$31.75	5	\$13.03	\$0.00	\$53.38
(GHWAY)							\$13.03	\$0.00	\$53.38 \$54.19
BORERS - ZONE	3 (HEAV	Y & HIGHWA	17)	12/01/2020			\$13.03	\$0.00	
				06/01/2021 12/01/2021			\$13.03 \$13.03	\$0.00	\$55.03 \$55.86
							.n.i).U.)	.017.1717	2 2 2 2 2 2

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)					Onemployment		
POWDERMAN & BLASTER LABORERS - ZONE 3 (BUILDING & SITE)	12/02/2019	\$32.50	\$8.10	\$14.78	\$0.00	\$55.38	
For apprentice rates see "Apprentice- LABORER"							
POWDERMAN & BLASTER (HEAVY & HIGHWAY)	06/01/2020	\$32.50	\$8.60	\$13.03	\$0.00	\$54.13	
LABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2020	\$33.31	\$8.60	\$13.03	\$0.00	\$54.94	
	06/01/2021	\$34.15	\$8.60	\$13.03	\$0.00	\$55.78	
	12/01/2021	\$34.98	\$8.60	\$13.03	\$0.00	\$56.61	
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)							
PUMP OPERATOR (CONCRETE) OPERATING ENGINEERS LOCAL 98	12/01/2019	\$35.40	\$11.94	\$14.35	\$0.00	\$61.69	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
PUMP OPERATOR (DEWATERING, OTHER) OPERATING ENGINEERS LOCAL 98	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
READY-MIX CONCRETE DRIVER TEAMSTERS 404 - Construction Service (Northampton)	05/01/2020	\$22.44	\$11.07	\$6.50	\$0.00	\$40.01	
RIDE-ON MOTORIZED BUGGY OPERATOR LABORERS - ZONE 3 (BUILDING & SITE)	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63	
For apprentice rates see "Apprentice- LABORER"							
ROLLER OPERATOR OPERATING ENGINEERS LOCAL 98	12/01/2019	\$34.26	\$11.94	\$14.35	\$0.00	\$60.55	
For apprentice rates see "Apprentice- OPERATING ENGINEERS"							
ROOFER (Coal tar pitch) ROOFERS LOCAL 248	07/16/2019	\$32.66	\$10.05	\$16.20	\$0.00	\$58.91	
For apprentice rates see "Apprentice- ROOFER"	V						
ROOFER (Inc.Roofer Waterproofing &Roofer Damproofg) ROOFERS LOCAL 248	07/16/2019	\$32.16	\$10.05	\$15.70	\$0.00	\$57.91	

Step	percent 07/16/2019	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
1	60	\$19.30	\$10.05	\$0.00	\$0.00	\$29.35
2	65	\$20.90	\$10.05	\$15.70	\$0.00	\$46.65
3	70	\$22.51	\$10.05	\$15.70	\$0.00	\$48.26
4	75	\$24.12	\$10.05	\$15.70	\$0.00	\$49.87
5	80	\$25.73	\$10.05	\$15.70	\$0.00	\$51.48
6	85	\$27.34	\$10.05	\$15.70	\$0.00	\$53.09
7	90	\$28.94	\$10.05	\$15.70	\$0.00	\$54.69
. 8	95	\$30.55	\$10.05	\$15.70	\$0.00	\$56.30
Note		er(Tear Off)1:1; Same as above	entrophica entrophica estribu	ton 190 ann a Indonésia attornada	s successing acropines Malechines States to the	e consisted decens at their of
longer es	rentice to Journeyworker	contains qualities a substitut for a condition of a choract for choract for condition of the condition of th	CONSTRUCTION STORY	A APPENDA MANATI MANAPAN	Modernat H. M. and Millette Francisco	University Official 1994 - A.

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Issue Date: 07/27/2020 Wage Request Number: 20200724-012 Page 24 of 31 Issue Date: 07/27/2020

For apprentice rates see "Apprentice- ROOFER"

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
SCRAPER OPERATING ENGINEERS LOCAL 98	12/01/2019	\$34.87	\$11.94	\$14.35	\$0.00	\$61.16
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SELF-POWERED ROLLERS AND COMPACTORS (TAMPERS) OPERATING ENGINEERS LOCAL 98 For apprentice rates see "Apprentice- OPERATING ENGINEERS"	12/01/2019	\$34.26	\$11.94	\$14.35	\$0.00	\$60.55
SELF-PROPELLED POWER BROOM OPERATING ENGINEERS LOCAL 98	12/01/2019	\$31.64	\$11.94	\$14.35	\$0.00	\$57.93
For apprentice rates see "Apprentice- OPERATING ENGINEERS"						
SHEETMETAL WORKER SHEETMETAL WORKERS LOCAL 63	01/01/2020	\$36.99	\$10.64	\$16.22	\$1.77	\$65.62

Step	tive Date - 01/01/202 percent		Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
1	45	wara.	\$16.65	\$6.21	\$4.67	\$0.00	\$27.53	
2	50		\$18.50	\$6.55	\$5.19	\$0.00	\$30.24	
3	55		\$20.34	\$6.88	\$9.33	\$1.08	\$37.63	
4	60		\$22.19	\$7.22	\$9.33	\$1.14	\$39.88	
5	65		\$24.04	\$7.55	\$9.33	\$1.20	\$42.12	
6	70		\$25.89	\$7.88	\$9.33	\$1.27	\$44.37	
7	75		\$27.74	\$8.22	\$9.33	\$1.33	\$46.62	
8	80		\$29.59	\$9.30	\$15.18	\$1.59	\$55.66	
9	85		\$31.44	\$9.64	\$15.18	\$1.66	\$57.92	
10	90		\$33.29	\$9.98	\$15.18	\$1.72	\$60.17	
Note	. A CONTRACTOR FOR THE STATE OF	THE RESIDENCE OF STREET	nga gering dialong general Association (Colored	entente de rene dice de	Semantical Interior to control	Samuel Community (2000) 1 (1990)	Seesale and the notation of many	
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Аррг	entice to Journeywork	er Ratio:1:3	San Carlotte and Artist and Carlotte and Car	in the transfer	Bordona (Esro Control Society)	VO. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1. 1.	***** ** ** ** ** ** ** ** ** ** ** **	
CIALIZED EART	TH MOVING EQUIP < :		06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
	TH MOVING EQUIP < :		06/01/2020 08/01/2020			\$13.72 \$13.72	\$0.00	\$61.57 \$62.07
CIALIZED EART	TH MOVING EQUIP < :			\$35.44	\$12.91			
CIALIZED EART	TH MOVING EQUIP < :		08/01/2020	\$35.44 \$35.44	\$12.91 \$12.91	\$13.72	\$0.00	\$62.07
CIALIZED EART	TH MOVING EQUIP < :		08/01/2020 12/01/2020	\$35.44 \$35.44 \$36.24	\$12.91 \$12.91 \$12.91	\$13.72 \$14.82	\$0.00 \$0.00	\$62.07 \$63.17
CIALIZED EART	TH MOVING EQUIP < :		08/01/2020 12/01/2020 06/01/2021	\$35.44 \$35.44 \$36.24 \$36.24	\$12.91 \$12.91 \$12.91 \$13.41	\$13.72 \$14.82 \$14.82	\$0.00 \$0.00 \$0.00	\$62.07 \$63.17 \$63.97
CIALIZED EART ISTERS JOINT COUN	TH MOVING EQUIP < : CIL NO. 10 ZONE B TH MOVING EQUIP > :	35 TONS	08/01/2020 12/01/2020 06/01/2021 08/01/2021	\$35.44 \$35.44 \$36.24 \$36.24	\$12.91 \$12.91 \$12.91 \$12.91 \$13.41 \$13.41	\$13.72 \$14.82 \$14.82 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00	\$62.07 \$63.17 \$63.97 \$64.47
CIALIZED EART ISTERS JOINT COUN	TH MOVING EQUIP < : CIL NO. 10 ZONE B TH MOVING EQUIP > :	35 TONS	08/01/2020 12/01/2020 06/01/2021 08/01/2021 12/01/2021	\$35.44 \$35.44 \$36.24 \$36.24 \$35.73	\$12.91 \$12.91 \$12.91 \$13.41 \$13.41 \$3 \$12.41	\$13.72 \$14.82 \$14.82 \$14.82 \$16.01	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.07 \$63.17 \$63.97 \$64.47 \$65.66
CIALIZED EART ISTERS JOINT COUN	TH MOVING EQUIP < : CIL NO. 10 ZONE B TH MOVING EQUIP > :	35 TONS	08/01/2020 12/01/2020 06/01/2021 08/01/2021 12/01/2021	\$35.44 \$35.44 \$36.24 \$36.24 \$36.24 \$35.73	\$12.91 \$12.91 \$12.91 \$13.41 \$13.41 \$13.41 \$12.41 \$12.91	\$13.72 \$14.82 \$14.82 \$14.82 \$16.01 \$13.72	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.07 \$63.17 \$63.97 \$64.47 \$65.66 \$61.86
CIALIZED EART ISTERS JOINT COUN	TH MOVING EQUIP < : CIL NO. 10 ZONE B TH MOVING EQUIP > :	35 TONS	08/01/2020 12/01/2020 06/01/2021 08/01/2021 12/01/2020 08/01/2020	\$35.44 \$35.44 \$36.24 \$36.24 \$35.73 \$35.73	\$12.91 \$12.91 \$12.91 \$13.41 \$13.41 \$12.41 \$3 \$12.91	\$13.72 \$14.82 \$14.82 \$14.82 \$16.01 \$13.72 \$13.72	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.07 \$63.17 \$63.97 \$64.47 \$65.66 \$61.86 \$62.36
CIALIZED EART ISTERS JOINT COUN	TH MOVING EQUIP < : CIL NO. 10 ZONE B TH MOVING EQUIP > :	35 TONS	08/01/2020 12/01/2020 06/01/2021 08/01/2021 12/01/2020 08/01/2020 12/01/2020	\$35.44 \$35.44 \$36.24 \$36.24 \$35.73 \$35.73 \$35.73 \$36.53	\$12.91 \$12.91 \$12.91 \$13.41 \$13.41 \$13.41 \$12.41 \$12.91 \$12.91	\$13.72 \$14.82 \$14.82 \$16.01 \$13.72 \$13.72 \$14.82 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.07 \$63.17 \$63.97 \$64.47 \$65.66 \$61.86 \$62.36 \$63.46
CIALIZED EART ISTERS JOINT COUN	TH MOVING EQUIP < : CIL NO. 10 ZONE B TH MOVING EQUIP > :	35 TONS	08/01/2020 12/01/2020 06/01/2021 08/01/2021 12/01/2020 08/01/2020 12/01/2020 06/01/2020	\$35.44 \$35.44 \$36.24 \$36.24 \$35.73 \$35.73 \$35.73 \$36.53	\$12.91 \$12.91 \$12.91 \$13.41 \$13.41 \$12.41 \$12.91 \$12.91 \$12.91 \$13.41	\$13.72 \$14.82 \$14.82 \$16.01 \$13.72 \$13.72 \$14.82	\$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00 \$0.00	\$62.07 \$63.17 \$63.97 \$64.47 \$65.66 \$61.86 \$62.36 \$63.46 \$64.26

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Effective Date Base Wage Health Pension Supplemental Unemployment Total Rate

Effect	ive Date -	01/01/2019				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	45		\$18.68	\$7.75	\$0.00	\$0.00	\$26.43	
2	50		\$20.76	\$7.75	\$0.00	\$0.00	\$28.51	
3	55		\$22.83	\$10.02	\$7.25	\$0.00	\$40.10	
4	60		\$24.91	\$10.02	\$7.25	\$0.00	\$42.18	
5	65	•	\$26.98	\$10.02	\$7.50	\$0.00	\$44.50	
6	70		\$29.06	\$10.02	\$7.50	\$0.00	\$46.58	
7	75		\$31.13	\$10.02	\$7.50	\$0.00	\$48.65	
8	80		\$33.21	\$10.02	\$7.50	\$0.00	\$50.73	
9	85		\$35.28	\$10.02	\$7.50	\$0.00	\$52.80	
10	90		\$37.36	\$10.02	\$7.50	\$0.00	\$54.88	
Notes	e en som experim e	mandered a militar for the first of the military and the second of the s	ning dags nig. Disposition governing a nighty of street of government	ga acrese da estador e da estador de acestra de a	has moved obtained on an and	Property Server and Property of	come a secretaria de come a recensor	
							,	
Appre		urneyworker Ratio:1:1	ен калина решины ресечен казана резона наполн .		in and the second	PRODUCTOR PROFESSION PARTICIPAL MODEL	rema sendestra kuri in ne nisitaren	
NICAT	ION TECH	NICIAN	06/28/2020	\$44.01	\$11.25	\$12.82	\$0.00	\$68.08

TELECOMMU ELECTRICIANS LOCAL 7 \$12.99 \$0.00 \$69.10 01/03/2021 \$11.50 \$44.61 06/27/2021 \$45.21 \$11.75 \$13.26 \$0.00 \$70.22 01/02/2022 \$45.81 \$12.00 \$13.42 \$0.00 \$71.23 07/03/2022 \$12.25 \$13.69 \$0.00 \$46.41 \$72.35 01/01/2023 \$47.01 \$12.50 \$13.96 \$0.00 \$73.47

Issue Date: 07/27/2020 Wage Request Number: 20200724-012 Page 26 of 31

Supplemental Unemployment

Effect	ive Date -	06/28/2020				Supplemental		
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
1	40	· · · · · · · · · · · · · · · · · · ·	\$17.60	\$6.15	\$0.53	\$0.00	\$24.28	
2	45		\$19.80	\$6.15	\$0.59	\$0.00	\$26.54	
3	50		\$22.01	\$11.25	\$6.96	\$0.00	\$40.22	
4	55		\$24.21	\$11.25	\$7.03	\$0.00	\$42.49	
5	65		\$28.61	\$11.25	\$8.72	\$0.00	\$48.58	
6	70		\$30.81	\$11.25	\$9.82	\$0.00	\$51.88	
	ive Date -	01/03/2021				Supplemental		
Step	percent		Apprentice Base Wage		Pension	Unemployment	Total Rate	
1	40		\$17.84	\$6.90	\$0.54	\$0.00	\$25.28	
2	45		\$20.07	\$6.90	\$0.60	\$0.00	\$27.57	
3	50		\$22.31	\$11.50	\$7.02	\$0.00	\$40.83	
4	55		\$24.54	\$11.50	\$7.09	\$0.00	\$43.13	
5	65		\$29.00	\$11.50	\$8.78	\$0.00	\$49.28	
6	70		\$31.23	\$11.50	\$9.89	\$0.00	\$52.62	
Notes		agony opiny spiritor i moje na opinaterna opinate a		y year a ground or a rest	more than the second section of	e mare de la companie e de	and a solution of	
j	Steps are 8		and product the color of the color of the color					
Appr	entice to Jou	ırneyworker Ratio:1:1	was believed the control of the second controls	and commences of the commence of the	2705 IV 11 5 11 905 1	en eus europe envolus si	The statement of the streeting	
RRAZZO FINISHE			02/01/202	0 \$53.34	\$10.75	\$21.94	\$0.00	\$86.03
CKLAYERS LOCAL 3 (S.	PROPITT) - MAI	KBLE & TILE	08/01/202	0 \$54.69	\$10.75	\$22.09	\$0.00	\$87.53
			02/01/202	1 \$55.33	\$10.75	\$22.09	\$0.00	\$88.17
			08/01/202	1 \$56.73	\$10.75	\$22.25	\$0.00	\$89.73
			02/01/202	2 \$57.32	\$10.75	\$22.25	\$0.00	\$90.32

Apprentice - TELECOMMUNICATION TECHNICIAN - Local 7

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Supplemental T Unemployment

Apprentice -	TERRAZZO FINISHER-Local 3 Marble/Tile	(Spr/Ptt)
EXPERIENCE -	1 25 1 1 1 1 2 2 2 1 1 1 1 1 2 1 2 2 2 2	(~p//2 00)

	Effective Step	ve Date -	02/01/2020	Apprentice Base Wage	Ugolth	Pension	Supplemental Unemployment	Total Rate	
	1 step	percent 50	III Water III III II			······································			
				\$26.67	\$10.75	\$21.94	\$0.00	\$59.36	
	2	60		\$32.00	\$10.75	\$21.94	\$0.00	\$64.69	
	3	70		\$37.34	\$10.75	\$21.94	\$0.00	\$70.03	
	4	80		\$42.67	\$10.75	\$21.94	\$0.00	\$75.36	
	5	90		\$48.01	\$10.75	\$21.94	\$0.00	\$80.70	
	Effecti	ve Date -	08/01/2020				Supplemental		
	Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50		\$27.35	\$10.75	\$22.09	\$0.00	\$60.19	
	2	60		\$32.81	\$10.75	\$22.09	\$0.00	\$65.65	
	3	70		\$38.28	\$10.75	\$22.09	\$0.00	\$71.12	
	4	80		\$43.75	\$10.75	\$22.09	\$0.00	\$76.59	
	5	90		\$49.22	\$10.75	\$22.09	\$0.00	\$82.06	
	Notes:	e socieda simo ca so	innada sin dala Persidea Security Security Security Security Sec	DOMA SOLUTION NAMED OF STREET STREET	ki-valik savistik venasiste	NOTES AND STREET	Malaina maama aa ah ah ka	THE THE STREET WE STREET ARE MERCED.	
								i	
			urneyworker Ratio:1:5	rinda Musicidan kulonga pagu yan kapapana dirindang p	Tillion Germans \$1, 0000	SHI GATE CHALIFF STATE OF	e sua na prasudente de estado en academia	Daffa adposición victorpole verticos t	
TERRAZZO M				02/01/2020	\$54.4	2 \$10.75	\$21.93	\$0.00	\$87.10
BRICKLAYERS LO	CAL 3 (SP)	R/PITT) - MA.	RBLE & TILE	08/01/2020	\$55.7	7 \$10.75	\$22.08	\$0.00	\$88.60
				02/01/2021	\$56.4	1 \$10.75	\$22.08	\$0.00	\$89.24
				08/01/2021	\$57.8	1 \$10.75	\$22.24	\$0.00	\$90.80
			•	02/01/2022	\$58.3	8 \$10.75	\$22.24	\$0.00	\$91.37

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	Step	ve Date - 02/01/2020 percent	Apprentice Base Wage	Health	Pension	Supplemental Unemployment	Total Rate	
	1	50	\$27.21	\$10.75	\$21.93	\$0.00	\$59.89	
	2	60	\$32.65	\$10.75	\$21.93	\$0.00	\$65.33	
	3	70	\$38.09	\$10.75	\$21.93	\$0.00	\$70.77	
	4	80	\$43.54	\$10.75	\$21.93	\$0.00	\$76.22	
	5	90	\$48.98	\$10.75	\$21.93	\$0.00	\$81.66	
	Effect	ive Date - 08/01/2020				Supplemental		
*	Step	percent	Apprentice Base Wage	Health	Pension	Unemployment	Total Rate	
	1	50	\$27.89	\$10.75	\$22.08	\$0.00	\$60.72	
	2	60	\$33.46	\$10.75	\$22.08	\$0.00	\$66.29	
	3	70	\$39.04	\$10.75	\$22.08	\$0.00	\$71.87	
	4	80	\$44.62	\$10.75	\$22.08	\$0.00	\$77.45	
	5	90	\$50.19	\$10.75	\$22.08	\$0.00	\$83.02	
	Notes		Communication of the second of	are new an initial to which	and the second of the second of	Name of the Control o	men a month of month of months	
			NOTE AND THE TOTAL OF THE PARTY OF THE TOTAL				Ì	
		ntice to Journeyworker Ratio:1:5	ACTION AND STATE AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION AND ACTION ACTION AND ACTION	Transport to the transport of			acceptable of the control	
EST BORI		LER 'AND MARINE	06/01/202	0 \$40.55	\$8.60	\$17.24	\$0.00	\$66.39
ilbonbio 7	011211101		12/01/202	0 \$41.53	\$8.60	\$17.24	\$0.00	\$67.37
			06/01/202	1 \$42.55	\$8.60	\$17.24	\$0.00	\$68.39
For appren	tice rates see	"Apprentice- LABORER"	12/01/202	1 \$43.56	\$8.60	\$17.24	\$0.00	\$69.40
		LER HELPER	06/01/202	0 \$39.27	\$8.60	\$17.24	\$0.00	\$65.11
ABORERS - FO	JUNDATION	AND MARINE	12/01/202	0 \$40.25	\$8.60	\$17.24	\$0.00	\$66.09
			06/01/202	1 \$41.27	\$8.60	\$17.24	\$0.00	\$67.11
**			12/01/202	1 \$42.28	\$8.60	\$17.24	\$0.00	\$68.12
		"Apprentice- LABORER"	· 					
ΓEST BORΓ Aborers - Fo		RER VAND MARINE	06/01/202			\$17.24	\$0.00	\$64.99
			12/01/202			\$17.24	\$0.00	\$65.97
			06/01/202			\$17.24	\$0.00	\$66.99
For appren	tice rates see	"Apprentice- LABORER"	12/01/202	21 \$42.16	\$8.60	\$17.24	\$0.00	\$68.00
TRACTORS	;		12/01/201	9 \$34.20	\$11.94	\$14.35	\$0.00	\$60.55
		"Apprentice- OPERATING ENGINEERS"						
		TH MOVING EQUIPMENT	06/01/202	20 \$36.02	2 \$12.41	\$13.72	\$0.00	\$62.15
TEAMSTERS JO	OINT COUNC	CIL NO. 10 ZONE B	08/01/202	20 \$36.02	2 \$12.91	\$13.72	\$0.00	\$62.65
			12/01/202	20 \$36.02	2 \$12.91	\$14.82	\$0.00	\$63.75
			06/01/202	21 \$36.82			\$0.00	\$64.55
			08/01/202	21 \$36.82	2 \$13.41	\$14.82	\$0.00	\$65.05
			12/01/202			\$16.01	\$0.00	\$66.24

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rat
TUNNEL WORK - COMPRESSED AIR ABORERS (COMPRESSED AIR)	06/01/2020	\$51.38	\$8.60	\$17.69	\$0.00	\$77.67
ABOKERS (COMPRESSED AIR)	12/01/2020	\$52.36	\$8.60	\$17.69	\$0.00	\$78.65
	06/01/2021	\$53.38	\$8.60	\$17.69	\$0.00	\$79.67
	12/01/2021	\$54.39	\$8.60	\$17.69	\$0.00	\$80.68
For apprentice rates see "Apprentice- LABORER"						
TUNNEL WORK - COMPRESSED AIR (HAZ. WASTE) ABORERS (COMPRESSED AIR)	06/01/2020	\$53.38	\$8.60	\$17.69	\$0.00	\$79.67
abolizita (com rasozo miy	12/01/2020	\$54.36	\$8.60	\$17.69	\$0.00	\$80.65
	06/01/2021	\$55.38	\$8.60	\$17.69	\$0.00	\$81.67
	12/01/2021	\$56.39	\$8.60	\$17.69	\$0.00	\$82.68
For apprentice rates see "Apprentice- LABORER"						
FUNNEL WORK - FREE AIR ABORERS (FREE AIR TUNNEL)	06/01/2020	\$43.45	\$8.60	\$17.69	\$0.00	\$69.74
	12/01/2020	\$44.43	\$8.60	\$17.69	\$0.00	\$70.72
	06/01/2021	\$45.45	\$8.60	\$17.69	\$0.00	\$71.74
	12/01/2021	\$46.46	\$8.60	\$17.69	\$0.00	\$72.75
For apprentice rates see "Apprentice- LABORER"				<u> </u>		
FUNNEL WORK - FREE AIR (HAZ. WASTE) ABORERS (FREE AIR TUNNEL)	06/01/2020	\$45.45	\$8.60	\$17.69	\$0.00	\$71.74
	12/01/2020	\$46.43	\$8.60	\$17.69	\$0.00	\$72.72
	06/01/2021	\$47.45	\$8.60	\$17.69	\$0.00	\$73.74
	12/01/2021	\$48.46	\$8.60	\$17.69	\$0.00	\$74.75
For apprentice rates see "Apprentice- LABORER"	·					
VAC-HAUL TEAMSTERS JOINT COUNCIL NO. 10 ZONE B	06/01/2020	\$35.44	\$12.41	\$13.72	\$0.00	\$61.57
	08/01/2020	\$35.44	\$12.91	\$13.72	\$0.00	\$62.07
·	12/01/2020	\$35.44	\$12.91	\$14.82	\$0.00	\$63.17
	06/01/2021	\$36.24	\$12.91	\$14.82	\$0.00	\$63.97
•	08/01/2021	\$36.24	\$13.41	\$14.82	\$0.00	\$64.47
	12/01/2021	\$36.24	\$13.41	\$16.01	\$0.00	\$65.66
WAGON DRILL OPERATOR ABORERS - ZONE 3 (BUILDING & SITE)	12/02/2019	\$31.75	\$8.10	\$14.78	\$0.00	\$54.63
For apprentice rates see "Apprentice- LABORER"						
WAGON DRILL OPERATOR (HEAVY & HIGHWAY)	06/01/2020	\$31.75	\$8.60	\$13.03	\$0.00	\$53.38
ABORERS - ZONE 3 (HEAVY & HIGHWAY)	12/01/2020	\$32.56	\$8.60	\$13.03	\$0.00	\$54.19
,	06/01/2021	\$33.40	\$8.60	\$13.03	\$0.00	\$55.03
	12/01/2021	\$34.23	\$8.60	\$13.03	\$0.00	\$55.86
For apprentice rates see "Apprentice- LABORER (Heavy and Highway)		4 2	******			40000
WATER METER INSTALLER	03/17/2020	\$41.71	\$9.05	\$16.35	\$0.00	\$67.11
PLUMBERS & PIPEFITTERS LOCAL 104	09/17/2020	\$42.71	\$9.05	\$16.35	\$0.00	\$68.11
	03/17/2021	\$43.71	\$9.05	\$16.35	\$0.00	\$69.11
	09/17/2021	\$44.71	\$9.05	\$16.35	\$0.00	\$70.11
	03/17/2022	\$45.96	\$9.05	\$16.35	\$0.00	\$71.36
	09/17/2022	\$46.96	\$9.05	\$16.35	\$0.00	\$72.36
	03/17/2023	\$48.21	\$9.05	\$16.35	\$0.00	\$73.61
	09/17/2023	\$49.21	\$9.05	\$16.35	\$0.00	\$73.01
					\$0.00	
For apprentice rates see "Apprentice-PLUMBER/PIPEFITTER" or "PLUMBEI Outside Electrical - West	03/17/2024 r/gasfitter"	\$50.46	\$9.05	\$16.35	Φυ.υυ	\$75.86
EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22

Classification	Effective Date	Base Wage	Health	Pension	Supplemental Unemployment	Total Rate
GROUNDMAN OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$30.58	\$8.00	\$5.48	\$0.00	\$44.06
For apprentice rates see "Apprentice- LINEMAN"						
GROUNDMAN / TRUCK DRIVER OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$39.97	\$8.00	\$10.96	\$0.00	\$58.93
For apprentice rates see "Apprentice- LINEMAN"						
HEAVY EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$47.01	\$8.00	\$13.22	\$0.00	\$68.23
For apprentice rates see "Apprentice-LINEMAN"						
JOURNEYMAN LINEMAN OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$51.71	\$8.00	\$15.55	\$0.00	\$75.26

Apprentice -	<i>LINEMAN</i>	(Outside	Electrical) -	West Local 42
--------------	----------------	----------	---------------	---------------

Effect	ive Date -	09/01/2019				Supplemental	
Step	percent		Apprentice Base Wage	Health	Pension	Unemployment	Total Rate
1	60		\$31.03	\$8.00	\$3.43	\$0.00	\$42.46
2	65		\$33.61	\$8.00	\$3.51	\$0.00	\$45.12
3	70		\$36.20	\$8.00	\$3.59	\$0.00	\$47.79
4	75		\$38.78	\$8.00	\$5.16	\$0.00	\$51.94
5	80		\$41.37	\$8.00	\$5.24	\$0.00	\$54.61
6	85		\$43.95	\$8.00	\$5.32	\$0.00	\$57.27
7	90		\$46.54	\$8.00	\$7.40	\$0.00	\$61.94

Apprentice to Journeyworker Ratio:1:2

TELEDATA CABLE SPLICER OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	02/04/2019	\$30.73	\$4.70	\$3.17	\$0.00	\$38.60
TELEDATA LINEMAN/EQUIPMENT OPERATOR OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TELEDATA WIREMAN/INSTALLER/TECHNICIAN OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	02/04/2019	\$28.93	\$4.70	\$3.14	\$0.00	\$36.77
TRACTOR-TRAILER DRIVER OUTSIDE ELECTRICAL WORKERS - WEST LOCAL 42	09/01/2019	\$44.67	\$8.00	\$12.55	\$0.00	\$65.22

Additional Apprentice Information:

Minimum wage rates for apprentices employed on public works projects are listed above as a percentage of the pre-determined hourly wage rate established by the Commissioner under the provisions of the M.G.L. c. 149, ss. 26-27D. Apprentice ratios are established by the Division of Apprenticeship Training pursuant to M.G.L.

All apprentices must be registered with the Division of Apprenticeship Training in accordance with M.G.L. c. 23, ss. 11E-11L.

All steps are six months (1000 hours.)

Ratios are expressed in allowable number of apprentices to journeymen or fraction thereof, unless otherwise specified.

- Multiple ratios are listed in the comment field.
- *** APP to JM; 1:1, 2:2, 2:3, 3:4, 4:4, 4:5, 4:6, 5:7, 6:7, 6:8, 6:9, 7:10, 8:10, 8:11, 8:12, 9:13, 10:13, 10:14, etc.
- **** APP to JM; 1:1, 1:2, 2:3, 2:4, 3:5, 4:6, 4:7, 5:8, 6:9, 6:10, 7:11, 8:12, 8:13, 9:14, 10:15, 10:16, etc.

Issue Date: 07/27/2020 Wage Request Number: 20200724-012 Page 31 of 31

SUBSECTION C-2 WEEKLY PAYROLL RECORDS & STATEMENT OF COMPLIANCE

WEEKLY PAYROLL RECORDS REPORT & STATEMENT OF COMPLIANCE

In accordance with Massachusetts General Law c149, Section 27B, a true and accurate record must be kept of all persons employed on the public works project for which the enclosed rates have been provided. A Payroll Form has been printed on the next page and includes all the information required to be kept by law. Every contractor or subcontractor is required to keep these records and preserve them for a period of three years from the date of completion of the contract.

In addition, every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority. This is required to be done on a weekly basis. Once collected, the awarding authority is also required to preserve those records for three years.

In addition, each such contractor, subcontractor or public body shall furnish to the Department of Labor & Industries within fifteen days after completion of its portion of the work a statement, executed by the contractor, subcontractor or public body who supervises the payment of wages, in the following form:

STATEMENT	OF COMPLIANCE, 20
I,(Name of signatory party)	
(Name of signatory party)	(Title)
do hereby state:	
That I pay or supervise the payr	nent of the persons employed by
	on the
(Contractor, subcontractor or public body)	(Building or project)
and that all mechanics and apprentices, teamst project have been paid in accordance with wag twenty-six and twenty-seven of chapter one hu	ges determined under the provisions of sections
	Signature

DEPARTMENT OF LABOR & INDUSTRIES, 100 CAMBRIDGE STREET, 11TH FL., BOSTON, MA 02202

WEEKLY PAY ROLL REPORT FORM

							A*F	Weekly	Total Amount					į	
Prime Contractor							(F) [B+C+D+E] Hourly Total Wage (prevwage)								
					ļ		Employer Contributions		Supp.	Опетр.					
									ê	Pension					
					1				Health				-	:	
							9	Hourly [Base Wage	-		 			
	' E	Subcontractor List Prime Contractor:	1	ature;	Print'Name & Title:		€		Tot. Hs.						
	ntracto	actor ne Con	j	r.Sign	me &			Hours Worked	S						
	me Co	ibconti ist Pri	1	Employer Signature:	rit N				įz.,						
	E	S.J.	1	団	<u>'a'</u>				<u></u>						
	Щ	Ш							M						
									₩						
	1	1	ı		i				E						
									U)		-			 	
		Project Name:						Work Classification	<u>IJ,</u>	•					
	Company Name:		Awarding Auth.:	Work Wiselv Endings	Final Report	Final Report		Employee Name &	Address						222

NOTE: Every contractor and subcontractor is required to submit a copy of their weekly payroll records to the awarding authority.

322

SECTION D BOND DESCRIPTIONS

SUBSECTION D-1 BID BOND DESCRIPTION

TOWN OF LONGMEADOW DEPARTMENT OF PUBLIC WORKS

BID BOND DESCRIPTION

This Bid Bond (Proposal Guaranty) shall conform to the conditions and stipulations described in Articles 7 and 16 of the General Conditions of the Specifications plus the following: it shall be in the amount of five percent (5%) of the bidder's proposed bid amount, shall accompany the bidder's proposal, and shall be in a form satisfactory to the Town of Longmeadow. This bond shall be furnished by a surety company incorporated pursuant to Chapter 175, Section 105 of the General Laws of Massachusetts or authorized to do business in the Commonwealth of Massachusetts under Chapter 175, Section 106 of said General Laws, and which is satisfactory to the Town of Longmeadow. Otherwise, this bond may be provided in the form of United States currency; or a certified, treasurer's or cashier's check made payable to the Town of Longmeadow and drawn on a responsible and reputable bank or trust company which is satisfactory to the Town of Longmeadow.

The Bid Bond (Proposal Guaranty) shall be sealed with the bid submission and recorded at the opening, where it shall be recorded and the bidder given a receipt for such. <u>Any bidder who fails to provide the Guaranty as described above shall not be eligible for the contract award.</u>

SUBSECTION D-2 PAYMENT BOND DESCRIPTION

TOWN OF LONGMEADOW DEPARTMENT OF PUBLIC WORKS

PAYMENT BOND DESCRIPTION

This Payment Bond shall conform to the conditions and stipulations described in Article 17 of the General Conditions of the Specifications plus the following: it shall be in the amount of one hundred percent (100%) of the proposed bid amount and shall be in a form satisfactory to the Town of Longmeadow. This bond shall be furnished by a surety company incorporated pursuant to Chapter 175, Section 105 of the General Laws of Massachusetts or authorized to do business in the Commonwealth of Massachusetts under Chapter 175, Section 106 of said General Laws, and which is satisfactory to the Town of Longmeadow. Otherwise, this bond may be provided in the form of United States currency; or a certified, treasurer's or cashier's check made payable to the Town of Longmeadow and drawn on a responsible and reputable bank or trust company which is satisfactory to the Town of Longmeadow.

SUBSECTION D-3 PERFORMANCE BOND DESCRIPTION

TOWN OF LONGMEADOW DEPARTMENT OF PUBLIC WORKS

PERFORMANCE BOND DESCRIPTION

This Performance Bond shall conform to the conditions and stipulations described in Article 17 of the General Conditions of the Specifications plus the following: it shall be in the amount of 100 percent (100%) of the proposed bid amount and shall be in a form satisfactory to the Town of Longmeadow. This bond shall be furnished by a surety company incorporated pursuant to Chapter 175, Section 105 of the General Laws of Massachusetts or authorized to do business in the Commonwealth of Massachusetts under Chapter 175, Section 106 of said General Laws, and which is satisfactory to the Town of Longmeadow. Otherwise, this bond may be provided in the form of United States currency; or a certified, treasurer's or cashier's check made payable to the Town of Longmeadow and drawn on a responsible and reputable bank or trust company which is satisfactory to the Town of Longmeadow.

SECTION E BID SUBMISSION FORMS AND CONTRACT FORMS

SUBSECTION E-1 BID SUBMISSION FORMS

<u>BID SUBMISSION FORMS</u> WOLF SWAMP PARK ATHLETIC FIELD RENOVATIONS TOWN OF LONGMEADOW, MASSACHUSETTS

The undersigned, as Bidder, declares that the only person or parties, as principals, interested in this Proposal, are named below; that he/she has carefully examined the location of the proposed work, has taken into consideration all of the difficulties likely to be met within the doing of the work, that he/she also has carefully examined the annexed form of the contract and the plans therein referred to; and he/she proposes that he/she will Contract with the Town of Longmeadow, Massachusetts, in the form of the Contract annexed, to provide all the labor, machinery, tools, apparatus, and other means of construction and to do all of the work and furnish all the materials specified in the Contract in the manner and time therein prescribed and in accordance with the requirements of the Engineer as herein set forth, and that he/she will take in full payment therefore the following sums to wit: (The item numbers listed on the attached Bid Proposal Worksheet refer to items from the Commonwealth of Massachusetts, MassHighway, Standard Specifications for Highways and Bridges)

Time for Completion:

If this Proposal shall be accepted by the Town of Longmeadow, Massachusetts, the undersigned bidder agrees to meet the requirements regarding the beginning of the work and he/she further agrees that all work must be completed by **October 23, 2020** the Substantial Completion Date.

The undersigned certifies under the penalties of perjury that this bid is in all respects bona fide, fair and made without collusion or fraud with any other person. As used in this clause, the word "person" shall mean any natural person, joint venture, partnership, corporation or other business or legal entity.

DATE	_	
SIGNATURE OF BIDDER:		
NAME OF BIDDER (print):		
BUSINESS ADDRESS:		
PHONE:		-
FAX:		-
EMAIL:		_

<u>BID SUBMISSION FORMS</u> WOLF SWAMP PARK ATHLETIC FIELD RENOVATIONS TOWN OF LONGMEADOW, MASSACHUSETTS

FEDERAL ID/OR SOCIAL SECURITY: _				
n compliance with Article 5, Paragraph C of the General Conditions of the Specifications, the bidder, if this bid is submitted by firm, partnership, or corporation, shall list required information below:				
Name:				
Address of Home Office:				

<u>BID SUBMISSION FORMS</u> WOLF SWAMP PARK ATHLETIC FIELD RENOVATIONS

BASE BID

Lump Sum total full scope of work for the supply and installation of	Wolf Swamp Park Athletic
Field Renovations.	

FULL SCOPE OF WORK BASE BID LUMP SUM:	Dollars
(Numeric L	ump Sum)
(Base Bid Lump Sum, Written in Words)	
TERNATE NO.1 – LUMP SUM DEDUCTION	
Alternate No.1 – Remove Players Benches from the Project:	
Lump Sum DEDUCT	·
Alternate No.1 description: The entirety of work association installing the players benches is removed from the scope of	
BID ALTERNATE NO.1 LUMP SUM DEDUCT:	Dollars
(Numeric Lump Sum Deduct	t, Bid Alternate No.1)
(Bid Alternate No.1 Lump Sum Deduct, Written in Words)	<u> </u>
TERNATE NO.2 – LUMP SUM DEDUCTION	•
Alternate No.2 – Remove Fertigation System from the Project:	
Lump sum DEDUCT	
Alternate No.2 description: The entirety of work association installing the Fertigation System as shown on the plans as removed from the scope of the Project.	ated with furnishing and detailed and specified is
BID ALTERNATE NO.2 LUMP SUM DEDUCT:	Dollars
(Numeric Lump Sum Deduc	t, Bid Alternate No.2)
	Dollars

BID ALTERNATE NO.3 – LUMP SUM DEDUCTION

Alternate No.3 – Remove the Well Pump from the Project

Lump sum DEDUCT

Alternate No.3 description: The entirety of work associated with furnishing and installing the pump for the already dug well, as shown on the plans as detailed and specified is removed from the scope of the Project.

(Numeric Lump Sum Deduct, Bid Alternate No.3)

BID ALTERNATE NO.3 LUMP SUM DEDUCT:

Dollars

		_ Dollars
(Bid Alterna	ate No.3 Lump Sum Deduct, Written in Words)	
BID ALTERNATE NO.4 – L	UMP SUM DEDUCTION	
Alternate No.4 – Re	emove Town Water Supply from the Project:	
Lump sum DE	DUCT	
installing the T Stub and inclu and specified	4 description: The entirety of work associated with the connect of water Supply which begins at the connect udes everything up to the Cistern, as shown on is removed from the scope of the Project. The hopping the Cistern and beyond remain in the content of the pumping the Cistern and beyond remain in the content of the pumping the Cistern and beyond remain in the content of the	tion to a Town supplied n the plans as detailed cistern and associated
BID ALTERNATE I	NO.4 LUMP SUM DEDUCT:	Dollars
	(Numeric Lump Sum Deduct,	
		_ Dollars
(Bid Alterna	ate No.4 Lump Sum Deduct, Written in Words)	
		·
TOWN OF LONGMEADOW, MASSACH	HUSETTS	
THIS BID INCLUDES Adder	nda numbered:,,	
	- · · · · · · · · · · · · · · · · · · ·	

<u>BID SUBMISSION FORMS</u> WOLF SWAMP PARK ATHLETIC FIELD RENOVATIONS TOWN OF LONGMEADOW, MASSACHUSETTS

CERTIFICATE OF NON-COLLUSION

The undersigned certifies, under penalties of perjury, that this bid or proposal has been made and submitted in good faith and without collusion or fraud with any other person. As used in this certification, the word "person" shall mean any natural person, business, partnership, corporation, union, committee, club, or other organization, entity, or group of individuals.

Signature of Person Signing Bid
Name of Signer Printed
Name of Business
Data

WOLF SWAMP PARK ALTHELTIC FIELD SITE VISIT FORM

The said undersigned certifies under penalties of perjury that the said undersigned has walked the project worksite priot to submitting a bid and has familiarized themselves with the project site current conditions for renovation:

YES	, NO
A response of 'YES' confirming project site visitation is n response of 'NO' will result in a bid rejection.	nandatory for bid consideration. A
DATE:	
	Signature of Person Signing Bid
	Name of Signer Printed
	Name of Business

BIDDER'S QUALIFICATIONS AND REFERENCES FORM

All questions must be answered, and the data given must be clear and comprehensive. Please type or print legibly. If necessary, add additional sheet for starred items. This information will be utilized by the Town for purposes of determining bidder responsiveness and responsibility with regard to the requirements and specifications of the Contract.

1.FIRM NAME:
2.WHEN ORGANIZED:
3. INCORPORATED?YESNO DATE AND STATE OF INCORPORATION:
4. IS YOUR BUSINESS REGISTERED WITH SOMWBA FOR THE FOLLOWING WOMEN AND/OR MINORITY CATEGORIES:
MBE?NO
WBE?YESNO or
MWBE?NO
5.LIST ALL CONTRACTS CURRENTLY ON HAND, SHOWING CONTRACT AMOUNT AND ANTICIPATED DATE OF COMPLETION:
6.HAVE YOU EVER FAILED TO COMPLETE A CONTRACT AWARDED TO YOU? YES NO IF YES, WHERE AND WHY?
7.HAVE YOU EVER DEFAULTED ON A CONTRACT? YES NO IF YES, PROVIDE DETAILS.

8.	DOD TIME CONTENT A CIT
LIST YOUR VEHICLES/EQUIPMENT AVAILABLE	FOR THIS CONTRACT:
	<u></u>
	<u> </u>
· · · · · · · · · · · · · · · · · · ·	
9.	
IN THE SPACES FOLLOWING, PROVIDE INFORM	ATION REGARDING CONTRACTS
COMPLETED BY YOUR FIRM LISTING ONLY F	
PROJECT BEING BID. A MINIMUM OF TWO (S)	CONTRACTS SHALL BE LISTED PUBLICLY
BID CONTRACTS ARE PREFERRED.	
DID CONTRACTS AIRE FIRE EXCED.	
PROJECT NAME:	
OWNER:	
CITY/STATE: DOLLAR AMOUNT: \$ PUBLICLY BID? YES NO	DATE COMPLETED:
PUBLICLY BID? YES NO	
TYPE OF WORK?:	
	TELEPHONE #: ()
CONTACT PERSON'S RELATION TO PROJECT?:	
(i.e., contract manager, purchasing agent, etc.)	
PROJECT NAME:	
OWNER:	
CITY/STATE:	<u> </u>
DOLLAR AMOUNT: \$	DATE COMPLETED:
PUBLICLY BID?YESNO	
TYPE OF WORK?:	
CONTACT PERSON:	_TELEPHONE #: ()
CONTACT PERSON'S RELATION TO PROJECT?: _	
(i.e., contract manager, purchasing agent, etc.)	
PROJECT NAME:	
OWNER:	
CITY/STATE: DOLLAR AMOUNT: \$ PUBLICLY BID?YESNO	
DOLLAR AMOUNT: \$	DATE COMPLETED:
TYPE OF WORK?:	
CONTACT PERSON:	_ TELEPHONE #: ()
CONTACT PERSON'S RELATION TO PROJECT?:_	
(i.e., contract manager, purchasing agent, etc.)	

PROJECTNAME:				
OWNER:				
CITY/STATE:				
DOLLAR AMOUNT: \$	DATE COMPLETED:			
PUBLICLY BID?YESNO				
TYPE OF WORK?:				
CONTACT PERSON:	TELEPHONE #:()			
CONTACT PERSON'S RELATION TO PROJECT?: _				
(i.e., contract manager, purchasing agent, etc.)				
10.				
The undersigned certifies that the information contained				
by authorizes and requests any person, firm, or corporation to furnish any information requested by the				
Town in verification of the recitals comprising this statement of Bidder's qualifications and experience.				
DATE:				
BIDDER:	<u> </u>			
SIGNATURE:				
PRINTED NAME:	TITLE:			

(End Bid Submission Form)

SUBSECTION E-2 CONTRACT DOCUMENTS

AGREEMENT TERMS AND CONDITIONS

This Agreement, made this <u>XX</u> day of March in the year two thousand and twenty (the Effective Date) between the Town of Longmeadow, acting by and through its Town Manager and/or Select Board, hereinafter, hereinafter called OWNER and <u>VENDOR</u> with an address of <u>.</u> TBD hereinafter called CONTRACTOR.

OWNER and CONTRACTOR, in consideration of the mutual covenants hereinafter set forth, agree as follows:

WORK

1.1 CONTRACTOR shall complete all Work as specified or indicated in the Contract Documents titled, Invitation for Bid (IFB), Wolf Swamp Park Athletic Field Renovations, Town of Longmeadow, Massachusetts, dated August 3, 2020.

ENGINEER

1.2 The Project has been designed by Milone & MacBroom, Inc. who is hereinafter called ENGINEER. ENGINEER will act as OWNER's representative, assuming all duties and responsibilities, rights and authority assigned to ENGINEER in the Contract Documents in connection with the completion of the Work in accordance with the Contract Documents.

CONTRACT TIMES

- 1.3 Dates for Substantial Completion and Final Completion
 - A. All work shall be completed by the following Substantial Completion dates. The Substantial Completion date is October 23, 2020. Final project completion acceptance will be no later than May 3, 2021.

1.4 Liquidated Damages

B. CONTRACTOR and OWNER recognize that time is of the essence of this Agreement and that OWNER will suffer financial loss if the Work is not completed within the times specified in paragraph 3.1 above, plus any extensions thereof allowed in accordance with Article 12 of the General Conditions. The parties also recognize the delays, expense, and difficulties involved in proving in a legal or arbitration proceeding the actual loss suffered by OWNER if the Work is not completed on time. Accordingly, instead of requiring any such proof, OWNER and CONTRACTOR agree that as liquidated damages for delay (but not as a penalty), CONTRACTOR shall pay OWNER \$500 for each day that expires after the 'Substantial Completion' date(s) specified in paragraph 1.3.

1.2 Contract Term Extension

A. The contract may be extended beyond the Substantial Completion date at the sole discretion of the Town for a term not to exceed one year from the Effective Date of this contract.

CONTRACT PRICE

- 1.5 OWNER shall pay CONTRACTOR for completion of the Work in accordance with the Contract Documents based on actual 'Unit Price' for units utilized in the supply and services provided under this contract. The amount in current funds equal to the prices stated in CONTRACTOR'S Bid, attached hereto as an exhibit.
- 1.6 The total construction bid based on Unit Price shall not exceed \$\frac{\mathbb{T}}{TBD}\$, the Bid Total. The total amount will be adjusted by measurement of actual installed quantities in strict conformity with the provisions contained herein. The contract shall not exceed the Bid Total without authorization from the Town of Longmeadow by way of completed contract amendment.

PROGRESS PAYMENTS

- 1.7 Applications for Payment shall be processed in accordance with Article 14 of the General Conditions and in accordance with Massachusetts General Law.
- 1.8 OWNER shall make progress payments on account of the Contract Price on the basis of processed Applications for Payment monthly during construction.
- 1.9 OWNER shall retain from progress payments 5 percent of the value of Work completed.

AFFIRMATIVE ACTION

- 1.10 The CONTRACTOR shall not discriminate against or exclude any person from participation herein on the grounds of race, religion, color, sex, age, or national origin; and that it shall take affirmative actions to ensure that applicants are employed, and that employers are treated during their employment, without regard to race, religion, color, sex, age, handicapped status, or national origin.
- 1.11 The CONTRACTOR shall not participate in or cooperate with an international boycott, as defined in Section 999 (b)(3) and (4) of the Internal Revenue Code 1986, as amended, or engage in conduct declared to be unlawful by Section 2 of Chapter 151E of the Massachusetts General Laws.

CONTRACTOR'S REPRESENTATIONS

- 1.12 CONTRACTOR makes the following representations:
 - B. CONTRACTOR has examined and carefully studied the Contract Documents and the other related data identified in the Bidding Documents.
 - C. CONTRACTOR has visited the site and become familiar with and is satisfied as to the general, local, and Site conditions that may affect cost, progress, and performance of the Work.
 - D. CONTRACTOR is familiar with and is satisfied as to all federal, state, and local Laws and Regulations that may affect cost, progress, and performance of the Work.
 - A. CONTRACTOR has obtained and carefully studied (or assumes responsibility for having done so) all additional or supplementary examinations, investigations, explorations, tests, studies, and data concerning conditions (surface, subsurface, and Underground Facilities) at or contiguous to the Site which may affect cost, progress, or performance of the Work or which relate to any aspect of the means, methods,

techniques, sequences, and procedures of construction to be employed by CONTRACTOR, including applying the specific means, methods, techniques, sequences, and procedures of construction, if any, expressly required by the Contract Documents to be employed by CONTRACTOR, and safety precautions and programs incident thereto.

- В. CONTRACTOR does not consider that any further examinations, investigations, explorations, tests, studies, or data are necessary for the performance of the Work at the Contract Price, within the Contract Times, and in accordance with the other terms and conditions of the Contract Documents.
- CONTRACTOR is aware of the general nature of Work to be performed by C. OWNER and others at the Site that relates to the Work as indicated in the Contract Documents.
- D. CONTRACTOR has correlated the information known to CONTRACTOR, information and observations obtained from visits to the Site, reports and drawings identified in the Contract Documents, and all additional examinations, investigations, explorations, tests, studies, and data with the Contract Documents.
- CONTRACTOR has given OWNER written notice of all conflicts, errors, E. ambiguities, or discrepancies that CONTRACTOR has discovered in the Contract Documents, and the written resolution thereof by OWNER is acceptable to CONTRACTOR.
- F. The Contract Documents are generally sufficient to indicate and convey understanding of all terms and conditions for performance and furnishing of the Work.

CONTRACT DOCUMENTS

1.

1.13 Contents

E.	The Contract	Documents	consist	of the	following:

This Agreement (Section E, inclusive);

2.	100% Payment Bond in the amount of \$	_;
3.	100% Performance Bond in the amount of \$	

- 4. The IFB Document Invitation for Bid- Invitation for Bid (IFB), Wolf Swamp Park Athletic Field Renovations, Town of Longmeadow, Massachusetts, dated August 3, 2020, which consists of the following, referred herein as contract ATTACHMENT A:
 - General Conditions; a.
 - b. Special Provisions;
 - c. State Mandatory Forms;
 - Bond Descriptions; d.
 - Bid and Contract Forms; e.
 - f. Plans, Complete Set 22 Sheets;

- g. Addendum No.____;
- 5. Exhibits to this Agreement referred herein as Contract ATTACHMENT B (enumerated as follows):
 - a. CONTRACTOR's Bid, (Section E, inclusive);
 - b. Documentation submitted by CONTRACTOR prior to Notice of Award;
 - c. Notice to Proceed
- 6. The following which may be delivered or issued on or after the Effective Date of the Agreement and are not attached hereto:
 - a. Written Amendments;
 - b. Work Change Directives;
 - c. Change Order(s).
- B. The documents listed in paragraph 8.1.A are attached to this Agreement (except as expressly noted otherwise above).
- C. There are no Contract Documents other than those listed above in this Article 8.
- D. The Contract Documents may only be amended, modified, or supplemented as provided in paragraph 3.05 of the General Conditions.

MISCELLANEOUS

1.14 Terms

F. Terms used in this Agreement will have the meanings indicated in the General Conditions.

1.15 Assignment of Contract

G. No assignment by a party hereto of any rights under or interests in the Contract will be binding on another party hereto without the written consent of the party sought to be bound; and, specifically but without limitation, moneys that may become due and moneys that are due may not be assigned without such consent (except to the extent that the effect of this restriction may be limited by law), and unless specifically stated to the contrary in any written consent to an assignment, no assignment will release or discharge the assignor from any duty or responsibility under the Contract Documents.

1.16 Successors and Assigns

H. OWNER and CONTRACTOR each binds itself, its partners, successors, assigns, and legal representatives to the other party hereto, its partners, successors, assigns, and legal representatives in respect to all covenants, agreements, and obligations contained in the Contract Documents.

1.17 Severability

- I. Any provision or part of the Contract Documents held to be void or unenforceable under any Law or Regulation shall be deemed stricken, and all remaining provisions shall continue to be valid and binding upon OWNER and CONTRACTOR, who agree that the Contract Documents shall be reformed to replace such stricken provision or part thereof with a valid and enforceable provision that comes as close as possible to expressing the intention of the stricken provision.
- 1.18 Safety and Protection: Protection of the Work and Owner's Property: The Contractor shall at all times safely guard the Owner's property from injury or loss in connection with this Agreement. The contractor shall at all times safely guard and protect their own work, and that of adjacent property from damage. The Contractor shall replace or make good any such damage, loss or injury. The Contractor shall clean the work area and restore it to its original condition upon the completion of the work. The Contractor shall comply with all applicable OSHA, State and municipal regulations and requirements for services and facilities in the performance of all requirements of this contract. OSHA safety requirements and training certification shall be adhered to for all personnel working on Town property.

1.19

For Change Orders work performed by the CONTRACTOR on this project, payment shall be based on Unit of Measure pricing as documented in the CONTRACTOR'S bid submission form, where items are not addressed on the bid submission form the mark-up shall be 15 percent. Also, the CONTRACTOR's markup for Change Order work by CONTRACTOR's sub-contractor(s) shall be limited to 15 percent.

SECTION F

PLANS & MAPS

TOWN OF LONGMEADOW, MASSACHUSETTS Plan of Wolf Swamp Park Athletic Field Renovations

Complete Set 22 Sheets

ITEM No.	NAME	TITLE	PLAN SIZE
1 OF 22		Cover Sheet	24x36
2 OF 22	EX-1	Existing Conditions	24x36
3 OF 22	EX-2	Existing Conditions	24x36
4 OF 22	MA-1	Site Plan – Materials	24x36
5 OF 22	MA-2	Site Plan – Materials	24x36
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